

**BUSINESS MEETING MARCH 14, 2023
RIDGEFIELD SCHOOL DISTRICT
555 WALNUT STREET, RIDGEFIELD, NJ 07657**

A Work Session/Business Meeting of the Ridgefield Board of Education was held on March 14, 2023 in the High School Cafeteria. The meeting was called to order by Mr. Grippa.

I. CALL TO ORDER

At 7:00 p.m. the meeting was called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America was recited.

III. OPEN PUBLIC MEETING STATEMENT

“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Administration Building, and having notified The Record, The Star Ledger and the Ridgefield Borough Clerk”.

IV. ROLL CALL

Mr. Grippa	Present
Mrs. Inan	Present
Mr. Morilla	Present
Mrs. Narvaez	Present
Mr. Pych	Present
Mr. Jacobs	Present
Mrs. Vudragovic	Present

Ms. Qirjako may we have a roll call please.

We have a Quorum.

Also present were:

Dr. Letizia Pantoliano – Interim Superintendent of Schools

Altea Qirjako – Business Administrator/Board Secretary

Dr. Letizia Pantoliano informed the public that the meeting will go out of order and have the presentations be presented to the Board first to accommodate the presenters.

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1. **Presentation of Athletic Award – Kylie Castillo** – The Athletic Director introduced Kylie Castillo. He presented her achievements, recognitions, and the State Championship ring she received to the Board and thanked everyone involved. The student was presented with the award from the Board President, Mr. Grippa. The Board thanked the student.
2. **Presentation of Audit 2021-2022 – Jeff Bliss** – Jeff Bliss presented the 2021-2022 audit, explained the findings to the Board, and reviewed the C-1 schedule for the fiscal year ending June 30, 2022, in ACFR. Two minor recommendations went over in the AMR report. The board asked questions and commented on the lockers for the capital reserve and asked for the input of the student liaison and comments from the public concerning the lockers.
3. **Student Liaison – Abesera Tessema** – Ms. Tessema reported on the program Annie that it will be held Friday and Saturday. Spring reports – FDLA new club and business program.

Explanation on ethic violations and discussion on Long Range Facility Plan.

- V. **Motion** to Convene in **EXECUTIVE CLOSED SESSION** for School Board Training, Personnel, Legal, Negotiations, Attorney/Client Privilege and/or Student Matters items, at 7:46 p.m.

Motion was made by Mr. Pych, seconded by Mrs. Narvaez
Motion passed unanimously by Board Members present.

BE IT RESOLVED by the Ridgefield Board of Education, pursuant to the provisions of the Open Public Meetings Act, that the Board meet in closed session to discuss the following subject matter(s), which is (are) permitted to be discussed in closed session pursuant to the following designated sub-section(s) of Section 7 of the Open Public Meetings Act-

- () Sub-section 1 dealing with material rendered confidential by express provision of Federal or State law.
- () Sub-section 2 covering a matter in which release of information would impair a right to receive federal funds.
- () Sub-section 3 involving disclosure of material that would constitute an unwarranted invasion of privacy, including material related to an individual's personal and family circumstances, without the express written consent of the individual involved.
- () Sub-section 4 pertaining to collective bargaining agreements and the terms, conditions and negotiations thereof.
- () Sub-section 5 dealing with the acquisition of real property, the setting of bank rates, or the investment of public funds where discussion thereof would adversely affect the public interest.
- () Sub-section 6 dealing with tactics and techniques used in protecting the safety and property of the public where disclosure could impair such protection or investigation of violation of the law.
- (X) Sub-section 7 dealing with pending or anticipated litigation, contract negotiations, or matters falling within the attorney-client privilege.
- (X) Sub-section 8 concerning student matters and/or personnel matters dealing with employment, appointment, termination, or terms and conditions of employment of any person or persons, or the evaluation, promotion or disciplining of employees unless all employees involved consent to disclosure thereof.

- () Sub-section 9 involving deliberations after public hearing on a matter, which may result in the imposition of a civil penalty or the suspension or loss of a license.

AND BE IT FURTHER RESOLVED that, as precisely as can be determined at this time, the discussion conducted in the said closed session can be disclosed to the public upon taking final action thereon, provided disclosure shall not violate the attorney-client privilege, impair the safety and property of the public or constitute an undue invasion of privacy; and

BE IT FURTHER RESOLVED that it is envisioned that the Board will return to open session after this closed session meeting.

VI. PUBLIC BOARD MEETING reconvened at 8:00 p.m.

VII. SUPERINTENDENT’S REPORT, PRESENTATIONS AND DISCUSSION ITEMS –

1. **SSDS (Student Safety Data Report) – Period 1 – Dr. Letizia Pantoliano** – Dr. Pantoliano presented the Student Safety Data report to the Board.
2. The Grants were audited, and monies were found to address the following:
Capital projects. A playground discussion took place.
Technology – increase the Wi-Fi at Slocum Schools, Mac Labs, cameras, servers, promethean boards, air conditioning to the server and 1 to 1 Chromebook.
3. Suspension report for February 2023.
4. School Calendar for 2023-24 – Discussion took place among the Board regarding next year’s school calendar and February 2024 break proposal. It was decided that motion 20 to approve Ridgefield Public School Calendar will be pulled and put on the agenda at the next Board meeting on April 27, 2023.
5. Dr. Pantoliano highlighted some the items on the consent agenda to the Board members and to the public.

VIII. BOARD COMMITTEE REPORTS -

Mr. Grippa advised the Board to create two committees (operations and education) and a separate committee for negotiations when there is a need.

IX. TOPICS FOR DISCUSSION -

No comments.

X. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the Meeting

(Resolutions and Discussion Items Only).

Motion made by Mr. Pych, seconded by Mrs. Narvaez

Motion unanimously approved by Board Members present.

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise

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announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up to the microphone, identify themselves by name and address. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted.

Optional – (until the second public comments/questions at the end of the agenda. At that time, questions do not have to be confined to agenda items)

Motion to close **PUBLIC COMMENTS/QUESTIONS** Session of the Meeting.

Motion made by Mr. Jacobs, seconded by Mrs. Narvaez
Motion unanimously approved by Board Members present.

XI. BOARD COMMENTS ON RESOLUTIONS AND DISCUSSION ITEMS ONLY.

No comments.

XII. OLD BUSINESS

No comments.

XIII. RESOLUTIONS FOR ACTION

1. CONSENT RESOLUTION – Roll Call

Motion to approve the following consent items 2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19, 21,22,23,24,25,26,27,28,29,30,31,32,33,34,35,36,37,38,39,40,41,42,43,45,45,46,47,48,49,50,51,52, 53,54,55,56,57,58,59,60 and 61:

Motion made by Mr. Pych, seconded by Mrs. Narvaez
Motion unanimously approved by Board Members present.

Ms. Qirjako may we have a roll call please.

Mr. Grippa	Yes
Mrs. Inan	Yes
Mr. Morilla	Yes
Mrs. Narvaez	Yes
Mr. Pych	Yes
Mr. Jacobs	Yes

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Mrs. Vudragovic Yes

Note: Motion 20 was pulled.

FINANCE – (Items 2-14)

2. MINUTES – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the minutes of the February 4, 2023 Special Meeting and Executive Session, February 7, 2023 Emergency Meeting and Executive Session, February 9, 2023 Work Session/Business Meeting and Executive Session and February 16, 2023 Special Meeting and Executive Session:

3. BILL LIST – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the bill list from the months of October through December 2022 and January 2023:

September 2022 Payroll -	\$1,356,715.12
September 2022 Benefits -	\$ 396,304.36
October 2022 Payroll -	\$2,462,906.68
October 2022 Benefits -	\$ 384,184.00
November 2022 Payroll -	\$2,553,426.41
November 2022 Benefits-	\$ 407,101.41
December 2022 Payroll -	\$2,457,379.20
December 2022 Benefits -	\$ 394,540.98
January 2023 Payroll -	\$2,438,041.31
January 2023 Benefits -	\$ 391,559.38
March 9, 2023 – Vendor Batch A	\$ 838,228.98

4. BOARD SECRETARY REPORT- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the Board Secretary Report for the period ending January 31, 2023:

5. CASH REPORT- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the Cash Report for the period ending January 31, 2023:

6. BUSINESS ADMINISTRATOR'S CERTIFICATION – Consent

Pursuant to N.J.A.C.6:23-2.11(d), I, Altea Qirjako, School Business Administrator, certify that as of January 31, 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2.

Pursuant to N.J.A.C.6:23-2.11(d), I, Altea Qirjako, School Business Administrator, certify that as of January 31, 2023 no budgetary line item account has been over-expended in violation of N.J.A.C.6:23-2.11(b).

Motion to certify, pursuant to N.J.A.C.6:23-2.11(e), that as of January 31, 2023, after review of the Board Secretary's monthly report (appropriations sections) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:23-2.11(e), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year:

7. APPROVAL OF BUDGET TRANSFERS – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the budget transfers for month of January in the amount of \$113,447.71:

8. APPROVAL OF FUNDRAISERS - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following fundraisers for the 2022-2023 school year:

- A.) **Serendipity** to hold a **Shirt Sale** from March 2023 through April 2023 with proceeds going towards art supplies.
- B.) **AV Club** to hold a **Shirt Sale** from March 2023 through April 2023 with proceeds going towards equipment and staff shirts.
- C.) **Slocum Skewes** to hold an **Animal Shelter Donation Drive** beginning March 10, 2023 through April 4, 2023.

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- D.) **RMHS Baseball** to hold a **Snack Stand** from March 13, 2023 through June 30, 2023 (at home games) with proceeds going towards new equipment, apparel and training.
- E.) **Eighth Grade** to hold a **Staff/Ridgefield Police Department vs 8th-grade Students Basketball Game** on March 15, 2023 with proceeds going towards end of the year events.
- F.) **RMHS Baseball** to hold a **Coin Toss** on April 1, 2023 (April 2, 2023 Rain Date) with proceeds going towards equipment, apparel and training.
- G.) **DEAR Committee** to hold a **Bingo for Books** on April 4, 2023 with proceeds going towards future DEAR activities.
- H.) **STRIVE Store** to hold a **Ridgefield Spring Event** on April 8, 2023 with proceeds going towards replenishing supplies for the store.
- I.) **Track and Field** to hold a **Coin Toss** on June 11, 2023 and/or June 18, 2023 with proceeds going towards equipment, dinners, awards and clothing.

9. APPROVAL OF THE AMENDMENT TO THE 2022-2023 IDEA APPLICATION IN THE FOLLOWING AMOUNTS – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the amendment to the 2022-2023 IDEA Application in the following amounts:

Basic - \$554,888
Preschool - \$21,203

10. APPROVAL OF THE SSDS (STUDENT SAFETY DATA REPORT) - PERIOD 1 – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the SSDS (Student Safety Data Report) – Period 1:

11. APPROVAL OF THE ANNUAL COMPREHENSIVE FINANCIAL REPORT (ACFR) FOR THE 2021-2022 SCHOOL YEAR – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby accepts the 2021-2022 Audit Report and the Audit Synopsis for the Fiscal Year Ending June 30, 2022:

12. APPROVAL OF CORRECTIVE ACTION PLAN FOR AUDIT FINDINGS – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the Corrective Action Plan for the year ending June 30, 2022:

13. APPROVAL OF THE PRELIMINARY BUDGET FOR SY 2023-2024 – Consent

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BE IT RESOLVED, that the Ridgefield Boro Board of Education, County of Bergen, approves the preliminary 2023-2024 school year budget as follows:

	<i>Budget</i>	<i>Local Tax Levy</i>
General Fund (Fund 10)	\$ 43,946,139	\$ 24,197,168
Special Revenue Fund (Fund 20)	\$ 713,918	\$ 0
Debt Service Fund (Fund 40)	\$ 691,635	\$ 577,320
Total Base Budget	\$ 45,351,692	\$ 24,774,488

BE IT FURTHER RESOLVED, that the 2023-24 school year budget includes an automatic adjustment for enrollment, in the amount of \$249,283 (\$244,395 x 1.02%).

And

BE IT FURTHER RESOLVED that the General Fund tax levy \$24,197,168 is approved to support Current General Expense that includes an adjustment for Debt Service Fund tax levy of \$577,320 to support Debt Service for the 2023-24 school year budget;

And

BE IT FURTHER RESOLVED that the Ridgefield Boro Board of Education accepts State School Aid for the 2023-24 school year as follows:

Equalization Aid	\$ 3,393,396
Special Education Categorical Aid	\$ 1,433,605
Security Aid	\$ 96,410
Less: SDA Assessment	<u>\$ -474</u>
Subtotal	\$ 4,922,937
Debt Service Aid	<u>\$ 93,350</u>
Total Aid	\$ 5,016,287

And

BE IT FURTHER RESOLVED that the Ridgefield Boro Board of Education withdraws from the Board of Education's approved Capital Reserve Account in the amount of \$1,339,103 to fund the following Capital Project:

Ridgefield Memorial High School:

- Air Conditioning in the High School Gym Upgrade - \$1,000,000

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- High School Lockers Replacement - Three Floors - \$339,103

14. APPROVAL OF MAXIMUM TRAVEL EXPENDITURES FOR THE 2023-2024 BUDGET YEAR - Consent

WHEREAS, pursuant to N.J.S.A. 18A:11-12, in each pre-budget year the Ridgefield Boro Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, the Ridgefield Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by state and local funds; and

WHEREAS, the Ridgefield Board of Education had previously established a maximum amount for the pre-budget year 2022-2023 as \$28,800;

WHEREAS, the Ridgefield Board of Education has expended \$3,272 of the maximum amount for the pre-budget year to date; and

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the Ridgefield Board of Education hereby establishes the maximum travel expenditure amount of the 2023-2024 school year as \$18,800:

STUDENT SERVICES – (Item 15)

15. APPROVAL OF CLASS TRIPS - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following class trips for the 2022-2023 school year:

Teacher Name	Location	Purpose	Date	School	Learning Center	General Ed.	Students Attending
Donna Wietecha Allison Sforza Kristin Capototo Caroline Kim	CBI	To visit different post-secondary programs so that students can discover options after graduation	3/10,3/16, 3/17,3/23, 3/30, 4/6, 4/20, 4/27 5/4, 5/11, 5/18, 5/25, 6/1, 6/8, 6/15/23	RMHS	X		12
Mati Miano Robert Robins	Lodi Lanes	RESCHEDULED TRIP	3/16/23	RMHS	X		18
Erin Carlin Karen Johnson Amy Oliff Terri DeLyon Lauretta Allen	Field Station Dinosaurs	Students will analyze and interpret from fossils in alignment with third grade life science	5/17/23	SS		X	75

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Charlotte Weeks Kathleen Elefante Amanda Perow Marta Brattoli							
Oliver Islambouli Thomas Schreck Matt Tracey Michelle Molina	Virginia Beach	Music Competition	6/2-6/5/23	RMHS		X	50

CURRICULUM – (Item 16)

16. APPROVAL OF WORKSHOP EXPENDITURES - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following workshop participation and expenditures:

<u>Name</u>	<u>Workshop</u>	<u>Location</u>	<u>Date</u>	<u>Fee</u>
Caroline Kim Rose Elenio	Person Centered Planning and Connection to Community Supports	New Brunswick	3/15 & 3/16/23	NO COST
Mike Zunick	Northern NJSELA Roudtable	Clifton	3/17/23	NO COST
Jaime Gryctko	Handle with Care	Oradell	3/21/23	NO COST
Karen Johnson	Autism: De-Escalate Meltdowns and Diffuse Explosive Behaviors in Childrent	Virtual	3/24/23	\$219.99
Susan Chung	School Based – Language Pathologists	Virtual	4/20/23	\$279.00
Tamika DePass	Do What Matters Most for Educators	Hackensack	4/21/23	\$50.00
Maryam Inan Michael Jacobs	NJSBA – Spring Education Symposium	Virtual	4/25/23	\$99.00 pp
Dawn Mazzola	NJ Association of Learning Consultants Spring Conference	Bridgewater	4/28/23	\$165.00
Kerry Chinigo	Hide and Seek 2.0 – Digital Scavenger Hunts	Paramus	5/8/23	\$75.00
Robyn Walsh	NJSSLHA Convention	Saratoga Springs, NY	5/11-5/13/23	NO COST
Altea Qirjako Kelvin Hiciano	NJASBO 100 th Annual Conference	Atlantic City	6/6-6/9/23	\$275.00 Registration \$525.00 hotel/meals
Kerry Chinigo	Technology Based SEL Competence Activities	Paramus	6/7/23	\$75.00
Vito Fabiano	AP Psychology Reading/Scoring Workshops	Tampa, FL	6/9/23, 6/12-6/16/23	NO COST

OPERATIONS – (Items 17-20)

17. APPROVAL OF USE OF FACILITIES - Consent

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BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following Use of Facility Requests:

- A. Bergen Blvd. School Gym and Slocum Skewes School Gym for baseball/basketball practices, to use the gym Monday through Friday starting March 13, 2023 through June 9, 2023 – 6:00 p.m. to 9:00 p.m. (Subject to availability and when school is open.)

18. APPROVAL OF MILEAGE REIMBURSEMENT RATES - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the District’s standard mileage rate of reimbursement at \$0.47 per mile in accordance with the New Jersey State OMB Circular Letter 06-02, and as defined in the Ridgefield Board of Education Policy #6471, effective through the Reorganization Meeting of January 4, 2024:

19. APPROVAL OF SEMI (SPECIAL EDUCATION MEDICAID INITIATIVE) - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the SEMI (Special Education Medicaid Initiative) Action Plan for FY2023:

20. APPROVAL OF THE 2023-2024 RIDGEFIELD PUBLIC SCHOOLS DISTRICT CALENDAR- PULLED

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the 2023-2024 Ridgefield Public Schools District calendar:

PERSONNEL – (Items 21-38)

**21. APPOINTMENTS OF HOURLY, FULL TIME & SUBSTITUTE TEACHER ASSISTANTS
- Consent**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints the following hourly and full time teacher assistants, pending criminal history background clearance:

<u>Name</u>	<u>Location</u>	<u>Status</u>	<u>Start Date</u>
Julianna Vazquez	Slocum Skewes School	FT-TA	3/15/23
Gina Hoffman	Shaler Academy	FT-TA	3/15/23
Katelyn Bentz	Shaler Academy	FT-TA	4/3/23
Joseph Dressler*	RMHS	FT-TA	TBD
Jenny Holguin*	Shaler Academy	Hourly-TA	TBD

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Jake Miano*	District	Substitute-TA	TBD
Charlie Matos*	Shaler Academy	FT-TA	TBD
Petra Hammid*	Shaler Academy	Hourly-TA	TBD

*pending criminal history background check

22. ACCEPTANCE OF RESIGNATION OF ALLISON SCHIPPERT - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby accepts the resignation of Allison Schippert, teacher assistant, effective retroactive from February 27, 2023:

23. APPROVAL OF REVISION OF APPOINTMENT OF GABRIELA GONZALEZ AS EXECUTIVE SECRETARY TO THE BUSINESS ADMINISTRATOR/BOARD SECRETARY - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves a revision of the appointment Gabriela Gonzalez as Executive Secretary to the Business Administrator/Board Secretary for the 2022-2023 school year, as per contract effective April 1, 2023:

24. APPROVAL TO RESCIND THE APPOINTMENTS OF TEACHER ASSISTANTS- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby rescinds the following teacher assistant appointments

<u>Name</u>	<u>Status</u>	<u>Effective Date</u>
Lourdes Ramirez	PT-TA	2/10/23
Alexia Maldonado	FT-TA	3/7/23

25. APPROVAL OF REVISION OF SALARIES TO BE PAID BY GRANTS FOR THE 2022-2023 SCHOOL YEAR– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves a revision of salaries to be paid by grants for the 2022-2023 school year:

IDEA Preschool

Ida-Marie Matarazzo – Preschool Disabled Teacher \$ 21,203.00 – 17.9% of salary

ESEA

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Title I

Danielle Crisafi - RTI teacher	\$ 94,457.70 – 90% of salary
Jean Marie Westervelt – RTI teacher	\$ 64,994.40 – 90% of salary
Tamika DePass – Homeless Liaison	\$ 2,000.00

ARP ESSER

Dawn Galbraith-Mazzola – LDTC	\$109,992.00 – 100% of salary
Islam Kardhiqi – PT Custodian Slocum Skewes	\$ 25.09/hr – 100% of hrly rate

26. APPROVAL TO RESCIND EXTRA SERVICE APPOINTMENTS FOR THE 2022-2023 SCHOOL YEAR - Consent

BE IT RESOLVED that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves to rescind the appointments of the following staff to extra service positions/stipends for the 2022-2023 school year as listed below:

<u>Name</u>	<u>Position</u>	<u>Step</u>
Keith Hartig	Basketball – Assistant #1 (Boys)	3
Alexi Dominquez	Basketball Coach – Junior School Boys	1
Joseph Skunca	HIB Specialist – RMHS	-

27. APPROVAL OF EXTRA SERVICE APPOINTMENTS FOR THE 2022-2023 SCHOOL YEAR - Consent

BE IT RESOLVED that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves an appointment of the following staff to extra service position/stipend for the 2022-2023 school year as listed below:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Effective</u>
Alexi Dominquez	Basketball – Assistant #1 (Boys)	1	2022-2023 SY
Russ Thompson	HIB Specialist – RMHS	-	1/5/2023
Atila Sengul	Baseball – Head Varsity	3	2022-2023 SY
John Biggiano	Baseball – Assistant #1	2	2022-2023 SY
Frank Sarmiento	Baseball – Assistant #2	2	2022-2023 SY
Jorge Reynoso	Softball – Head Varsity	3	2022-2023 SY
Jaelyn Vanore	Softball – Assistant #1	3	2022-2023 SY
Jackie Lara	Softball – Assistant #2	1	2022-2023 SY
Stephanie Sinclair	Track – Head Varsity (Girls)	3	2022-2023 SY
Scott Miller	Track – Head Varsity (Boys)	3	2022-2023 SY
Ann Behrens	Track – Assistant #1	3	2022-2023 SY
Isaac Archibold	Track - Assistant #2	2	2022-2023 SY
Lamarche White	Track – Assistant #3	2	2022-2023 SY
Andrew Puente	Golf – Coach	3	2022-2023 SY
Ive Pavin	Tennis – Head Varsity (Boys)	3	2022-2023 SY

28. APPROVAL OF MEDICAL LEAVE OF ABSENCE FOR SARAH PAHLCK – Consent

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BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves Sarah Pahlck’s request for disability leave effective May 1, 2023 and the use of five (5) sick days which shall end on May 5, 2023 followed by an unpaid leave of absence of twelve (12) weeks in accordance with the New Jersey Family Leave Act (NJFLA) and the Federal Family and Medical Leave Act (FMLA), beginning May 8, 2023 through October 10, 2023 with an anticipated return date of October 11, 2023

29. APPOINTMENT OF SPRING SATURDAY HAPPENING STAFF FOR THE 2022 – 2023 SCHOOL YEAR - Consent

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints the following Spring Saturday Happening Staff to work the following program dates: March 18, 25, and April 1, 15, 22, 2023 from 8:45am-11:00am (registration March 14, 2023):

The following teachers will be paid \$35.00 per hour and used on an as-needed basis:

Rebecca Zuniga	(Art & Painting)	Teacher
Daniel Gonzalez	(Chess)	Teacher
Kathleen Estevez	(Volleyball)	Teacher
Dimitri Mataras	(Soccer)	Teacher
Isaac Archbold	(Soccer)	Teacher
Gina D’Amore	(Sub)	Teacher

The para-professionals will be paid \$25.00 per hour and used on an as-needed basis:

Elisetta Governali	(Jewelry Making)
Luis Ortega	(Festejo Percussion Class)
Sondos Haimor	(Reading/Writing and Yoga)
Eugenia Langdon	(Acting or Cooking)
Maria Vazquez	(Cooking)

The following school will be paid \$60.00 per hour and used on an as-needed basis:

PEAK Performing Arts Center (PEAK PAC NJ)	(Dance)
Bergen Jang Star Taekwondo School, INC.	(Taekwondo)

The following class will run under volunteer:

Ridgefield High School Community Service Students under the supervision of
Brian Sansanelli (Science Experiments Class)

30. APPOINTMENT OF BEFORE AND AFTER CARE STAFF FOR THE 2022-2023 SCHOOL YEAR- Consent

**BUSINESS MEETING MARCH 14, 2023
RIDGEFIELD SCHOOL DISTRICT
555 WALNUT STREET, RIDGEFIELD, NJ 07657**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints the following staff to the before and after care program for the 2022-2023 school year:

The following teachers to work on an as needed basis at a rate of \$15.00 per hour:

Elisetta Governali
Josefina Ovalles Perez

31. APPOINTMENT OF MONICA KANG AS A LEAVE REPLACEMENT KINDERGARTEN TEACHER AT SHALER ACADEMY - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Monica Kang as a leave replacement kindergarten teacher at a pro-rated salary of MA step 1 beginning March 15, 2023 through June 30, 2023:

32. ACCEPTANCE OF OF RESIGNATION OF TAYLOR JAKUC - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby accepts the resignation of Taylor Jakuc, permanent substitute teacher, effective retroactive from February 7, 2023:

33. APPROVAL OF REVISION OF CLASSROOM OBSERVATION FOR BRIANNA GAUDIO - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves a revision of the classroom observation (which also includes the teaching of a lesson) for Brianna Gaudio, Rutgers University student, for second grade during the 2022-2023 school year:

34. APPROVAL OF UNPAID DAYS FOR ROBERT BECKER - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves five (5) unpaid days for Robert Becker, retroactive from March 6, 2023 through March 10, 2023:

35. ACCEPTANCE OF RESIGNATION OF FRANK SARMIENTO - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby accepts the resignation of Frank Sarmiento, teacher assistant, effective retroactive from March 10, 2023:

36. **ACCEPTANCE OF RESIGNATION OF SONDOS HAIMOR** - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby accepts the resignation of Sondos Haimor, teacher assistant, effective retroactive from March 9, 2023:

37. **APPROVAL OF OVERTIME PAY FOR ACCOUNTS PAYABLE SPECIALIST** - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves overtime payment for Diana Beretin, Accounts Payable Specialist, for additional duties assigned by the Business Administrator on an as needed basis, at a rate of \$45.15/hrly., not to exceed twenty-five (25) hours per week, retroactive from March 6, 2023 through June 30, 2023:

38. **APPROVAL OF ADDITIONAL HOURS FOR CLERICAL COVERAGE** - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following clerical coverage at RMHS and Slocum Skewes School Learning Center retroactive beginning February 24, 2023 through March 24, 2023:

<u>Name</u>	<u>Hours Per Day</u>
Zurisadai Ramos	1 ½
Eugenia Langdon	2

POLICY – (Items 39-52)

39. **APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY #0152 – BOARD OFFICERS** - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised policy #0152 – Board Officers:

40. **APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY #0161 – CALL, ADJOURNMENT AND CANCELLATION** - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised policy #0161 – Call, Adjournment and Cancellation:

41. **APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY #0162 – NOTICE OF BOARD MEETINGS** - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised policy #0162 – Notice of Board Meetings.

42. **APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY & REGULATION #2423 – BILINGUAL AND ESL EDUCATION** - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised policy & regulation #2423 – Bilingual and ESL Education:

43. **APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY #2425 – EMERGENCY VIRTUAL AND REMOTE INSTRUCTION PROGRAM** - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised policy #2425 – Emergency Virtual and Remote Instruction Program:

44. **APPROVAL OF SECOND READING AND ADOPTION OF NEW REGULATION #2425 – EMERGENCY VIRTUAL AND REMOTE INSTRUCTION PROGRAM** - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the new regulation #2425 – Emergency Virtual and Remote Instruction Program:

45. **APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY & REGULATION #5200 – ATTENDANCE** - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised policy & regulation #5200 – Attendance:

46. **APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY #5512 –**

HARASSMENT, INTIMIDATION OR BULLYING - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised policy #5512 – Harassment, Intimidation or Bullying:

47. **APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY #8140 – STUDENT ENROLLMENT** - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised policy #8140 – Student Enrollment:

48. **APPROVAL OF SECOND READING AND ADOPTION OF REVISED REGULATION #8140 – STUDENT ACCOUNTING** - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised regulation #8140 – Student Accounting:

49. **APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY & REGULATION #8330 – STUDENT RECORDS**- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised policy & regulation #8330 – Student Records:

50. **APPROVAL OF SECOND READING AND ADOPTION OF REVISED REGULATION #8420.2– BOMB THREATS**- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised regulation #8420.2 – Bomb Threats:

51. **APPROVAL OF SECOND READING AND ADOPTION OF REVISED REGULATION #8420.7– LOCKDOWN PROCEDURES** - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised regulation #8420.7 – Lockdown Procedures:

52. APPROVAL OF SECOND READING AND ADOPTION OF REVISED REGULATION #8420.10– ACTIVE SHOOTER - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education hereby approves the second reading and adoption of the revised regulation #8420.10 – Active Shooter:

LEGAL – (Item 53-61)

53. AFFIRMATION OF HIB CASE 150 - Consent

BE IT RESOLVED, that the Board hereby affirms the Interim Superintendent’s decision in HIB Investigation No 150 for the reasons set forth in the Interim Superintendent’s decision to the students’ parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith:

54. AFFIRMATION OF HIB CASE 151 - Consent

BE IT RESOLVED, that the Board hereby affirms the Interim Superintendent’s decision in HIB Investigation No 151 for the reasons set forth in the Interim Superintendent’s decision to the students’ parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith:

55. AFFIRMATION OF HIB CASE 152 - Consent

BE IT RESOLVED that the Board hereby affirms the Interim Superintendent’s decision and finding of no HIB offense in HIB Investigation No 152 for the reasons set forth in the Superintendent’s decision to the students’ parents and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

56. AFFIRMATION OF HIB CASE 153 - Consent

BE IT RESOLVED that the Board hereby affirms the Interim Superintendent’s decision and finding of no HIB offense in HIB Investigation No 153 for the reasons set forth in the

Superintendent's decision to the students' parents and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

57. AFFIRMATION OF HIB CASE 154 - Consent

BE IT RESOLVED that the Board hereby affirms the Interim Superintendent's decision and finding of no HIB offense in HIB Investigation No 154 for the reasons set forth in the Superintendent's decision to the students' parents and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

58. AFFIRMATION OF HIB CASE 155 - Consent

BE IT RESOLVED, that the Board hereby affirms the Interim Superintendent's decision in HIB Investigation No 155 for the reasons set forth in the Interim Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

59. AFFIRMATION OF HIB CASE 156 - Consent

BE IT RESOLVED, that the Board hereby affirms the Interim Superintendent's decision in HIB Investigation No 156 for the reasons set forth in the Interim Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

60. AFFIRMATION OF HIB CASE 157 - Consent

BE IT RESOLVED that the Board hereby affirms the Interim Superintendent's decision and finding of no HIB offense in HIB Investigation No 157 for the reasons set forth in the Superintendent's decision to the students' parents and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

61. AFFIRMATION OF HIB CASE 158 - Consent

BE IT RESOLVED, that the Board hereby affirms the Interim Superintendent's decision in HIB Investigation No 158 for the reasons set forth in the Interim Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a

copy of the Board's decision to the affected students' parents forthwith:

XV. Motion to move into **PUBLIC COMMENTS/QUESTIONS** Session of the meeting.

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up to the microphone, identify themselves by name and address. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted.

XIV. Motion to close **PUBLIC COMMENTS/QUESTIONS** Session of the meeting

There was no need for the second portion of the public comments. The board did allow a member of the public to comment for missing the first public portion. A public member commented on the recent school evacuations, gas leaks and arrests. Dr. Pantoliano addressed the comments that were made.

XV. NEW BUSINESS

No comments.

XVI. ADJOURNMENT

Motion to adjourn the business meeting of the Board of Education at 8:52 p.m.

Motion made by Mr. Jacobs, seconded by Mrs. Narvaez
Motion unanimously approved by the Board Members present.

Respectfully submitted,



Altea Qirjako
School Business Administrator/Board Secretary

**BUSINESS MEETING MARCH 14, 2023
RIDGEFIELD SCHOOL DISTRICT
555 WALNUT STREET, RIDGEFIELD, NJ 07657**
