

A Business Meeting of the Ridgefield Board of Education was called to order by Mrs. Payerle at 7:10 p.m. in the High School Cafeteria.

I. CALL TO ORDER

At 7:10 P.M. the meeting will be called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America will be recited.

III. OPEN PUBLIC MEETING STATEMENT

“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Administration Building, and having notified The Record, The Star Ledger and the Ridgefield Borough Clerk”.

IV. ROLL CALL

Mrs. Barbosa	Present
Mr. D’Amico	Present
Mr. Grippa	Present
Mr. Morilla	Present
Ms. Narvaez	Present
Mr. Salazar	Arrived at 7:22 p.m.
Mrs. Payerle	Present

There being six members present, a quorum was declared.

Also present were:

Dr. Frank Romano – Superintendent of Schools
Rich Guarini – Business Administrator/Board Secretary
Stanley Turitz and Marla Taus – Board Attorney’s

V. Motion to Convene in EXECUTIVE CLOSED SESSION

BE IT RESOLVED by the Ridgefield Board of Education, pursuant to the provisions of the Open Public Meetings Act, that the Board meet in closed session to discuss the following subject matter(s), which is (are) permitted to be discussed in closed session pursuant to the following designated sub-section(s) of Section 7 of the Open Public Meetings Act:

- () Sub-section 1 dealing with material rendered confidential by express provision of Federal or State law.

- () Sub-section 2 covering a matter in which release of information would impair a right to receive federal funds.
- () Sub-section 3 involving disclosure of material that would constitute an unwarranted invasion of privacy, including material related to an individual's personal and family circumstances, without the express written consent of the individual involved.
- () Sub-section 4 pertaining to collective bargaining agreements and the terms, conditions and negotiations thereof.
- () Sub-section 5 dealing with the acquisition of real property, the setting of bank rates, or the investment of public funds where discussion thereof would adversely affect the public interest.
- () Sub-section 6 dealing with tactics and techniques used in protecting the safety and property of the public where disclosure could impair such protection or investigation of violation of the law.
- (X) Sub-section 7 dealing with pending or anticipated litigation, contract negotiations, or matters falling within the attorney-client privilege.
- (X) Sub-section 8 concerning student matters and/or personnel matters dealing with employment, appointment, termination, or terms and conditions of employment of any person or persons, or the evaluation, promotion or disciplining of employees unless all employees involved consent to disclosure thereof.
- () Sub-section 9 involving deliberations after public hearing on a matter, which may result in the imposition of a civil penalty or the suspension or loss of a license.

AND BE IT FURTHER RESOLVED that, as precisely as can be determined at this time, the discussion conducted in the said closed session can be disclosed to the public upon taking final action thereon, provided disclosure shall not violate the attorney-client privilege, impair the safety and property of the public or constitute an undue invasion of privacy; and

BE IT FURTHER RESOLVED that it is not envisioned that the Board will return to open session after this closed session meeting.

VI. PUBLIC BOARD MEETING reconvened at 8:20 p.m.

VI. SUPERINTENDENT'S REPORT AND DISCUSSION ITEMS -

a. L.E.A.D. Summit Presentation by RMHS Student Council Officers

The RMHS Student Council attended the *Lead Conference* in Washington, DC from January 30 – February 1, 2015. L E A D, which stands for Leadership Experience and Development, is sponsored by the National Association of Secondary School Principals and is offered internationally to Student Council and National Honor Society members and their advisors. The RMHS team included Eunice Kim - President, Justine Kim - Vice President, NuLee Lee - BoE Liaison, Ileana Felix - Fundraising Chairperson and advisor - Darla Ferdinand. There were 1200 attendees: 1000 students and 200 advisers from 32 states at this conference as well as several

countries around the world such as China, Mexico, and Canada, Guatemala, Honduras and England.

The RMHS team competed in the Academic Challenge, made it to the finals and took 3rd place overall! Team RMHS did a great job with science questions and dominated the literature questions from *Great Gatsby*, *Romeo and Juliet*, *1984*, *Scarlet Letter* and *Fahrenheit 451*.

Team RMHS attended 34 different workshop sessions. Topics included: Effective, Engaging Leadership; Bonding as a School Community; Organizing; Fundraising; Philanthropy; School Climate; Community Engagement; Communication Skills; Connecting with Others; Anti-Bullying; and Community Service... just to name a few!

b. Board Member Email & General Website Presentation by Dr. Frank Romano, Superintendent of Schools

VIII. BOARD COMMITTEE REPORTS -

- A. Finance Committee – Joseph D’Amico (Chairperson), Ingrid Barbosa – Mr. D’Amico spoke about the first Finance Meeting pertaining to the budget and so far we are in good shape and we will keep reporting on the budget as we go into more detail.
- B. Curriculum Committee - Claudia Narvaez(Chairperson) , Ingrid Barbosa – Mrs. Narvaez stated that the curriculum department, building principals, supervisor of special services have been working on exciting new initiative to address the ELA needs for our struggling learners in the middle and high school grade levels.
- C. Operations Committee – Andrew Grippa (Chairperson) , Joseph D’Amico – N/R
- D. Personnel Committee – Ray Salazar (Chairperson) , Ralph Morilla, Ingrid Barbosa – N/R
- E. Policy Committee – Andrew Grippa (Chairperson) , Ray Salazar – N/R
- F. Student Liaison – Nulee Lee
Ms. Lee reported on the following activities:

Shaler Academy

2/24-2/25 – PTA Book Fair

2/24 – Special education Parent Advisory Group – Parent Training

2/26 – Imagine That

3/2 – Read Across America

3/9 – Field Trip Brian’s Team

3/18 – Pizzeria Uno – Ms. Matarazzo, Mrs. Bennett and Mrs. Miano’s Classes.

Bergen Boulevard School

2/24 – Topic: Feeding Disorders in Children: Practical Family Solutions

3/5 – Bingo for Books

3/11 – Special Education Parent Advisory Group – Parent Training

Slocum Skewes School

- 2/24 – Drama Club
- 2/24-2/26 – Junior Region Rehearsal
- 2/27 – Art to Remember
- 2/28 – Recreational Basketball Game
- 3/2-3/6 – Jump Rope for Heart
- 3/5 – Bingo for Books
- 3/10 – 8th Grade Fundraiser

Ridgefield Memorial High School

- 3/13-3/14 – High School Musical: Musicman
- 3/20 – Film Night
- 3/20 – Class Of 2015 Mr. Royal
- 3/27 – Project Graduation Fund Raiser – Psychic Medium

G. NJSBA/Legislative Delegate – Ralph Morilla – Alternate: Claudia Narvaez – N/R

IX. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the Meeting (Resolutions and Discussion Items Only).

Motion made by Mr. Salazar, seconded by Mr. D’Amico.
Motion passed unanimously by Board Members present.

X. Motion to close PUBLIC COMMENTS/QUESTIONS Session of the Meeting.

Motion made by Mr. D’Amico, seconded by Mr. Morilla.
Motion passed unanimously by Board Members present.

XI. BOARD MEMBER COMMENTS ON RESOLUTIONS AND DISCUSSION ITEMS ONLY

Mrs. Payerle stated that the Board pulled Resolution #10 and #11 and added Resolution #24 to the agenda.

XII. NEW BUSINESS –

XIII. RESOLUTIONS FOR ACTION

1. CONSENT RESOLUTION – Roll Call

Motion to approve the following consent items 2,3,4,5,6,7,8,9,12,13,14,15,16,17,18,19,20,21,22,23 and 24:

ROLL CALL

Mrs. Barbosa	Aye and Nay on #24
Mr. D'Amico	Aye
Mr. Morilla	Aye
Mrs. Narvaez	Aye
Mr. Salazar	Aye
Mrs. Payerle	Aye

2. MINUTES – Consent

Motion to approve the minutes from the January 22, 2015 Business Meeting and Executive Session and February 12, 2015 Work Session/Business Meeting and Executive Session (**REF#0226-01**):

FINANCE – (Items 3-7)

3. BILL LIST – Consent

Motion to approve the bill list from the month of February 2015 (**REF#0226-02**):

Batch 27 \$246,838.37

4. REPORT OF THE SECRETARY – Consent

Motion to approve the Report of the Secretary for the period ending January 31, 2015 (**REF#0226-03**):

5. REPORT OF THE TREASURER – Consent

Motion to approve the Report of the Treasurer of School Monies for the month ending January 31, 2015 (**REF#0226-03**):

6. BUSINESS ADMINISTRATOR'S CERTIFICATION – Consent

Pursuant to N.J.A.C.6:23-2.11(d), I, Richard Guarini, School Business Administrator, certify that as of January 31, 2015, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2.

Pursuant to N.J.A.C.6:23-2.11(d), I, Richard Guarini, School Business Administrator, certify that as of January 31, 2015 no budgetary line item account has been over-expended in violation of N.J.A.C.6:23-2.11(b).

Motion to certify, pursuant to N.J.A.C.6:23-2.11(e), that as of January 31, 2015, after review of the Board Secretary’s monthly report (appropriations sections) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:23-2.11(e), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year:

7. APPROVAL OF BUDGET TRANSFER – Consent

Motion to approve a budget transfer for January 2015 in the amount of \$87,564.18 as attached (**REF#0226-04**):

STUDENT SERVICES – (Item 8)

8. APPROVAL OF CLASS TRIPS - Consent

Motion to approve the following class trips for the 2014-2015 school year:

<u>Teacher Name</u>	<u>Location</u>	<u>Date of Trip</u>	<u>School</u>	<u>Learning Center</u>	<u>General Ed.</u>	<u>Number of Students Attending</u>
Ken Fugowski	Dave & Busters	3/4/15	SS	X		10
Julia Acosta	College of St. Elizabeth	3/18/15	RMHS		X	20
Jie Young Won	The Korea Society	3/20/15	RMHS		X	51
Elizabeth Harte	La Grand Buffet	3/25/15	SS	X		47
Rosalia Amodeo	Lincoln Center	3/27/15	RMHS		X	70
Kindergarten	Van Saun Park	5/5/15	Shaler		X	36
Jazie Vega	Discovery Times Square	5/14/15	RMHS		X	45
Kindergarten	Van Saun Park	5/26/15	Shaler		X	54
Kindergarten	Bergen PAC	6/9/15	Shaler		X	98

CURRICULUM – (Item 9)

9. APPROVAL OF WORKSHOP EXPENDITURES - Consent

Motion to approve the following workshop participation and expenditures:

<u>Name</u>	<u>Workshop</u>	<u>Location</u>	<u>Date</u>	<u>Fee</u>
Casey Walker	The NJ Consortium for Gifted & Talented Programs	Morristown	2/25/15	NO FEE
Paul Brodsky	Columbia – Suicide Severity Rating Scale Workshop	Paramus	3/5/15	NO FEE
Ashley Nemec	Pre-K Rediness + Writing/Literacy + Math	Princeton	3/6/15	\$385

**BUSINESS MEETING OF FEBRUARY 26, 2015
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

Workshops				
Paul Brodsky	The Traumatic Loss Coalition Meeting	Fairlawn	3/19/15	NO FEE
Caroline Kim Donna Wietecha Steve Kahn	Facing the Future/Employment the Possible Dream	New Brunswick	3/20/15	\$195 pp
Catherine Cohen	Best iPad Apps and iPad Strategies for your Reading and Writing Instruction	West Orange	3/25/15	\$239
Hyun Hee Ban	AP Summer Institute – Advanced Placement Summer Institute	Riverdale	8/3-8/7/15	\$1,290

OPERATIONS – (Item)

PERSONNEL – (Items 10-21)

BOARD PULLED RESOLUTION #10

10. APPOINTMENT OF SUZANNE GOLDEN AS ACTING VICE PRINCIPAL OF SLOCUM SKEWES SCHOOL- Consent

Upon recommendation of the Superintendent of Schools, motion to appoint Suzanne Golden as Acting Vice Principal for Slocum Skewes School effective February 27, 2015 through March 31, 2015:

BOARD PULLED RESOLUTION #11

11. APPOINTMENT OF MICHAEL MALAQUIAS AS FULL TIME NIGHT CUSTODIAN AT RMHS- Consent

Upon recommendation of the Superintendent of Schools, motion to appoint Michael Malaquias (acct.#11-000-262-100-004-000) as a full time night custodian at RMHS effective March 2, 2015 through June 30, 2015 at a pro-rated salary \$35,000 (\$34,000 + \$1,000 night differential):

12. APPOINTMENT OF EDWARD DOLAN AS A PART TIME TEACHER ASSISTANT- Consent

Upon recommendation of the Superintendent of Schools, motion to appoint the following to the position of part time teacher assistant at Shaler Academy beginning February 17, 2015 through June 30, 2015 at a pro-rated salary listed below:

Name	Position	Salary	Effective
Edward Dolan	PT-TA (acct.#11-000-217-100-000-000)	\$15.35 hrly.	3/2/15-6/30/15

13. APPOINTMENT OF VOLUNTEER BASEBALL COACHES FOR THE 2014-2015 SCHOOL YEAR- Consent

Upon recommendation of the Superintendent of Schools, motion to appoint Lucas Mueller, Matthew Fioravanti and John Pascale as volunteer baseball coaches for the 2014-2015 school year:

14. APPROVAL OF SALARY ADJUSTMENTS- Consent

Upon recommendation of the Superintendent of Schools, motion to approve salary adjustments for the following teaching staff members retroactive to February 1, 2015:

Name	Guide Step	Current Column	Current Salary	New Column	New Salary
Jean Marie Westervelt	2	MA	\$48,102	MA-15	\$50,007
Jamie Rifkowitz	2	BA	\$45,867	BA-15	\$47,450

15. ACCEPTANCE OF RESIGNATION OF ROSINA SINISCALCHI – TEACHER OF BASIC SKILLS- Consent

Upon recommendation of the Superintendent of Schools, motion to accept the resignation of Rosina Siniscalchi, Teacher of Basic Skills at Bergen Blvd. School effective April 14, 2015:

16. APPOINTMENT OF FELICIA LEON AS A PART TIME TEACHER ASSISTANT- Consent

Upon recommendation of the Superintendent of Schools, motion to appoint the following to the position of part time teacher assistant at Slocum Skewes School beginning March 2, 2015 through June 30, 2015 at a pro-rated salary listed below:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Felicia Leon	PT-TA (acct.#11-214-100-106-005-000)	\$15.35 hrly.	3/2/15-6/30/15

17. APPOINTMENT OF YENNY COLL AS A PART TIME 1:1 TEACHER ASSISTANT- Consent

Upon recommendation of the Superintendent of Schools, motion to appoint the following to the position of part time 1:1 teacher assistant at Shaler Academy, paid

by Cliffside Park, beginning March 2, 2015 through June 30, 2015 at a pro-rated salary listed below:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Yenny Coll	PT-TA 1:1 (acct.#11-000-214-100-000-000)	\$15.35 hrly.	3/2/15-6/30/15

18. APPOINTMENT OF JANE CHERN AS A PART TIME 1:1 TEACHER ASSISTANT- Consent

Upon recommendation of the Superintendent of Schools, motion to appoint the following to the position of part time 1:1 teacher assistant at Shaler Academy beginning March 2, 2015 through June 30, 2015 at a pro-rated salary listed below:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Jane Chern	PT-TA (acct.#11-000-217-100-000-000)	\$15.35 hrly.	3/2/15-6/30/15

19. APPOINTMENT OF JADILSA ACOSTA AS A PART TIME 1:1 TEACHER ASSISTANT- Consent

Upon recommendation of the Superintendent of Schools, motion to appoint the following to the position of part time 1:1 teacher assistant at Shaler Academy beginning March 2, 2015 through June 30, 2015 at a pro-rated salary listed below:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Jadilsa Acosta	PT-TA (acct.#11-000-217-100-000-000)	\$15.35 hrly.	3/2/15-6/30/15

20. APPROVAL OF JACQUELINE DIGULIO TO CONDUCT A STUDENT PRACTICUM - Consent

Upon recommendation of the Superintendent of Schools, motion to approve Jacqueline DiGulio, Fairleigh Dickinson University student, for five (5) days of observation at RMHS under the supervision of Pamela Lowery beginning March 16, 2015 through March 20, 2015:

21. APPROVAL OF UNPAID FAMILY MEDICAL LEAVE OF ABSENCE FOR MARIA KIM - Consent

Upon recommendation of the Superintendent of Schools, motion to approve an unpaid family medical leave of absence (FMLA) for Maria Kim, effective February 23, 2015 with a return date of April 13, 2015:

POLICY – (Item 22)

22. APPROVAL OF SECOND READING & ADOPTION OF REVISED POLICY #2622 STUDENT ASSESSMENT- Consent

Motion to approve the second reading and adoption of revised policy #2622 – Student Assessment (**REF#0226-05**):

LEGAL – (Item 23)

23. AFFIRMATION OF HIB CASE #009 - Consent

BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision and finding of no HIB offense in HIB Investigation No 009 for the reasons set forth in the Superintendent’s decision to the students’ parents and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith:

24. MOTION TO APPROVE CONFIDENTIAL PERSONNEL MATTER – Consent

WHEREAS, by Resolution #25 adopted at its public meeting on January 22, 2015, the Board of Education directed that an Employee of the District undergo an independent examination in accordance with State law and Board policy; and

WHEREAS, in accordance with State law and Board Policy, the said Employee exercised his/her right to a hearing before the Board of Education in order to persuade the Board that such examination not be required; and

WHEREAS, said hearing was conducted on February 25, 2015; and

WHEREAS, the Board considered the arguments put forth by said Employee and his/her legal counsel not to require the examination.

NOW THEREFORE, **BE IT RESOLVED** by the Board of Education that based upon the evidence which was the original basis for resolution #25 as reflected in the closed session minutes of January 22, 2015 and after consideration of the presentation and arguments put forth by the Employee, the Board is not persuaded that the examination should not go forward; and

BE IT FURTHER RESOLVED that the said employee is ordered to submit to an independent examination as set forth in the January 26, 2015 correspondence (confidential personnel correspondence) from the Business Administrator and in

accordance with Board Resolution 25 of January 22, 2015 as soon as possible but in no event later than March 13, 2015.

XIV. Motion to move into **PUBLIC COMMENTS/QUESTIONS** Session of the meeting (any items).

Motion made by Mrs. Narvaez, seconded by Mr. Salazar.
Motion passed unanimously by Board Members present.

Mr. Paul Svorec asked if the district does not have 95% participation in the PARCC Testing would the district lose federal and state funding and what amount would that be?

Mr. Tom Forbes spoke about the PARCC Testing. He stated that the district would not get penalized if we do not have 95% participation. He spoke about Policy 2622 – Student Assessment.

Mrs. Maria Gross said she does not believe that there is one person here that is for PARCC Testing. She said the district will lose federal funding if there is not 95% participation. I have received many e-mails from parents and I can say 99% of those parents will submit their children to PARCC including myself. If you have any questions regarding PARCC Testing I suggest you reach out to Dr. Romano. He has been exceptional responsive and I think he will be exceptional responsive to your needs.

Ms. Lisa Bicocchi spoke about Resolution #11 – Appointment of Michal Malaquias as Full Time Night Custodian at the high school.

XV. Motion to close **PUBLIC COMMENTS/QUESTIONS** Session of the meeting.

Motion made by Mr. D'Amico, seconded by Mr. Salazar.
Motion passed unanimously by Board Members present.

Mrs. Payerle answered Mr. Svorec and Mr. Forbes regarding the funding and parents opting out of the PARCC Testing. Dr. Romano said he created a resource website containing information that came to public schools regarding PARCC Testing and the Common Core, with the intent of relaying all information he received to the public.

XVI. OLD BUSINESS

XVII. ADJOURNMENT

Motion to adjourn the business meeting of the Board of Education at 9:08 p.m.

Motion made by Mr. Salazar, seconded by Mr. D'Amico.
Motion passed unanimously by Board Members present.

Respectfully submitted by,

Richard A. Guarini
Business Administrator/Board Secretary