

**WORK SESSION/BUSINESS MEETING OF FEBRUARY 12, 2015  
RIDGEFIELD SCHOOL DISTRICT  
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

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A Work Session/Business Meeting of the Ridgefield Board of Education was called to order by Mrs. Payerle at 6:45 p.m. in the High School Cafeteria.

**I. CALL TO ORDER**

At 6:30 P.M. the meeting was called to order.

**II. FLAG SALUTE**

The Pledge of Allegiance to the Flag of the United States of America was recited.

**III. OPEN PUBLIC MEETING STATEMENT**

“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Administration Building, and having notified The Record, The Star Ledger and the Ridgefield Borough Clerk”.

**IV. ROLL CALL**

Mrs. Barbosa	Present
Mr. D’Amico	Arrived at 6:50 p.m.
Mr. Grippa	Absent
Mr. Morilla	Present
Ms. Narvaez	Present
Mr. Salazar	Arrived at 7:00 p.m.
Mrs. Payerle	Present

There being four members present, a quorum was declared.

Also present were:

Dr. Frank Romano – Superintendent of Schools  
Rich Guarini – Business Administrator/Board Secretary  
Stanley Turitz – Board Attorney

**V. Motion to Convene in EXECUTIVE CLOSED SESSION**

BE IT RESOLVED by the Ridgefield Board of Education, pursuant to the provisions of the Open Public Meetings Act, that the Board meet in closed session to discuss the following subject matter(s), which is(are) permitted to be discussed in closed session pursuant to the following designated sub-section(s) of Section 7 of the Open Public Meetings Act:

- ( ) Sub-section 1 dealing with material rendered confidential by express provision of Federal or State law.

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- ( ) Sub-section 2 covering a matter in which release of information would impair a right to receive federal funds.
- ( ) Sub-section 3 involving disclosure of material that would constitute an unwarranted invasion of privacy, including material related to an individual's personal and family circumstances, without the express written consent of the individual involved.
- (X) Sub-section 4 pertaining to collective bargaining agreements and the terms, conditions and negotiations thereof.
- ( ) Sub-section 5 dealing with the acquisition of real property, the setting of bank rates, or the investment of public funds where discussion thereof would adversely affect the public interest.
- ( ) Sub-section 6 dealing with tactics and techniques used in protecting the safety and property of the public where disclosure could impair such protection or investigation of violation of the law.
- (X) Sub-section 7 dealing with pending or anticipated litigation, contract negotiations, or matters falling within the attorney-client privilege.
- (X) Sub-section 8 concerning student matters and/or personnel matters dealing with employment, appointment, termination, or terms and conditions of employment of any person or persons, or the evaluation, promotion or disciplining of employees unless all employees involved consent to disclosure thereof.
- ( ) Sub-section 9 involving deliberations after public hearing on a matter, which may result in the imposition of a civil penalty or the suspension or loss of a license.

AND BE IT FURTHER RESOLVED that, as precisely as can be determined at this time, the discussion conducted in the said closed session can be disclosed to the public upon taking final action thereon, provided disclosure shall not violate the attorney-client privilege, impair the safety and property of the public or constitute an undue invasion of privacy; and

BE IT FURTHER RESOLVED that it is not envisioned that the Board will return to open session after this closed session meeting.

**VI. PUBLIC BOARD MEETING** reconvened at 8:30 p.m.

**VII. New Jersey School Boards Representative – Al Annunziata**  
**Presentation of School Board Ethics Training**

Mr. Annunziata presentation covered the roles and responsibilities of Board Members.

**VIII. SUPERINTENDENT’S REPORT, PRESENTATIONS AND DISCUSSION ITEMS**  
**Presentation of the EVVRS Report covering the period of 7/1/14-12/31/14**

Dr. Romano discussed with the board and the public about the report.

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We had zero incidents of violence reported to the State, zero incidents of vandalism, one Incident of weapons and four incidents of HIB. In regard to the four incidents of HIB two had to do with race, one had to do with color and one had to do with mental or physically or sensory disability. In our last reporting period we only had two incidents of violence and everything else was zero so Ridgefield is an incredible safe and functional place relative to the world around us. This information is on our web-site.

**Presentation of Window Replacement and HVAC Controls and Electrical Upgrades**

Dr. Romano and Business Administrator, Rich Guarini discussed at length, the Window Replacement and HVAC Controls and Electric Upgrade bid motions 5, 6 and 7. He discussed the original budget consisting of 60% funds raised locally through a bond sale and 40% raised from a ROD grant funded by the state. He also discussed the need to use approximately \$350,000 of capital reserve funds for several alternates in the bid which included additional classroom windows and stairwell windows, window treatment and additional air conditioning the Slocum Skewes gym. In his opinion there would be some capital reserve money returned at the end of the project.

**Superintendent's Discussion Items**

Dr. Romano spoke about Policy 2622 – Student Assessment and the PARCC Testing. He said the message they received is every student must take the test however we cannot force the child to take the test there is no opt out policy. However if a parent refusing to let their child take the test, the parent must send a refusal letter to the school and we must have that letter otherwise the child sits in front of the computer while the test is being given. If the parent chooses to send in the refusal letter in Ridgefield Public School District we will provide an alternate environment and one environment with supervision the child will be able to engage in non-technology related homework or reading.

Dr. Romano spoke about Board Goals and he stated that one of the things we spoke about community engagement and we agreed to come up with a schedule and continue to invite the public in and many of you received the invitation today and on March 12<sup>th</sup> Mr. Ann will be back for Part 2 of Board Training and on February 26<sup>th</sup> one of our high school teacher and four students who will give a presentation of their trip to Washington, DC. We now have on our web-site the podcasting of our board meeting starting with the second meeting in December.

He spoke about the Resolution # 11 – Use of Facilities for the Ridgefield Boro Athletic Organization to use the high school gym on Sunday, February 8, 2015 and have a copy of a letter from last year charging them with a cost to cover the personnel cost for the double time cost for Sunday, February 8, 2015 and then I have a letter from the President of the Ridgefield Boro Athletic Organization asking us to please waive that cost and making a valid argument in terms of a partnership, so I am asking the board to consider that letter and to give me some guidance regarding this matter now. Mr. D'Amico said the \$275.00 fee is not going to break the bank it is about the policy for the Use of Facilities that clearly states the use of school facilities for activities directly related to

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educational programs in district operations shall be without cost to the user except that the user shall pay custodial cost incurred by the use and the fees charged by a law enforcement agency all other organizations granted the use of the school shall pay in advance the scheduled fee and the cost of additional staff services. I think where this came about is they use our buildings all the time, all the practices and etc. and this one case was they wanted to come in on a Sunday where a custodial is not necessary here and it says in the policy it is an additional cost. If the idea is not to charge them then you need to change the policy and who are you going to charge or not charge.

Mrs. Barbosa said what about a shared services arrangement. These children our being educated socially so too a certain extend an extension of our community and our town. Mr. Turitz said you have to look at the policy and look at all the organizations carefully. Dr. Romano said he will review and work on the policy and get back to the board.

**IX. BOARD COMMITTEE REPORTS -**

A. Finance Committee – Joseph D’Amico (Chairperson), Ingrid Barbosa – **N/R**  
B. Curriculum Committee - Claudia Narvaez(Chairperson) , Ingrid Barbosa – **N/R**  
C. Operations Committee – Andrew Grippa (Chairperson) , Joseph D’Amico – **N/R**  
D. Personnel Committee – Ray Salazar (Chairperson), Ralph Morilla, Ingrid Barbosa  
Mr. Turitz stated that in closed session was the status of negotiations with the Ridgefield Teacher’s Association and the committee has reported that a signed Memorandum of Agreement has been reached that which covers all terms and conditions of employment for the renewal contract as well full guides in terms of dollars and cents. What that means from a legal perspective is that everybody sitting at this table other than Mr. D’Amico is eligible to vote. Mr. D’Amico ‘s wife is a member of the NJEA in this district and therefore benefits finically from the terms and conditions of the contract therefore he is ineligible to vote not because of any other reason other than a financial condition. The other members of the board who are teachers in other districts who are members of the NJEA by various ethics opinion it has been ruled that once a Memorandum of Agreement has been signed by the majority of the negotiations committee that renders them eligible to vote that ratification of that document as it actually renewal of the contract notwithstanding that the original Memorandum of Agreement indicated that Board of Education would wait until the teachers ratified it and the board wishes to move ahead of attempting to ratifying the agreement this evening and it is the boards option to do that and notwithstanding the language in the Memorandum of Agreement and therefore the board is going to introduce Resolution #24. Mr. Turitz read the following resolution “WHEREAS, the Ridgefield Board of Education’s Negotiation Committee (“Board Negotiation Committee”) has entered into good faith negotiations with the Ridgefield Teachers’ Association concerning terms and conditions of employment concerning its employment contract which expired on June 30, 2014; and

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WHEREAS, a majority of the Board Negotiation Committee has entered into Memorandum of Agreement concerning a new contract; and

WHEREAS, the Memorandum of Agreement, as amended, has been memorialized and agreed to by a majority of the Ridgefield Education Association's Negotiation Committee; and

WHEREAS, the memorialized and executed Memorandum of Agreement, as amended, includes all of the terms and conditions of employment including, but not limited to salary guides; and

WHEREAS, the Board Negotiation Committee recommends that said amended Memorandum of Agreement, as attached hereto dated February 12, 2015, be ratified by the Board of Education;

NOW, THEREFORE BE IT RESOLVED that the Ridgefield Board of Education hereby ratifies the recommended Memorandum of Agreement, as amended, dated February 12, 2015 and attached hereto and authorizes the contract of employment which expired on June 30, 2014 be amended in accordance with said amended Memorandum of Agreement dated February 12, 2015".

Attached to the Resolution is the signed Amendment to the Memorandum of Agreement dated May 28, 2014 and the February 12, 2015 Amendment, the original Memorandum of Agreement dated May 28, 2014 and two sets of salary guides signed initial by the parties. Mr. Turitz said all this documents will be available in the board office or they could OPRA them.

- E. Policy Committee – Andrew Grippa (Chairperson) , Ray Salazar – **N/R**
- F. Student Liaison – Nulee Lee – **N/R**
- G. NJSBA/Legislative Delegate – Ralph Morilla – Alternate: Claudia Narvaez – **N/R**

**X. TOPICS FOR DISCUSSION -**

**XI. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the Meeting (Resolutions and Discussion Items Only).**

Motion made by Mrs. Narvaez, seconded by Mrs. Barbosa.  
Motion passed unanimously by Board Members present.

Mr. Charles Lara said he is a member of the referendum Committee and it is a great thing that we are doing because the schools really need to be worked on. He said that DMR Architects should have done a better job than they did and the next time we do something

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the board should look for other professionals. He said the documents they are discussing heating and cooling we do not need heating we already have heating. He spoke about the air conditioning system and the cost to run it.

Mr. Tom Fords asked about the REA Contract if you could explain about the 10 minutes before school and after school

Ms. Lisa Bicocchi spoke about the RBOA and the use of facilities policy. I understood the policy to mean that outside groups had to pay basically. \$200 dollars here and there add up and that also means that Project Graduation should be able to use the schools on Sunday for fundraisers for no charge. I am still waiting to hear if the board is still going to charge the parents for graduation tickets.

Mr. Sal Baric said the RBAO is a private entity but we do partner with the town and the BOE and if I am not mistaken we just paid \$7 to 8,000 for field maintenance that your high school teams use so we do split it, we do contribute money back to a program where your students are benefiting. We split the cost of field between the town, BOE and the RBAO one third each. I think the RBOA is a little different than the PTA Organization or any other organization because we do contribute back to the school and students that use and if we are not going to have the partnership I would ask the town to split the cost all the costs with the high school and the town 50/50 and ask you guys to incur a bigger cost.

Mr. Turitz answered Mr. Fords answered his questions regarding the REA Contract. He said the goals and objectives of the board was to attempt to have greater teacher presence at parent sponsor activities that focus on the children of Ridgefield Public Schools. So one of the things that we were able to negotiate with the association was that during year one there would be three such activities that teachers are required to attend at certain periods of time and years two and three they have been reduced to two because there is a third meeting set up in years two and three which deals with parent/teachers conferences which are going to be held in the evenings. These are new requirements that the association agreed to give a greater teacher presence at those activities that are sponsored by parent groups of the school. An example is a reader program sponsored by the parents in the school so that the children can see their teachers. The goal and objective of the board is to have greater teacher presence when there are parents involved in activities with the students and it is being flushed out for the first time but we feel it should have significant impact on the education environment of the school.

**XII. Motion to close PUBLIC COMMENTS/QUESTIONS Session of the Meeting.**

Motion made by Mrs. Narvaez, seconded by Mr. D'Amico.  
Motion passed unanimously by Board Members present.

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Dr. Romano said several of Mr. Lara questions had to do with the quality of service we received from one of our vendors. He said he was not going to comment on the quality of service publicly right now and I hope you were able to see that I certainly am inclined to hold people accountable and I ask a lot of good questions. I hear you and appreciate your feedback and input. In terms of heating as part of those systems let's be perfectly clear that they better not install systems that have heating we made that very clear how that made it into that spec don't know maybe it went out press before we had that finally conversation. That may be a standard spec boiler plate and it might have found its way in there but I will find out. We are investing in HVAC Controls I do not want the public to think we are going to flip a switch it is on till we switch it off that is not going to be case when we install the new cooling unit.

Dr. Romano answered Ms. Biccchi in regard to Use of Facilities my purpose I brought it up this evening is because there are concerns in the community and they don't understand how things work I really believe it is my job to clarify and make sense of it because we get along better and people do not feel slighted. Yes, there is a policy in place but I want the board to know it is not quite playing out across the board and that is why we need to look at it and revise it if necessary.

**XIII. BOARD COMMENTS ON RESOLUTIONS AND DISCUSSION ITEMS ONLY.**

**XIV. NEW BUSINESS**

**XV. RESOLUTIONS FOR ACTION**

**1. CONSENT RESOLUTION – Roll Call**

Motion to approve the following consent items  
2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22,23 and 24:

The Board added in Resolution #23 – Appointment of Peter Mastrangelo as Acting Principal of Bergen/Shaler Academy effective February 4, 2015 through March 31, 2015. Mr. Turitz read in the resolution.

Motion made by Mr. D'Amico, seconded by Mrs. Narvaez

**ROLL CALL**

Ms. Barbosa	Aye
Mr. D'Amico	Aye except Recuse from #3 and #24
Mr. Morilla	Aye except Recuse from #20
Mrs. Narvaez	Aye
Mr. Salazar	Aye except Nay on #24
Mrs. Payerle	Aye except Recuse on #11

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2. **MINUTES** – Consent

Motion to approve the minutes from the January 6, 2015 Business Meeting & Executive Session (**REF#0212-01**):

**FINANCE** – (Items 3-7)

3. **BILL LIST** – Consent

Motion to approve the bill list from the months of January and February 2015 (**REF#0212-02**):

Batch 25	\$2,593,502.38
Batch 26	\$ 324,117.17

4. **APPROVAL OF FUNDRAISERS** - Consent

Motion to approve the following fundraisers for the 2014-2015 school year (**REF#0212-03**):

- A.) **Ridgefield Staff** to hold a **National Wear Red Day** from January 26, 2015 through February 6, 2015 staff to wear red on February 6, 2015 for a donation to the American Heart Association to support woman's heart health.
- B.) **Junior Class** to hold a **Pasta Dinner** on April 14, 2015. Proceeds will go towards offsetting the price of the prom.
- C.) **KPAC** to hold a **Korean Food Sale** from February 9, 2015 through February 28, 2015. Proceeds will go towards all grades.

3. **APPROVAL OF PANORAMIC WINDOW AND LIBERTY MECHANICAL CONTRACTORS, FOR WINDOW REPLACEMENT AND MECHANICAL AND ELECTRIC UPGRADES AT RMHS, BERGEN BOULEVARD AND SLOCUM SKEWES**- Consent

WHEREAS, bids were received for the above referenced projects on January 21, 2015 at 10:00 AM at the Ridgefield Public School District Offices; and

WHEREAS, a total of 1 bid was received for Window Replacement totaling \$2,076,000 and 9 bids were received for Mechanical and Electric Upgrades with the total ranging from \$955,161 to \$1,234,900, as represented in the following list of bidders:



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<b>Bidder</b>	<b>Base Bid</b>	<b>Alt 1</b>	<b>Alt 2</b>	<b>Alt3</b>	<b>Total</b>
<b>Mechanical and Electrical Upgrades</b>					
	<b>Base Bid</b>	<b>AC SS Gym</b>	<b>Exhaust SS</b>	<b>Elect Dist. SS</b>	
Liberty Mechanical Contractors	745,810	142,785	27,815	38,751	955,161
Echelon Services ,Inc.	777,700	140,000	38,000	22,000	977,700
Amco Enterprises	774,000	147,800	29,800	42,000	993,600
C. Dougherty & Co. Inc.	794,000	138,000	51,000	25,000	1,008,000
Envirocon LLC	808,163	175,450	43,110	35,000	1,061,723
Bill Leary Air Conditioning	859,900	210,000	39,000	22,000	1,130,900
EACM Corp	942,000	150,000	20,000	15,000	1,127,000
GDS Mechanical	943,000	247,000	67,000	43,000	1,300,000
K & D Contractors, LLC	1,020,000	164,200	24,300	26,400	1,234,900
	<b>Base Bid</b>	<b>Added Windows RMHS</b>	<b>Stairwell Windows RMHS</b>	<b>Blinds, RMHS, Bergen, Slocum</b>	
<b>Window Replacement</b>					
Panoramic Window	1,894,000	98,000	14,000	70,000	2,076,000

NOW THEREFORE BE IT RESOLVED, that the Ridgefield Board of Education awards the project to the lowest responsible bidders, Panoramic Window, 712 Sargentsville Rd., Fairlawn, NJ 07410 at the base bid of \$ 1,894,000 and Liberty Mechanical Contractors, INC 330-336 Raymond Blvd., Newark, NJ 07432 at the base bid and alternate 2 totaling \$773,625:

4. **APPROVAL OF WITHDRAWAL OF CAPITAL RESERVE TO FUND WINDOW REPLACEMENT AND MECHANICAL AND ELECTRIC UPGRADES BID ALTERNATES NOT INCLUDED IN 9/30/2014 REFERENDUM- Consent**

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WHEREAS, the above referenced projects require additional funding for alternate bid items to supplement the project; and

WHEREAS, N.J.A.C. 6A 23A-14-1 (h)(3) permits Capital Reserve fund transfer for projects which would otherwise be eligible for State support in accordance with N.J.A.C.6A 26-3; and

NOW THEREFORE BE IT RESOLVED that the Ridgefield Board of Education authorizes the withdrawal from Capital Reserve \$350,000 to supplement the project. Any unused funds to be returned to Capital Reserve as required:

7. **APPROVAL OF PANORAMIC WINDOW AND LIBERTY MECHANICAL CONTRACTORS, FOR ALTERNATE BID ITEMS FOR WINDOW REPLACEMENT AND MECHANICAL AND ELECTRIC UPGRADES AT RMHS, BERGEN BOULEVARD AND SLOCUM SKEWES SCHOOLS –**  
Consent

WHEREAS, bids received for the above referenced projects on January 21 ,2015 at 10:00 AM at the Ridgefield Public School District included alternate bid items; and

WHEREAS, those alternate bid items were not included in the Referendum of September 30, 2014; and

WHEREAS, those alternate bid items would supplement the project,

NOW THEREFORE BE IT RESOLVED, that the Ridgefield Board of Education awards the alternate bid items to the lowest responsible bidders, Panoramic Window, 712 Sargentsvilled Rd., Fairlawn, NJ 07410 totaling \$182,000 and Liberty Mechanical Contractors, INC 330-336 Raymond Blvd., Newark, NJ 07432 totaling \$181, 536.

**STUDENT SERVICES – (Item 8)**

8. **APPROVAL OF CLASS TRIPS -** Consent

Motion to approve the following class trips for the 2014-2015 school year:

<u>Teacher Name</u>	<u>Location</u>	<u>Date of Trip</u>	<u>School</u>	<u>Learning Center</u>	<u>General Ed.</u>	<u>Number of Students Attending</u>
Tom Voorhis	Kinnelon High School	2/12/15	RMHS		X	25
Janet Bush	Bowler City	2/17/15	SS	X		21

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Tom Voorhis	East Brunswick Hilton	2/19/15	RMHS		X	60
Rosario DiDonna	Philadelphia, PA	4/2/15	SS		X	120
Vincent Marriner	Van Saun Park	4/13/15	SS	X		14
Second Grade	Edgewater Multiplex	4/21/15	BB		X	114
Debora Carlson	Van Saun Park	4/27/15	RMHS	X		6
Charles Ries Mike Zunick	Six Flags Great Adventure	5/15/15	RMHS	X		45

**CURRICULUM – (Item 9)**

**9. APPROVAL OF WORKSHOP EXPENDITURES - Consent**

Motion to approve the following workshop participation and expenditures:

<u>Name</u>	<u>Workshop</u>	<u>Location</u>	<u>Date</u>	<u>Fee</u>
Tom Voorhis	NJ Music Teacher's Convention	East Brunswick	1/29/15	NO FEE
Brian Burke	Academic Decathlon Cram Session	RMHS	1/29 – 1/30/15	NO FEE
Ashley Nemec	Pre-K Rediness + Writing/Literacy + Math Workshops	Princeton	3/6/15	\$350
Heather Nydam	NJEdge Best Practices Faculty Showcase	Jersey City	3/13/15	NO FEE
Diane Kim	Best Practical Strategies for Meeting or Exceeding Common Core Standards	Long Branch	3/19/15	\$235
Stacey Ibarbia	Preschool: Learning Through Play	Maywood	3/20/15	NO FEE
Jean Marie Westervelt	Motivation Matters: Planning/Engaging Literacy Instruction	Rutgers	4/14/15	\$150
Rosina Siniscalchi Dawn Galbraith-Mazzola	Region V – Train the Trainer Dyslexia	Region V	4/17/15 or 4/20/15	NO FEE

**OPERATIONS – (Items 10-11)**

**10. APPROVAL OF THE DISTRICT REPORT ON VIOLENCE AND VANDALISM – Consent**

Motion to approve the District's report on Violence and Vandalism (EVVRS) for the period covering July 1, 2014 through December 31, 2014 as presented by the Superintendent of schools as attached (**REF#0212-04**):

**11. APPROVAL OF USE OF FACILITIES – Consent**

Motion to approve the following Use of Facilities Requests (**REF#0212-05**):

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- Ridgefield Recreation Department to use the Slocum Skewes School Gym on Thursday's for Volleyball starting February 19, 2015 through June 11, 2015 8:00 p.m. – 10:00 p.m. when it is available and school is open.
- Ridgefield Boro Athletic Organization to use the Ridgefield Memorial High School Gym Sunday February 8, 2015 12noon – 3:00 p.m. for a fee of \$275.00 and Wednesday, February 11, 2015 7:00 p.m. – 8:30 p.m.
- Kirchner's Dance Studio to use the Ridgefield Memorial High School Auditorium and two classrooms on Sunday, June 14, 2015 10:00 a.m. – 1:00 p.m. for practice and Saturday, June 20, 2015 2:00 p.m. – 10:00 p.m. for a fee of \$1,700.00 plus the use of stage lightening and sound system at a per diem rate of \$150.00 for each person for a fee of \$300.00 on June 20, 2015. Grand Total is \$2,000.00.

**PERSONNEL – (Items 12-21)**

**12. ACCEPTANCE OF RESIGNATION OF JAMIE GRIESHABER – FULL TIME TEACHER ASSISTANT AT SLOCUM SKEWES- Consent**

Upon recommendation of the Superintendent of Schools, motion to accept the resignation of Jamie Grieshaber, full time teacher assistant at Slocum Skewes, effective February 6, 2015:

**13. APPOINTMENT OF DONNA BONARDI AS A PART TIME TEACHER ASSISTANT - Consent**

Upon recommendation of the Superintendent of Schools, motion to appoint the following to the position of part time teacher assistant at Shaler Academy beginning February 17, 2015 through June 30, 2015 at a pro-rated salary listed below:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Donna Bonardi	PT-TA (acct.# 11-000-223-100-000-000)	\$15.35hrly.	2/17/15-6/30/15

**14. APPOINTMENT OF SAMUEL DELA CRUZ AS SUPERVISOR OF INSTRUCTION- GENERAL EDUCATION– Consent**

Upon recommendation of the Superintendent of Schools, motion to appoint Samuel dela Cruz (acct.# 11-000-223-100-000-000) as Supervisor of Instruction-General Education beginning April 13, 2015 through June 30, 2015 at a pro-rated salary of \$95,000:

**15. APPROVAL OF SAMANTHA MEEHAN TO CONDUCT A SPEECH AND LANGUAGE INTERNSHIP - Consent**

Upon recommendation of the Superintendent of Schools, motion to approve Samantha Meehan, Malloy College student, to conduct a speech and language internship, under the supervision of Robyn Merkel-Walsh at Shaler Academy during the 2014-2015 school year:

**16. APPROVAL OF JESSICA PYCH TO CONDUCT A STUDENT PRACTICUM - Consent**

Upon recommendation of the Superintendent of Schools, motion to approve Jessica Pych, Bergen Community College student, for twenty (20) observation hours at RMHS under the supervision of Julia Acosta and fifteen (15) observation hours at Slocum Skewes under the supervision of Nancy Arcuri during the 2014-2015 school year:

**17. APPROVAL OF EXTRA SERVICE APPOINTMENTS FOR THE 2014-2015 SCHOOL YEAR - Consent**

Upon recommendation of the Superintendent of Schools, motion to approve the following staff for the following extra service positions/stipends for the 2014-2015 school year as listed below:

<b>Name</b>	<b>Position</b>	<b>Step</b>	<b>Stipend</b>
Joseph Gambardella	Baseball – Head Varsity	3	\$7,100
Jon Duncan	Baseball – Assistant #1	3	\$4,516
Atilla Sengul	Baseball – Assistant #2	3	\$4,516
Jack Casimiro	Softball – Head Varsity	2	\$6,552
Jorge Reynoso	Softball – Assistant #1	3	\$4,516
Deena Megaro	Softball – Assistant #2	3	\$4,516
George Wagner	Track – Head Varsity (Boys)	3	\$7,100
Todd Mahoney	Track – Head Varsity (Girls)	3	\$7,100
Charlie Trentacosti	Track – Assistant #1	3	\$4,517
Ken Fugowski	Track – Assistant #2	3	\$4,517
Stephanie Sinclair	Track – Assistant #3	3	\$4,517

18. **REVISION OF START DATE FOR TANIA GARTLAND – TEACHER OF THE HANDICAPPED AT SHALER ACADEMY** - Consent

Upon recommendation of the Superintendent of Schools, motion to revise Tania Gartland, Teacher of the Handicapped at Shaler Academy, to begin employment on March 9, 2015 through June 30, 2015:

19. **APPOINTMENT OF SUSANA AMATO AS A PART TIME 1:1 TEACHER ASSISTANT** - Consent

Upon recommendation of the Superintendent of Schools, motion to appoint the following to the position of part time 1:1 teacher assistant at Shaler Academy beginning February 17, 2015 through June 30, 2015 at a pro-rated salary listed below:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Susana Amato	PT-TA (paid by Cliffside Park) (acct.# 11-000-217-100-000-000)	\$15.35 hrly.	2/17/15-6/30/15

20. **APPROVAL OF MERCEDES MORILLA TO CONDUCT A FIELD EXPERIENCE**- Consent

Upon recommendation of the Superintendent of Schools, motion to approve Mercedes Morilla, St. Thomas Aquinas College student, for thirty (30) hours of field experience at Slocum Skewes under the supervision of Jacqueline Vitagliano during the 2014-2015 school year:

21. **APPROVAL OF DAHYANG WINNIE CHOI TO CONDUCT A FIELD EXPERIENCE**- Consent

Upon recommendation of the Superintendent of Schools, motion to approve Dahyang Winnie Choi, Nyack School of Education student, for forty (40) hours of field experience at Slocum Skewes under the supervision of Dr. Laurie Densen during the 2014-2015 school year:

**POLICY** – (Item 22)

22. **APPROVAL OF FIRST READING OF REVISED POLICY #2622 STUDENT ASSESSMENT**- Consent

Motion to approve the first reading of revised policy #2622 – Student Assessment (REF#0212-06):

23. **APPOINTMENT OF PETER MASTRANGELO AS ACTING PRINCIPAL BERGEN BLVD./SHALER ACADEMY**

Upon the recommendation of the Superintendent of Schools, motion to appoint Peter Mastrangelo as Acting Principal for Bergen Blvd./Shaler Academy effective February 4, 2015 through March 31, 2015.

24. **APPROVAL OF MEMORANDUM OF AGREEMENT WITH THE REA - Consent**

WHEREAS, the Ridgefield Board of Education’s Negotiation Committee (“Board Negotiation Committee”) has entered into good faith negotiations with the Ridgefield Teachers’ Association concerning terms and conditions of employment concerning its employment contract which expired on June 30, 2014; and

WHEREAS, a majority of the Board Negotiation Committee has entered into Memorandum of Agreement concerning a new contract; and

WHEREAS, the Memorandum of Agreement, as amended, has been memorialized and agreed to by a majority of the Ridgefield Education Association’s Negotiation Committee; and

WHEREAS, the memorialized and executed Memorandum of Agreement, as amended, includes all of the terms and conditions of employment including, but not limited to salary guides; and

WHEREAS, the Board Negotiation Committee recommends that said amended Memorandum of Agreement, as attached hereto dated February 12, 2015, be ratified by the Board of Education;

NOW, THEREFORE BE IT RESOLVED that the Ridgefield Board of Education hereby ratifies the recommended Memorandum of Agreement, as amended, dated February 12, 2015 and attached hereto and authorizes the contract of employment which expired on June 30, 2014 is amended in accordance with said amended Memorandum of Agreement dated February 12, 2015.

**WORK SESSION/BUSINESS MEETING OF FEBRUARY 12, 2015**  
**RIDGEFIELD SCHOOL DISTRICT**  
**555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

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**LEGAL – (Item )**

- XVI.** Motion to move into **PUBLIC COMMENTS/QUESTIONS** Session of the meeting (any items).

Motion made by Mr. Grippa, seconded by Mr. Salazar.  
Motion passed unanimously by Board Members present.

Mr. Tom Ford spoke about the PARCC Testing.

Mr. Charles Lara spoke about the windows and doors replacement will make the efficiency better. There are no windows in the MPR and the gym being replaced there are no windows to the outside. He said he had a concern that no cost analysis was done on this, if you did a cost analysis on this you would of showed it so that basically means you do not know what it is going to cost you to run this.

- XVII.** Motion to close **PUBLIC COMMENTS/QUESTIONS** Session of the meeting.

Motion made by Mr. D’Amico, seconded by Mr. Salazar.  
Motion passed unanimously by Board Members present.

Dr. Romano answered Mr. Lara regarding replacing windows in doors. He stated he did not mean you were going to get cost savings by changing the windows and doors in two rooms, what I was saying was saying if you change all the windows in the three schools that is going to create great efficiency and cost savings.

**XVIII. ADJOURNMENT**

Motion to adjourn the business meeting of the Board of Education at 11:20 p.m.

Motion made by Mrs. Narvaez, seconded by Mrs. Barbosa.  
Motion passed unanimously by Board Members present.

Respectfully submitted by,

Richard A. Guarini  
Business Administrator/Board Secretary