

**WORK SESSION/BUSINESS MEETING OF JULY 29, 2021
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

A Work Session/Business Meeting of the Ridgefield Board of Education will be held on July 29, 2021. This meeting will be held remotely as per guidelines to the public posted on the Ridgefield School District’s website. The meeting was called to order by Mr. Michael Jacobs.

I. CALL TO ORDER

At 7:03 p.m. the meeting will be called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America was recited.

III. OPEN PUBLIC MEETING STATEMENT

“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Administration Building, and having notified The Record, The Star Ledger and the Ridgefield Borough Clerk”.

Ms. Ortiz may we have a roll call please.

IV. ROLL CALL

Mr. Acosta	Present
Mr. Grippa	Present
Mrs. Inan	Absent
Mr. Morilla	Present
Mrs. Narvaez	Present
Mr. Pych	Present
Mr. Jacobs	Present

Also present were:

Dr. Letizia Pantoliano – Interim Superintendent of Schools
Julyana Ortiz – Business Administrator/Board Secretary

V. Motion to Convene in EXECUTIVE CLOSED SESSION for School Board Training, Personnel, Legal, Negotiations, Attorney/Client Privilege and/or Student Matters items, at 7:05 p.m.

Motion made by Mrs. Narvaez, seconded by Mr. Grippa

BE IT RESOLVED by the Ridgefield Board of Education, pursuant to the provisions of the Open Public Meetings Act, that the Board meet in closed session to discuss the following subject matter(s), which is (are) permitted to be discussed in closed session pursuant to the following designated sub-section(s) of Section 7 of the Open Public Meetings Act-

- () Sub-section 1 dealing with material rendered confidential by express provision of Federal or State law.
- () Sub-section 2 covering a matter in which release of information would impair a right to receive federal funds.

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- () Sub-section 3 involving disclosure of material that would constitute an unwarranted invasion of privacy, including material related to an individual's personal and family circumstances, without the express written consent of the individual involved.
- () Sub-section 4 pertaining to collective bargaining agreements and the terms, conditions and negotiations thereof.
- () Sub-section 5 dealing with the acquisition of real property, the setting of bank rates, or the investment of public funds where discussion thereof would adversely affect the public interest.
- () Sub-section 6 dealing with tactics and techniques used in protecting the safety and property of the public where disclosure could impair such protection or investigation of violation of the law.
- (X) Sub-section 7 dealing with pending or anticipated litigation, contract negotiations, or matters falling within the attorney-client privilege.
- (X) Sub-section 8 concerning student matters and/or personnel matters dealing with employment, appointment, termination, or terms and conditions of employment of any person or persons, or the evaluation, promotion or disciplining of employees unless all employees involved consent to disclosure thereof.
- () Sub-section 9 involving deliberations after public hearing on a matter, which may result in the imposition of a civil penalty or the suspension or loss of a license.

AND BE IT FURTHER RESOLVED that, as precisely as can be determined at this time, the discussion conducted in the said closed session can be disclosed to the public upon taking final action thereon, provided disclosure shall not violate the attorney-client privilege, impair the safety and property of the public or constitute an undue invasion of privacy; and

BE IT FURTHER RESOLVED that it is envisioned that the Board will return to open session after this closed session meeting.

VI. PUBLIC BOARD MEETING reconvened at 7:39 p.m.

VII. SUPERINTENDENT'S REPORT, PRESENTATIONS AND DISCUSSION ITEMS –

Dr. Pantoliano stated that on Resolution #37- Approval of Payment for Mentor Services for the 2020-2021 School Year the two names on the resolution need to be switched. Dr. Pantoliano congratulated Ms. Ortiz regarding Resolution #16 –Approval to Accept FEMA Award. Dr. Pantoliano stated we are getting a large amount of money from FEMA over \$55,000.00. She thanked Ms. Ortiz for her hard work. Dr. Pantoliano #18 – Approval of the School Self-Assessments for Determining Grades under the Anti-Bullying Bill of Rights Act for the 2019-2020 School Year. Dr. Pantoliano stated we need to do this once a year. Dr. Pantoliano stated in regard to Resolution #29 – Approval of Job Descriptions stated the mentoring pilot program we did in the spring we are now offering a Parent Outreach Teacher position which is part of the mentoring program. This it is grant funded position. Dr. Pantoliano stated we will be looking to bring ESL programs in the evening to support the parents.

Dr. Pantoliano stated she drove by the modular units and the last two pieces of the were delivered. She stated we are on schedule. The next piece is the utilities connections. Work will be done on the exterior of the modular. Dr. Pantoliano stated Julyana, Stavros and Jimmy have been doing an excellent job bringing

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in the other components such as working on the security system, people have come in to see where the network drops are. Dr. Pantoliano stated substantial completion date is August 16th. Dr. Pantoliano stated kudos to everyone who have been helping out. Dr. Pantoliano thanked everyone who ran the summer programs. Dr. Pantoliano stated regarding the acceleration program, they added a SAT Program. Dr. Pantoliano thanked the board for their support.

Mr. Jacobs stated he walked by the modular units and they look great. Mr. Jacobs thanked his board members for their support and hard work and he stated we set our goals and we got it done.

1. School Self-Assessments for Determining Grades under the Anti-Bullying Bill of Rights Act for the 2019-2020 School Year – Dr. Letizia Pantoliano. Dr. Pantoliano stated we do this once a year.

VIII. BOARD COMMITTEE REPORTS -

- A. Student Liaison –
- B. Finance Committee – Andrew Grippa (Chairperson), Ralph Morilla, Michael Jacobs – Mr. Grippa stated how Ms. Ortiz worked on the FEMA Award money and how we spent the money wisely.
- C. Curriculum Committee – Claudia Narvaez (Chairperson), Michael Jacobs, Javier Acosta – **N/R**
- D. Operations Committee – William Pych (Chairperson), Andrew Grippa, Michael Jacobs - Mr. Pych stated people in the community like the color and how it blends in and everything is going well.
- E. Personnel Committee – Ralph Morilla (Chairperson), Maryam Juliet Inan, William Pych – Mr. Morilla stated we finished all negotiations. R. Morilla thanked everyone for their hard work and cooperation.
- F. Policy Committee – Ralph Morilla (Chairperson), Maryam Juliet Inan, Javier Acosta – **N/R**
- G. NJSBA/Legislative Delegate – Claudia Narvaez - Alternates: Michael Jacobs – Mrs. Narvaez spoke about 2022/23 school year each board of education will be required to provide a course about the value and principals underlining the American system of constitutional democracy, the function limitation of government and role of citizen in a democratic society course will be taken by all students. Mrs. Narvaez spoke about Grade Repetition. A parent can request for a child to repeat a grade during the 2021/22 school year. Grade K-8.

IX. TOPICS FOR DISCUSSION -

- X. Motion to move into **PUBLIC COMMENTS/QUESTIONS** Session of the Meeting

(Resolutions and Discussion Items Only).

Motion made by Mrs. Narvaez, seconded by Mr. Acosta.

Motion passed unanimously by Board Members present.

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please type their question into the “chat” box, identify themselves by name and address, and to limit their comment to items listed on the agenda. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks

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all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted until the “Questions and Comments from the Audience on Any Topic of Concern” at the end of the agenda. At that time, questions do not have to be confined to agenda items.

Ms. Ortiz stated there were no comments.

Motion to close **PUBLIC COMMENTS/QUESTIONS** Session of the Meeting.

Motion made by Mr. Acosta, seconded by Mrs. Narvaez.
Motion passed unanimously by Board Members present.

XI. BOARD COMMENTS ON RESOLUTIONS AND DISCUSSION ITEMS ONLY.

XII. OLD BUSINESS

XIII. RESOLUTIONS FOR ACTION

1. CONSENT RESOLUTION – Roll Call

Motion to approve the following consent items 2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22,23,24,25,26,27,28,29,30,31,32,33,34,35,36,37,38,39,40,41,42,43,44,45,46,47,48,49 and 50:

Motion made by Mr. Grippa, seconded by Mr. Morilla.

Ms. Ortiz may we have a roll call please.

ROLL CALL

Mr. Acosta	Aye
Mr. Grippa	Aye
Mrs. Inan	Absent
Mr. Morilla	Aye except nay on #20 letters D and U
Mrs. Narvaez	Aye
Mr. Pych	Aye
Mr. Jacobs	Aye

FINANCE – (Items 2-16)

2. MINUTES – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the minutes of the June 10, 2021 Work Session/Business Meeting and Executive Session:

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3. BILL LIST – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the bill list from the month of June:

June 2021 Payroll	\$2,606,045.19
June 2021 Benefits	\$ 422,906.36
June 30, 2021 Vendor Batch 1	\$ 355,198.32
July 29, 2021 Vendor Batch 1	\$2,012,246.47

4. BOARD SECRETARY REPORT - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the Board Secretary Report for the period ending June 30, 2021:

5. CASH REPORT - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the Cash Report for the periods ending June 30, 2021:

6. BUSINESS ADMINISTRATOR’S CERTIFICATION – Consent

Pursuant to N.J.A.C.6:23-2.11(d), I, Julyana Ortiz, School Business Administrator, certify that as of June 30, 2021 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2.

Pursuant to N.J.A.C.6:23-2.11(d), I, Julyana Ortiz, School Business Administrator, certify that as of June 30, 2021 no budgetary line item account has been over-expended in violation of N.J.A.C.6:23-2.11(b).

Motion to certify, pursuant to N.J.A.C.6:23-2.11(e), that as of June 30, 2021, after review of the Board Secretary’s monthly report (appropriations sections) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-

expended in violation of N.J.A.C.6:23-2.11(e), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year:

7. APPROVAL OF BUDGET TRANSFER – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the budget transfer for month of June 2021 in the amount of \$151,182 as attached:

8. APPROVAL OF PETTY CASH FUNDS – Consent

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BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the establishment of petty cash funds for the 2021-2022 school year as follows:

Board Office	\$ 700	Special Education	\$ 1,000
RMHS – Life Skills	\$ 500	Slocum Skewes	\$ 1,000
RMHS – Principals Fund	\$ 700	Bergen Boulevard	\$ 500
Shaler Academy	\$ 500	Saturday Happening	\$ 750
Athletic Startup Fund	\$5,000		

9. APPROVAL OF RESIDENT STUDENTS SENT OUT-OF-DISTRICT FOR THE EXTENDED SCHOOL YEAR SUMMER PROGRAM 2021 – Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following resident students sent out of district based on requirements of their IEP’s for the Extended School Year Summer Program 2021:

<u>Student I.D. #</u>	<u>Placement</u>	<u>Tuition</u>
#3306150114	Bergen County Special Services Venture Program	\$14,000.00
#9525274781	Bergen County Special Services	\$ 6,500.00 \$ 5,000.00 1:1 Assistant
#8527038657	Bergen County Special Services Autism Continuum	\$ 7,600.00 \$ 5,000.00 1:1 Assistant

10. APPROVAL OF AGREEMENT WITH THERAPY SOURCE INC. TO PROVIDE SPEECH THERAPY SERVICES - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the services of Therapy Source Inc. to provide speech therapy services during the 2021-2022 school year at a rate of \$86.50 per hour:

11. APPROVAL OF FUNDRAISERS - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following fundraisers for the 2020-2021 school year:

- A.) **Girl Scouts** to hold a **Food Drive** from October 1, 2021 through October 31, 2021 with proceeds going to the Father English Food Pantry.
- B.) **Ridgefield Staff** to hold a **Holiday Gift Drive** from November 2021 through December 2021 with proceeds going towards families in need.

12. APPROVAL OF CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT EDUCATIONAL ENTERPRISES DIVISION TO PROVIDE SPEECH SERVICES

– Consent

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BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the services of Bergen County Special Services School District, Educational Enterprises Division to provide speech services for student I.D. #3306150114 for the 2021-2022 School Year in the amount of \$5,250.00:

13. APPROVAL OF RESIDENT STUDENT SENT OUT-OF-DISTRICT FOR THE 2021-2022 SCHOOL YEAR- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following resident student sent out of district based on requirements of their IEP for the 2021-2022 School Year:

<u>Student ID#</u>	<u>Placement</u>	<u>Tuition</u>	<u>One to One Aide</u>
8711095050	Windsor Bergen Academy	\$69,653.13	\$29,068.11

14. APPROVAL OF RENEWAL OF JOHN LECKIE, INC. FOR STUDENT TRANSPORTATION FOR THE 2021-2022 SCHOOL YEAR – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves to renew John Leckie, Inc. for student transportation for the routes to Bergen Academy in Hackensack (Route 1), Bergen Technical in Paramus (Route 2), and Bergen Technical in Teterboro (Route 3) for the 2021-2022 School Year and

BE IT FURTHER RESOLVED, whereas, the state permits a CPI increase of 1.69% the renewal rates for the routes are as follows: Bergen Academy in Hackensack \$35,738.95 and Bergen Technical in Paramus \$54,727.73 and Bergen Technical in Teterboro \$47,466.45 and

WHEREAS, the Governor or the New Jersey Department of Education may require school districts to continue full-time remote learning into or at some point during the 2021-2022 school year; and

WHEREAS, in order to ensure transportation service continuity when in-person instruction resumes following a school closure, the parties have negotiated terms for a one (1) year renewal of the Contract for the 2021-2022 school year, and have clarified the respective responsibilities and obligations of the parties; and

Now therefore, upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Borough Board of Education renews the Transportation Contract with John Leckie, Inc. to the routes listed above:

15. APPROVAL OF RETIREMENT COMPENSATION – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the retirement compensation for the following staff members as per their bargaining unit's contract:

Name	Amount
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Abene, Donna	6,985.01
Solomon, Nancy	10,000.00
Kimball, Nicoletta	3,888.35
Brodsky, Paul	6,985.01
Neenan, Marguerite	6,985.01
Long, Denise	816.21
Brennan, Lisa	6,985.01
Farelli, Annette	6,985.01
Reardon, Cynthia	6,985.01
Cohen, Catherine	6,985.01
Furman, Joan	288.75

16. APPROVAL TO ACCEPT FEMA AWARD – Consent

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education accepts the FEMA award in the amount of \$52,653.86 for reimbursement of costs related to COVID 19 Emergency Protective Measures (4488DR-NJ):

STUDENT SERVICES – (Item)

CURRICULUM – (Item 17)

17. APPROVAL OF WORKSHOP EXPENDITURES - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following workshop participation and expenditures:

Name	Workshop	Location	Date	Fee
Eileen Schmidt	Lexile Certification Course	Virtual	Summer 2021	\$99.00
Eileen Schmidt	National Literacy Summit	Virtual	11/9/21	\$69.00
Rebecca Zuniga	Introduction To Illustrator CS6	Virtual	-	\$115.00

OPERATIONS – (Items 18-19)

18. APPROVAL OF THE SCHOOL SELF-ASSESSMENTS FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT FOR THE 2019-2020 SCHOOL YEAR- Consent

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the School Self-Assessments for Determining Grades under the Anti-Bullying Bill of Rights Act for the 2019-2020 school year:

19. APPROVAL OF SHARED SERVICES AGREEMENT WITH BERGEN COUNTY TECHNICAL SCHOOL DISTRICT BOARD OF EDUCATION – Consent

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the Bergen County Technical School District shared

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services agreement for Technology Support Services on an as needed basis for the 2021-2022 school year:

PERSONNEL – (Items 20-48)

20. AUTHORIZATION OF CONTINUED EMPLOYMENT OF PERSONNEL – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education authorizes the continued employment of the following personnel to the listed positions through June 30, 2021 or to such time as the Board desires or sees fit to authorize change:

<u>District Position</u>	<u>Employee Name</u>
a.) Interim Superintendent	Letizia Pantoliano
b.) Board Secretary	Julyana Ortiz
c.) Assistant Board Secretary	Kelvin Hiciano
d.) Special Education Coordinator	Pat Drimones
e.) District Anti-Bullying Coordinator	Kara Doviak
f.) Technology Coordinator	Stavros Nikas
g.) State Testing Coordinator-District	Janet Seabold
e.) Affirmative Action Officer	Janet Seabold
f.) Registration & Attendance Officer	Priscila Freire
g.) District Safety & Health Officer	Kara Doviak
h.) Public Agency Compliance Officer	Julyana Ortiz
i.) Homeless Education Liaison	Tamika DePass
j.) NCLB/ESEA Coordinator	Kara Doviak
k.) School Health	Kara Doviak
l.) Bilingual/ESL/ELS	Anna Georgiou
m.) Truant Officer	Priscilla Freire
n.) Integrated Pest Management Officer	James Malaquias
o.) Custodian of Records (OPRA)	Julyana Ortiz
p.) Right to Know	Julyana Ortiz/Ed Data
q.) 504 Committee Coordinator	Kara Doviak
r.) Substance Awareness Coordinator	Joseph Skunca
s.) Asbestos Management Officer	Julyana Ortiz
t.) Indoor Air Quality	Julyana Ortiz
u.) School Safety Specialist	Pat Drimones
v.) Data Coordinator	Kara Doviak
w.) District Educational Stability Liaison	Tamika DePass
x.) Child Abuse Liaison	Tamika DePass
y.) NJDOE NJ Smart Point of Contact	Kara Doviak
z.) Instruction and Program Coordinator	Janet Seabold

21. APPOINTMENT OF JUDI HERNANDEZ AS PART TIME BUS DRIVER - Consent

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BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Judi Hernandez as a part time bus driver at contractual bus driver hourly rate beginning August 26, 2021 through June 30, 2022 *pending criminal history background check:

22. APPOINTMENT OF JANET SEABOLD AS PART TIME CURRICULUM COORDINATOR
- Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Janet Seabold as a part time Curriculum Coordinator for the 2021-2022 school year at the contracted rate:

23. APPOINTMENT OF TAYRIN YI LOPEZ AS SPANISH TEACHER AT RMHS– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Tayrin Yi Lopez as a Spanish Teacher at RMHS at a salary of MA-15 step 16 beginning September 1, 2021 through June 30, 2022:

24. APPOINTMENT OF JESSICA MOLINARO AS ESL TEACHER AT SLOCUM SKEWES SCHOOL – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Jessica Molinaro as an ESL Teacher at Slocum Skewes School at a salary of BA-15 step 2 beginning September 1, 2021 through June 30, 2022:

25. APPOINTMENT OF KAREN JOHNSON AS ELEMENTARY SUPPORT COUNSELOR AT SLOCUM SKEWES SCHOOL – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Karen Johnson as an Elementary Support Counselor at Slocum Skewes School at a salary of MA-15 step 3 beginning September 1, 2021 through June 30, 2022:

26. APPOINTMENT OF MARISSA KANE AS AN ELEMENTARY TEACHER AT SLOCUM SKEWES SCHOOL – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Marissa Kane as an Elementary Teacher at Slocum Skewes School at a salary of BA step 1 beginning September 1, 2021 through June 30, 2022:

27. APPOINTMENT OF ERIKA LYNN AS AN ART TEACHER AT RMHS – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints Erika Lynn as an Art Teacher at RMHS at a salary of BA step 2 beginning September 1, 2021 through June 30, 2022:

28. **APPROVAL TO RESCIND THE APPOINTMENT OF KATIE HUY AS PSD AUTISTIC TEACHER AT SHALER ACADEMY** – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby rescinds the appointment of Katie Huy as a PSD Autistic Teacher at Shaler Academy effective July 7, 2021:

29. **APPROVAL OF JOB DESCRIPTIONS** – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following descriptions:

Parent Outreach Teachers
Mentor Programs Director
Mentor

30. **APPROVAL OF REVISION OF SUMMER ENRICHMENT/ACCELERATION PROGRAM HOURS** – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves a revision of fifteen (15) additional summer enrichment/acceleration program hours for Marilena Ferraiuolo at \$40.00 per hour:

31. **AUTHORIZATION OF SUMMER EMERGENT HIRING** – Consent

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education authorizes the Interim Superintendent of Schools to effect emergency hiring on existing terms and conditions which currently are in place in the District during the period of time the Board is not in public meeting from July 1, 2021 through the first public meeting on September 9, 2021. Said authorization is subject to be the Business Administrator certifying to the Superintendent that the funds necessary for said hiring are in the budget. Any such hiring shall be ratified by the Board at the first available public meeting:

32. **APPOINTMENT OF SCHOOL BUS AIDE SUBSTITUTES** – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby appoints the following paraprofessionals as school bus aide substitutes, to be used on an as needed basis, beginning July 30, 2021 through June 30, 2022:

Elisetta Governali
Julyta Goiricelaya

33. **APPOINTMENT OF MEGAN DOMINGUEZ AS FULL TIME 1:1 TEACHER ASSISTANT** – Consent

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BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Megan Dominguez as a 1:1 full time teacher assistant at Slocum Skewes School (paid by Cliffside Park) at step 1, beginning September 1, 2021 through June 30, 2022:

34. ACCEPTANCE OF RESIGNATION OF GUADALUPE PEREZ - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Guadalupe Perez, full time teacher assistant, effective August 31, 2021:

35. APPROVAL OF GABRIELLA KIPP TO CONDUCT AN OBSERVATION – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves Gabriella Kipp, Montclair State University Student, to conduct an observation (under the supervision of Denise Yost) at Shaler Academy and Ridgefield Memorial High School, for forty (40) hours during the 2021-2022 school year:

36. APPROVAL OF REVISION OF KRISTEN GAMBARDELLA AS PROJECT BASED LEARNING SUMMER PROGRAM SUMMER STAFF TO EXTENDED SCHOOL YEAR PROGRAM STAFF – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby revises the appointment of Kristen Gambardella as a project based learning summer program staff to the 2021 extended school year program staff at the ESY stipend (as per the REA contract) retroactive beginning July 1, 2021 through August 9, 2021:

37. APPROVAL OF PAYMENT FOR MENTOR SERVICES FOR THE 2020-2021 SCHOOL YEAR – Consent

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves mentor services for the 2020-2021 school year as follows:

Mentor	Novice Teacher	Amount
Elisabeth Giannantonio	Alyssa Blum	\$1,000

38. APPOINTMENT OF MARY ANNE ANDERSON AS A PERMANENT SUBSTITUTE TEACHER - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Mary Anne Anderson as a permanent substitute teacher, at a rate of \$110.00 per diem, beginning September 1, 2021 through June 30, 2022:

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39. APPOINTMENT OF ESTHER KIM AS A PERMANENT SUBSTITUTE NURSE - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Esther Kim as a permanent substitute nurse, at a rate of \$300.00 per diem, beginning September 1, 2021 through June 30, 2022:

40. APPROVAL OF EXTRA SERVICE APPOINTMENTS FOR THE 2021-2022 SCHOOL YEAR - Consent

BE IT RESOLVED that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves appointment of the following staff to extra service positions/stipends for the 2021-2022 school year as listed below:

<u>Name</u>	<u>Position</u>	<u>Step</u>
Brian Burke	Academic Decathlon – Head Coach	3
Dan Tracey	Audio Visual – HS	3
Jeff Silberman	Audio Visual – Elementary	3
Oliver Islambouli	Band – Director	3
Julianne Popp	Band – Advisor #1	2
Gavin Ard	Band – Advisor #2	2
Charles Trentacosti	Bloodbourne Pathogen	3
Sai Yee Wang	Cheerleader – Advisor – Fall	1
Jackie Vitagliano	Class Advisor – Grade 7	3
Nicole Broschard	Class Advisor – Grade 8	3
Russ Thompson	Class Advisor – Grade 11	3
Russ Thompson	Class Advisor – Grade 12	3
Stephanie Sinclair	Cross Country – Head Coach	3
Andrew MacDonald	Cross Country – Asst. Coach	1
Thomas Schreck	Color Guard Advisor	3
Nicole Broschard	Cooking Club Advisor	1
Charlotte Weeks	GSA Advisor – SS	1
Russ DiDonna	Debate Advisor – SS	1
Rosalia Fiordilino	Environmental Club Advisor	1
Mike Larkin	Football – Head Coach	1
Jadiel Tito Javier	Football – Assistant #1	1
Matthew Mullholland	Elementary Yearbook Advisor	3
Kara Peterson	Drama Club	3
Marilena Ferraiuolo	Literary Magazine	3
Matt Mulholland/ Courtney Goch/		
Teresa Becker	Literary Magazine - SS	1
Robert Francin	Math League Advisor	3
Russ Thompson	National Honor Society	3
Andrew MacDonald	Newspaper Advisor – HS #1	3
Tom Voorhis	Senior Play – Director	3
Ross Buffa	Senior Play – Orchestra Director	3
Thomas Schreck	Senior Play – Choreographer Director	3
Isaac Archbold	Soccer – Head Varsity (Boys)	3
Dimitri Mataras	Soccer – Assistant (Boys)	1
Ann Behrens	Soccer – Head Varsity (Girls)	2
Cassidy Rizza	Soccer – Assistant (Girls)	2
Jesse Hasting	Soccer – Head Coach (Boys) – SS	3
Dallas Fugnitti	Soccer – Head Coach (Girls) – SS	1
Andrew Brusgard	Student Council Advisor - #1 SS	3

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Jacqueline Pergola	Student Council Advisor - #2 SS	2
Darla Ferdinand	Student Council Advisor – HS	3
Benjamin Aufiero	Tennis – Head Varsity (Girls)	3
Dan Tracey	Variety Show Director	3
Thomas Schreck	Vocal – Musical – Elementary (gr. 7&8)	3
Thomas Voorhis	Vocal – Musical – HS	3
Kathleen Estevez	Volleyball – Head Varsity	3
Deena Reynoso	Volleyball – Assistant #1	3
Jaclyn McLaughlin	Volleyball – Junior School	1
Anna Georgiou	World Language Honor Society	3
Marilena Ferraiuolo	Yearbook – Business Advisor	3
Jazie Holley	Yearbook – Layout Advisor	3
Pam Lowery	Yearbook – Literary Advisor	2
Ross Buffa	Diversity Club	1
Thomas Schreck	GSA Advisor	1
Julia Acosta	Girls Who Code	1
Anthony Dibona	Debate Club	1
Mati Miano	Special Needs Advocacy	1
Matthew Polifrone	DECA Pilot Club Advisor	1
Brian Sansanelli	Sat. Happening Director (10 month)	-
Diana Beretin	Sat. Happening Billing	-
Diana Beretin	Sat. Happening Cash Receipts	-
Charles Ries	Robotics Club – Advisor (HS)	-
Julia Acosta	Robotics Club – Assistant (HS)	-
Pandora Antzoulatos	Robotics Club – Advisor (SS)	-
Laura DeFelice	OT/PT Billing Coordinator	-
Russ Thompson	HIB – Building Specialist – RMHS	-
Anna Maric/	HIB – Building Specialist – SS	-
Karen Johnson		
Joana Bell	HIB – Building Specialist – BB	-
Joana Bell	HIB – Building Specialist – SA	-
Rose Elenio	Transition Asst./Job Coach	-
Janine DeGiovanni	Job Coach	-
Jeanette Benton	Job Coach	-
Jorge Reynoso	Job Coach	-
Doris Paez	Job Coach	-
Rosaria Calabrese	Job Coach	-
Diane Socha	Job Coach	-
Yulexis Freire-Cardoso	Job Coach	-
Emmanuel Barzaga	Lead Teacher Assistant	-
Colleen LoFaro	Lead Teacher Assistant	-
Kelly McGovern	Lead Teacher Assistant	-
Debora Carlson	Special Education Afternoon Bussing	-
Jodi Hess	Special Education Afternoon Bussing	-
Stephen Lacatena	Special Education Afternoon Bussing	-
Mati Miano	Special Education Afternoon Bussing	-
Yulexis Freire-Cardoso	Special Education Afternoon Bussing	-
Ellen Cinello	Special Education Afternoon Bussing	-
Linda Kowatch	Special Education Afternoon Bussing	-
Angela Colasante	Special Education Afternoon Bussing	-
Colleen Lofaro	Special Education Afternoon Bussing	-
Doris Paez	Special Education Afternoon Bussing	-
Deborah Torres	Special Education Afternoon Bussing	-

41. APPROVAL OF VOLUNTEERS - Consent

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BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following volunteers for the 2021-2022 school year:

Ashley Zapotosky Girls Volleyball
Nicole Atiencia Girls Soccer - SS

42. APPOINTMENT OF DEBORAH BISSELL AS EXECUTIVE SECRETARY TO THE BUSINESS ADMINISTRATOR/BOARD SECRETARY - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Deborah Bissell as Executive Secretary to the Business Administrator/Board Secretary for the 2021-2022 school year, with a 2% base salary increase effective July 1, 2021:

43. APPOINTMENT OF KELLY HERNON AS EXECUTIVE SECRETARY TO THE SUPERINTENDENT OF SCHOOLS - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Kelly Hernon as Executive Secretary to the Superintendent of Schools for the 2021-2022 school year, with a 2% base salary increase effective July 1, 2021:

44. APPOINTMENT OF STAVROS NIKAS AS TECHNOLOGY COORDINATOR- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Stavros Nikas as Technology Coordinator for the 2021-2022 school year, with a 2 % base salary increase effective July 1, 2021:

45. APPOINTMENT OF EDWARD VALDEZ AS TECHNICIAN (MAGNET SCHOOL) – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Edward Valdez as Technician (Magnet School) for the 2021-2022 school year, with a 2% base salary increase effective July 1, 2021:

46. APPOINTMENT OF KELVIN HICIANO AS ASSISTANT SCHOOL BUSINESS ADMINISTRATOR/ASSISTANT BOARD SECRETARY- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Kelvin Hiciano as Assistant School Business Administrator/Assistant Board Secretary for the 2021-2022 school year, with a 2% base salary increase effective July 1, 2021:

47. APPROVAL OF MEMORANDUM OF AGREEMENT BETWEEN THE RIDGEFIELD BOARD OF EDUCATION AND THE RIDGEFIELD EDUCATION ASSOCIATION CUSTODIAL/MAINTENANCE UNIT- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the memorandum of agreement between the

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Ridgefield Board of Education and the Ridgefield Education Association Custodial/Maintenance Unit effective July 1, 2021 through June 30, 2024:

48. REVISION OF APPOINTMENT OF TEACHER ASSISTANTS FOR THE 2021 EXTENDED SCHOOL YEAR PROGRAMS – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the revision of the appointment to the following teacher assistants for the 2021 extended school year program at the RTA contract ESY stipend amount:

Maria Garcia
Ralph Louren-Torres
Luis Ortega
Maria Pena

49. APPROVAL OF TRANSITION STIPEND FOR THE 2021-2022 SCHOOL YEAR – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves the following Transition Program stipend for the 2021-2022 school year:

<u>Staff Member</u>	<u>Position</u>	<u>Stipend</u>
Russ Thompson	Transition Counselor	\$3,500

POLICY – (Items)

LEGAL – (Item 50)

50. AFFIRMATION OF HIB CASE 101 - Consent

BE IT RESOLVED that the Board hereby affirms the Interim Superintendent’s decision in HIB Investigation No 101 for the reasons set forth in the Interim Superintendent’s decision to the students’ parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith:

XIV. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the meeting (any items).

Motion made by Mrs. Narvaez, seconded by Mr. Acosta.
Motion passed unanimously by Board Members present.

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please type their question into the “chat” box, identify themselves by name and address. The Board may or may not

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respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted.

Ms. Ortiz stated there were no comments at this time.

XV. Motion to close **PUBLIC COMMENTS/QUESTIONS** Session of the meeting.

Motion made by Mr. Acosta, seconded by Mr. Pych.
Motion passed unanimously by Board Members present.

XVI. NEW BUSINESS

XVII. ADJOURNMENT

Motion to adjourn the business meeting of the Board of Education at 7:57 p.m.

Motion made by Mr. Grippa, seconded by M. Pych.
Motion passed unanimously by Board Members present.

Respectfully submitted by,

Julyana Ortiz
Business Administrator/Board Secretary