

**BUSINESS MEETING OF JUNE 25, 2020
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

A Business Meeting of the Ridgefield Board of Education will be held on June 25, 2020. This meeting will be held remotely as per guidelines to the public posted on the Ridgefield School District’s website. The meeting was called to order by Mr. Michael Jacobs.

I. CALL TO ORDER

At 7:00 PM the meeting was called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America was recited.

II. OPEN PUBLIC MEETING STATEMENT

“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Administration Building, and having notified The Record, The Star Ledger and the Ridgefield Borough Clerk”.

IV. ROLL CALL

Mr. Acosta	Absent
Mr. Grippa	Present
Mrs. Inan	Arrived at 7:20 p.m. left at 8:51 p.m.
Mr. Morilla	Present
Mrs. Narvaez	Present
Mr. Pych	Present
Mr. Jacobs	Present

There being five members present, a quorum was declared.

Also present were:

Rory McCourt – Superintendent of Schools

Julyana Ortiz – Business Administrator/Board Secretary

V. Motion to Convene in EXECUTIVE CLOSED SESSION for School Board Training, Personnel, Legal, Negotiations, Attorney/Client Privilege and/or Student Matters items, at 7:20 p.m.

BE IT RESOLVED by the Ridgefield Board of Education, pursuant to the provisions of the Open Public Meetings Act, that the Board meet in closed session to discuss the following subject matter(s), which is (are) permitted to be discussed in closed session pursuant to the following designated sub-section(s) of Section 7 of the Open Public Meetings Act:

- () Sub-section 1 dealing with material rendered confidential by express provision of Federal or State law.
- () Sub-section 2 covering a matter in which release of information would impair a right to receive federal funds.

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- () Sub-section 3 involving disclosure of material that would constitute an unwarranted invasion of privacy, including material related to an individual's personal and family circumstances, without the express written consent of the individual involved.
- () Sub-section 4 pertaining to collective bargaining agreements and the terms, conditions and negotiations thereof.
- () Sub-section 5 dealing with the acquisition of real property, the setting of bank rates, or the investment of public funds where discussion thereof would adversely affect the public interest.
- () Sub-section 6 dealing with tactics and techniques used in protecting the safety and property of the public where disclosure could impair such protection or investigation of violation of the law.
- (X) Sub-section 7 dealing with pending or anticipated litigation, contract negotiations, or matters falling within the attorney-client privilege.
- (X) Sub-section 8 concerning student matters and/or personnel matters dealing with employment, appointment, termination, or terms and conditions of employment of any person or persons, or the evaluation, promotion or disciplining of employees unless all employees involved consent to disclosure thereof.
- () Sub-section 9 involving deliberations after public hearing on a matter, which may result in the imposition of a civil penalty or the suspension or loss of a license.

AND BE IT FURTHER RESOLVED that, as precisely as can be determined at this time, the discussion conducted in the said closed session can be disclosed to the public upon taking final action thereon, provided disclosure shall not violate the attorney-client privilege, impair the safety and property of the public or constitute an undue invasion of privacy; and

BE IT FURTHER RESOLVED that it is envisioned that the Board will return to open session after this closed session meeting.

Motion made by Mr. Morilla, seconded by Mrs. Narvaez.

VI. PUBLIC BOARD MEETING reconvened at 8:56 p.m.

Mr. Jacobs asked everyone to remember the people we lost to COVID 19 and thanked all the first responders for keeping us safe.

VII. SUPERINTENDENT'S REPORT, PRESENTATIONS AND DISCUSSION ITEMS -

Mr. McCourt stated he will speak about Resolution #31 modified voluntary In-Person Graduation. He also spoke about we are waiting to hear from the Governor tomorrow about the guidelines for opening schools in September. Mr. McCourt thanked the board, administrators, staff and students and community to serve as our superintendent. He stated he wished his tenure could have been longer but he stated that he and his wife have decided to do what is best for their family and relocate. He stated it has been an honor and a privilege to work with everyone.

Mr. Jacobs thanked Mr. McCourt for his groundwork for the district going forward.

Mr. Jacobs read in Resolution #31- **APPROVAL OF RHMS CLASS OF 2020 & SLOCM SKEWES 8TH GRADE CLASS OF 2020 MODIFIED IN-PERSON GRADUATION CEREMONIES**-Consent

VIII. BOARD COMMITTEE REPORTS -

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- A. Student Liaison – Fatima Hijaza – **N/R**
- B. Finance Committee – Andrew Grippa (Chairperson), Michael Jacobs, Javier Acosta – Mr. Grippa stated that we are finishing up this year and waiting to hear about next year’s budget what the changes can be.
- C. Curriculum Committee – Claudia Narvaez (Chairperson), Michael Jacobs, Maryam Juliet Inan – **N/R**
- D. Operations Committee – William Pych (Chairperson), Michael Jacobs, Andrew Grippa – Mr. Pych – Mr. Pych stated that we are continuing with our summer projects.
- E. Personnel Committee – Ralph Morilla (Chairperson), William Pych, Maryam Juliet Inan – Mr. Morilla stated we are in negotiates with the Central Office Personnel.
- F. Policy Committee – Ralph Morilla (Chairperson), Michael Jacobs, Claudia Narvaez -**N/R**
- G. NJSBA/Legislative Delegate – Claudia Narvaez - Alternates: Michael Jacobs – Saturday is the Delegate Assembly Meeting.

Mr. Ortiz stated that Resolution #30 –Appointment of Tara Zweig as Speech Therapist the correct salary should be\$58,463.00

IX. TOPICS FOR DISCUSSION -

X. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the Meeting (Resolutions and Discussion Items Only).

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please type their question into the “chat” box, identify themselves by name and address, and to limit their comments to items listed on the agenda. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted until the “Questions and Comments from the Audience on any Topic of Concern” at the end of the agenda. At that time, questions do not have to be confined to agenda items.

Motion made by Mrs. Narvaez, seconded by Mr. Pych.
Motion passed unanimously by Board Members present.

Mr. Jacobs asked Mr. McCourt if there were any public comments and Mr. McCourt stated no he did not receive any.

Motion to close **PUBLIC COMMENTS/QUESTIONS** Session of the Meeting.

Motion made by Mrs. Narvaez, seconded by Mr. Pych.
Motion passed unanimously by Board Members present.

XI. BOARD COMMENTS ON RESOLUTIONS AND DISCUSSION ITEMS ONLY.

XII. OLD BUSINESS

XIII. RESOLUTIONS FOR ACTION

1. CONSENT RESOLUTION – Roll Call

Motion to approve the following consent items 2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22,23,24,25,26,27,28,29, 30 and 31:

Motion made by Mrs. Narvaez, seconded by Mr. Grippa.

ROLL CALL

Mr. Acosta	Absent
Mr. Grippa	Present
Mrs. Inan	Arrived at 7:23 p.m. and left at 8:51 p.m.
Mr. Morilla	Present
Mrs. Narvaez	Present
Mr. Pych	Present
Mr. Jacobs	Present

FINANCE – (Items 2-20)

2. MINUTES – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the minutes of the June 11, 2020 Work Session/Business Meeting and Executive Session (**REF#0625-01**):

3. BILL LIST – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the bill list from the month of June 2020 (**REF#0625-02**):

June Vendor Batch 1	\$217,559.93
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4. BOARD SECRETARY REPORT- Consent

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BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the Board Secretary Report for the periods ending May 31, 2020 **(REF#0625-03)**:

5. CASH REPORT- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the Cash Report for the periods ending May 31, 2020 **(REF#0625-04)**:

6. BUSINESS ADMINISTRATOR'S CERTIFICATION – Consent

Pursuant to N.J.A.C.6:23-2.11(d), I, Julyana Ortiz, School Business Administrator, certify that as of May 31, 2020 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2.

Pursuant to N.J.A.C.6:23-2.11(d), I, Julyana Ortiz, School Business Administrator, certify that as of May 31, 2020 no budgetary line item account has been over-expended in violation of N.J.A.C.6:23-2.11(b).

Motion to certify, pursuant to N.J.A.C.6:23-2.11(e), that as of May 31, 2020, after review of the Board Secretary's monthly report (appropriations sections) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-

expended in violation of N.J.A.C.6:23-2.11(e), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year:

7. APPROVAL OF BUDGET TRANSFER – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the budget transfer for month of May 2020 in the amount of \$214,176 as attached **(REF#0625-05)**:

8. AUTHORIZATION FOR THE BUSINESS ADMINISTRATOR TO MAKE NECESSARY TRANSFERS TO CLOSE THE BOOKS FOR THE 2019-2020 SCHOOL YEAR - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education authorizes the Business Administrator to make necessary transfers to close the books for the 2019-2020 school year and to report those transfers to the Board at the next scheduled meeting:

9. APPROVAL OF EDUCATIONAL DATA SERVICES – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves purchasing through Educational Data Services for the 2019-2020 school year from the vendors list as attached (**REF#0625-06**):

10. APPROVAL OF APPROPRIATION FOR TUITION RESERVE 2019-2020 SCHOOL YEAR - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the appropriation for Tuition Reserve 2019-2020 school year in an amount not to exceed \$800,000, pursuant to N.J.A.C. 6A:23A-14.4 (3):

11. APPROVAL OF APPROPRIATION FOR CAPITAL RESERVE – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves an increase to the Capital Reserve in an amount not to exceed \$1,050,000, pursuant to N.J.S.A 18A:21-2 and 3, and 18A:7G-31:

12. APPROVAL OF APPROPRIATION FOR MAINTENANCE RESERVE- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves establishment of a Maintenance Reserve account to be used to implement required maintenance of Ridgefield’s school facilities in an amount not to exceed \$520,000, pursuant to N.J.A.C. 6A:23A-14.2:

13. APPROVAL OF ALL PURCHASES FOR VENDORS OVER \$40,000.00 AS OF JUNE 20, 2020 – Consent

BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves all purchases for vendors over \$40,000.00 as of June 20, 2020:

Vendor Name	Purpose	Amount
Apple Computer	Lease Payment, District MacBooks and iPads	\$74,560.88
Bergen County Technical Schools	Student Tuition	\$519,750.00

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Borough of Ridgefield	Shaler Bond Payments, Property Rent, Willis Field Maint., Class III Officer & Town Pool Use	\$563,885.00
Cablevision LightPath Inc.	Internet & Phone Contract	\$79,428.81
CDW Government Inc.	Smartboards & IT Technology	\$63,044.98
Combustion Service Corp.	Boiler Repairs	\$61,060.00
Direct Energy	Gas Utilities	\$58,835.37
Gallagher, Arthur J.	Student Accident Insurance	\$151,978.00
John Leckie Inc.	Transportation Services	\$133,374.60
Lerch, Vinci & Higgins LLP	Auditor Services	\$59,145.00
Northeast Bergen County School Board Insurance	Worker's Compensation & Insured Assessment	\$442,734.00
Pomptonian Food Service	Cafeteria Food Services	\$455,300.80
Public Service Elec. & Gas	Gas & Electric Utilities	\$270,979.55
Region V Council for Special Education Services	Transportation, Sub-Nurse & Direct Services	\$449,358.33
RIS Construction Corp.	Maintenance Repairs	\$94,225.00
School Specialty	Classroom Supplies	\$57,103.49
Shaw's Complete Security	Security Door Replacements	\$344,121.80
The CTC Academy	Student Tuition	\$88,225.68
US Bancorp Governmental Leasing & Finance	Modular Space Lease Payments	\$90,662.49

14. REPORT OF AWARDED CONTRACTS BY THE RIDGEFIELD BOARD OF EDUCATION – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves Pursuant to PL 2015, Chapter 47 the Ridgefield Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200:

CONTRACTS AWARDED

Vendor Name	Approval Date
Care Finders Total Plus NJ Inc.	10/13/2016
Mobilease Modular Space Payments	1/5/2017
DMR Architects, P.A.	1/5/2017
Corby Associates	1/8/2018
Municipal Leasing Consultants	1/8/2018
Strauss Esmay Associates, LLP	3/22/2018

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Intralogue Solutions	1/3/2019
Northeast Bergen County School Board Insurance	2/28/2019
South Bergen Jointure Commission	3/14/2019
Region V Shared Service Agreement	3/14/2019
Dr. Jake Zarah	4/1/2019
Cablevision Lightpath	4/11/2019
Pomptonian Food Service 2019/2020	5/9/2019
John Leckie, Inc. 2019/2020	6/13/2019
Delta Dental	6/27/2019
Educational Data Services	6/27/2019
Atlantic Tomorrow Solutions	6/27/2019
Stanley Convergent Security	7/1/2019
AM Consultants	7/1/2019
AmeriFlex	7/1/2019
Apple Computer - Lease Agreement	7/1/2019
AT&T	7/1/2019
ATC Services	7/1/2019
Bergen County Technical Schools	7/1/2019
Blackboard	7/1/2019
Computer Solutions	7/1/2019
CP-DBS, LLC dba PaySchools	7/1/2019
Direct Energy	7/1/2019
E-Z Pass	7/1/2019
Frontline Technologies	7/1/2019
Genesis Educational Service	7/1/2019
Health Smart Benefits	7/1/2019
JP Morgan Chase	7/1/2019
Jersey Mail Systems - (CMRS-FP)	7/1/2019
KS StateBank	7/1/2019
Mettel	7/1/2019
Municipal Capital Finance	7/1/2019
Nestle Water	7/1/2019
Office Business Systems	7/1/2019
Phoenix Advisors	7/1/2019
TransAmerica Occidental Life Insurance Co.	7/1/2019
US Bancorp Governmental Leasing & Finance	7/1/2019
Western & Pest Control	7/1/2019
Bruce Cerra	7/1/2019
Verizon/ Verizon Wireless	7/1/2019
Verizon Networkfleet - Bus Tracking	7/1/2019

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Arthur Gallagher Risk Management Services	9/12/2019
Benecard Services for Prescription Benefits	10/10/2019
Middlesex Regional Educational Services Commission	1/8/2020
FKA Architects - Feitlowitz & Kosten, PA	1/8/2020
Hunterdon County Educational Services Commission	1/8/2020
Lerch, Vinci & Higgins, LLP Auditors	1/8/2020
National Joint Powers Alliance	1/8/2020
Rullo & Juillet Associates, Inc. - Asbestos Management & PEOSHA Compliance	1/8/2020
Western States Contracting Alliance	1/8/2020
Cleary, Giacobbe, Alfieri, Jacobs LLC Board Attorneys	1/8/2020

15. APPROVAL OF PURCHASES THROUGH EDUCATIONAL DATA SERVICES AND OTHER EDUCATION SERVICES COMMISSION AS OF JUNE 20, 2020

Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the following purchases through Educational Data Services and other education services commission as of June 20, 2020:

VENDOR

· Ackerson Drapery	\$19,843.36
· Allied Fire & Safety Equipment	\$7,264.75
· B&H Photo Video	\$1,891.02
· Burke Supply Co Inc.	\$1,465.62
· Carolina Biological Supply	\$2,156.11
· Cascade School Supply	\$1,460.63
· Combustion Service Corp	\$61,060.00
· Cooper Electrical Supply	\$1,998.68
· Donna Jana Enterprises	\$1,316.46
· E.A Morse & Co	\$3,332.88
· Frey Scientific	\$1,659.12
· Henry Schein Inc.	\$2,586.62
· Interboro Packaging Co	\$5,562.40
· Jewel Electric Supply Co	\$817.50
· John A Earl Inc	\$18,662.14
· Kencor Inc.	\$4,248.00
· Lakeshore	\$2,733.71
· Maintenance Supply Co	\$2,492.80
· Mathusek Inc	\$22,140.00
· Medco Supply	\$1,597.43
· Metco Supply Inc	\$2,131.00
· Nasco	\$5,681.91

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· Passon's Sports/BSN Sports	\$1,786.13
· RIS Construction	\$94,225.00
· Sax Arts & Crafts/School Specialty	\$6,963.75
· School Health Corp	\$3,599.40
· School Specialty	\$43,283.69
· Shaw's Complete Security	\$344,121.80
· Silva's Mechanical Services	\$4,073.00
· Staples Advantage	\$14,187.24
· United Sales USA Corp	\$7,590.00
· W.B. Mason	\$23,436.89
· W.W. Grainger	\$9,902.08
· Wards Natural Science LLC	\$2,842.60

16. APPROVAL OF REGION V SHARED SERVICE AGREEMENT-Consent

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education desires to enter into shared services agreements and will participate as a full member of the Bergen County Region V Council for Special Education for the 2020-2021 school year; does hereby accept, adopt and agree to comply with the Region V Bylaws; designates Mr. Rory McCourt, Superintendent, as its representative to Region V; and empowers him to cast all votes and take all other actions necessary to represent its interests in Region V.

The Board further approves the joint bidding and transportation agreements for all Ridgefield Borough (district) students who are transported through Region V; The Board further approves joint bidding and/or shared services agreement; including but not limited to student evaluations, student therapies and other student support services; The Board further approves the joint bidding and/or shared services for non-public school services; and The Board further approves the joint bidding and/or shared services for other services as requested to be provided by Region V component districts on as needed basis:

**17. APPROVAL OF ARTHUR J. GALLAGHER RISK MANAGEMENT SERVICE-
Consent**

WHEREAS, the Ridgefield Board of Education is a member of the Northeast Bergen County School Board Insurance Group Fund (NESBIG) which provides coverage for Workers Compensation and Employers Liability, General Liability Coverage, Motor Vehicle and Equipment Liability, and Property Damage; and

WHEREAS, Arthur J. Gallagher Risk Management Service has offered to the Board professional risk management consulting services consistent with the industry standard and possesses the requisite education, license, skills and experience and;

WHEREAS, the Board desires professional risk management consulting services and is relying on such representation and

NOW, THEREFORE, BE IT RESOLVED that the Ridgefield Board of Education enters an agreement with Arthur J. Gallagher Risk Management Consulting Services, Inc. to provide Risk Management Consulting Services for School Year 2020-2021 and shall be compensated pursuant to the current agreement with the Northeast Bergen County School Board Insurance Group Fund (NESBIG):

18. 2020-2021 DISTRICT PURCHASING AGENT– Consent

WHEREAS, 18A:18A-2 provides that a Board of Education shall assign authority, responsibility and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise and receive bids and to award contracts as permitted by this chapter, and

WHEREAS, N.J.S.A. 18A:18A-3 provides that contract, awarded by the purchasing agent that do not need exceed in the aggregate in a contract year the bid threshold, may be awarded by the purchasing agent without advertising for bids when so authorized by board resolution, and

WHEREAS, N.J.S.A. 18A:18A-37, c. provides that all contracts that are in the aggregate less than 15% of the bid threshold may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by board resolution,

NOW THEREFORE BE IT RESOLVED, that the Ridgefield Board of Education pursuant to the statutes cited above hereby appoints Julyana Ortiz, Business Administrator/Board Secretary, until June 30, 2021 as its duly authorized purchasing agent(s) and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Ridgefield Board of Education, and

BE IT FURTHER RESOLVED, that Julyana Ortiz is hereby authorized, until June 30, 2021 to award contracts on behalf of the Ridgefield Board of Education that are in the aggregate less than 15% of the bid threshold without soliciting competitive quotation, and

BE IT FURTHER RESOLVED, that Julyana Ortiz is hereby authorized, until June 30, 2021 to seek competitive quotations, when applicable and practicable, when contracts in the aggregate exceed 15% of the bid threshold but less than the bid threshold of \$44,000.00.

RESOLVED, that the governing body of the Ridgefield Board of Education, in the County of Bergen, in the State of New Jersey hereby sets its bid threshold to \$44,000.00:

19. **APPROVAL OF DR. THOMAS BOTTIGLIERI AS SCHOOL PHYSICIAN/MEDICAL INSPECTOR**-Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves Dr. Thomas Bottiglieri/Columbia Orthopedics as School Physician/Medical Inspector for the 2020-2021 school year at an annual cost of \$17,500.00:

20. **ACCEPTANCE OF GRANT FROM COMCAST** – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education accepts a grant in the amount of \$1,000.00 from Comcast to be used for the payment of additional Robotics Club First Inspires events and/or the purchase of supplies to construct a robot (REF#0625-07):

STUDENT SERVICES – (Item)

CURRICULUM – (Item)

OPERATIONS – (Item 21)

21. **APPROVAL OF SUBMISSION OF COMPREHENSIVE EQUITY PLAN STATEMENT OF ASSURANCE FOR 2020-2021**– Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the submission of the Comprehensive Equity Plan Statement of Assurance for 2020-2021(REF#0625-08):

PERSONNEL – (Items 22-30)

22. **ACCEPTANCE OF RESIGNATION OF CHRISTOPHER CONFRANCESCO** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Christopher Confrancesco, physical education teacher at RMHS, effective June 30, 2020:

23. **APPOINTMENT OF DISTRICT SUBSTITUTE TEACHERS, TEACHER ASSISTANTS, NURSES AND SECRETARIES FOR THE 2020-2021 SCHOOL YEAR** - Consent

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BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education appoints the following district substitute teachers, to be used on an as needed basis, for the 2020-2021 school year:

Day to Day Substitutes at \$110/day

Fatme Abi Haidar
Sarah Barone
Eamon Catherina
Angela Colasante
Zakiah Ekhrewhish
Elena Fernandez-Perez
John Forte
Yhima Hajmohamed
Diane Handschin
Leslie Henriquez
Michael Larkin
Natalia Lorenzo
Jonathan Monterosso
Aynur Oksuz
Gail Petermann
Elizabeth Roche
Kyle Seabold
Madeline Shaw
Melissa Sylvester
Talar Yastangacal
Dabin Yi

Substitute School Nurses \$150/day field trip \$300/day school coverage

Blanche Tornichia
Arielle Ferdinand
Sungkyung Keum
Oscar Obegozo

Substitute Healthcare Professional- \$150/day field trip

Barbara DeGroot
Melissa Morales

Health Care Professional Building Coverage Substitute additional \$80 per diem

Margaret Caruso

Full Time Teacher Assistant Substitutes \$40/day

Danielle Buttafarro
Kimberly Diciancia
Rose Elenio
Angelina Gennarelli
Johnathan Gonzalez

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Yamileth Martinez
Kelly McGovern
Doreen Neary
Stephanie Sinclair
Diane Socha

Substitute Teacher Assistants \$85/day

Timothy Casiano
Julyta Goiricelaya
Carol Henderson
Anisa Murataj

Summer Program Full-Time Teacher Substitutes -\$125/day

Lisa Brennan
Nicole Broschard
Gina D'Amore
Rose DeMaio
Floriana Diciascio
Karen Disciascio
Darla Ferdinand
Dawn Galbraith-Mazzola
Ida Matarazzo
Alyssa Veltri
Tom Voorhis

Summer Program Teacher Assistant Substitutes \$70/day

Timothy Casciano
Julyta Goiricelaya
Carol Henderson
Anisa Murataj
Manal Hajmahmoud
Yamileth Martinez
Mary McNicholas
Patricia Pioli
Elizabeth Paez
Olivia Suttora
Heylin Valdez
Priscilla Vargas

School Nurse Summer Substitute Bldg. Coverage-\$ 300/day

Leann Papadopoulos

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24. APPROVAL OF ADJUSTMENT TO THE PERSONNEL REPORT - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following adjustment to the Personnel Report for Teacher Assistants for 2020-2021 school year as per the list submitted by the Supervisor of Special Projects and recommended by the Superintendent as per salaries set forth in the Board/RTAA contract:

	Last Name	First Name	Loc	Title	Term	Step	Total Salary
TA	BONAGUARO-FARIS	ALYSSA	SA	FULL-TIME TA	10M	4.0	\$23,064.00
TA	HAJMAHMOUD	MANAL	RMHS	FULL-TIME TA	12M	3.0	\$25,558.00
SECURITY	NOLASCO	FREDI	RMHS	SECURITY	10M	-	UNDER NEGOTIATION

25. APPROVAL OF TECHNOLOGY/MEDIA SUMMER WORK FOR THERESA PETROV – Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves Theresa Petrov to work up to ten (10) days over the summer of 2020 at per diem rate to assist with the implementation of technology and media integration projects:

26. AUTHORIZATION OF SUMMER EMERGENT HIRING– Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education authorizes the Superintendent of Schools to effect emergency hiring on existing terms and conditions which currently are in place in the District during the period of time the Board is not in public meeting from July 1, 2020 through the first public meeting on September 10, 2020. Said authorization is subject to be the Business Administrator certifying to the Superintendent that the funds necessary for said hiring are in the budget. Any such hiring shall be ratified by the Board at the first available public meeting:

27. APPROVAL OF PAYMENT FOR MENTOR SERVICES FOR THE 2019-2020 SCHOOL YEAR – Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves mentor services for the 2019-2020 school year as follows:

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Mentor	Novice Teacher	Amount
Giuseppe Cacioppo	Luz Martin	\$550
Joel Werner	Katherine Neary	\$550
Andrew Puente	Cassidy Rizza	\$348 (pro-rated)
Lucia Abbattista	Samantha Castro	\$550
Catherine Cohen	Sunyong Im	\$165 (pro-rated)

28. APPROVAL OF TITLE III SUMMER SCHOOL PROGRAM STAFF- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following summer school program staff at a rate of \$40.00 per hour beginning July 6, 2020 through July 31, 2020, Monday through Friday. Sessions will be virtual with individual and small groups scheduled at times agreed upon between teachers and families:

Teacher
Sunyong Im

29. ACCEPTANCE OF RESIGNATION OF RORY MCCOURT - Consent

BE IT RESOLVED, the Ridgefield Board of Education accepts the resignation of Rory McCourt, Superintendent of Schools, effective September 21, 2020:

30. APPOINTMENT OF TARA ZWEIG AS SPEECH THERAPIST- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby appoints Tara Zweig as a speech therapist at Shaler Academy, at a salary of MA step 10 \$58,463, beginning September 1, 2020 through June 30, 2021:

31. APPROVAL OF RMHS CLASS OF 2020 & SLOCUM SKEWES 8TH GRADE CLASS OF 2020 MODIFIED IN-PERSON GRADUATION CEREMONIES-Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves Modified In-Person Graduation Ceremonies for the RMHS Class of 2020 and Slocum Skewes 8th Grade Class of 2020 to be held on July 8, 2020 with a rain date of July 9, 2020 at Veterans Memorial Park. These Modified In-Person Graduation Ceremonies are voluntary, as the official graduation ceremonies for students in the Ridgefield School District occurred virtually already.

BE IT FURTHER RESOLVED, the Ridgefield Board of Education adopts the following protocols for the abovementioned voluntary Modified In-Person Graduation Ceremonies:

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In anticipation of an Executive Order by Governor Murphy that will allow public gatherings of up to 500 people after July 6, 2020, on July 8, 2020, the Ridgefield Board of Education will hold voluntary modified in-person, outdoor commencement ceremonies at Veterans Memorial Park for all interested RMHS and Slocum Skewes graduating students assuming the aforementioned Executive Order is put into effect. In the event the ceremonies cannot be held due to inclement weather, the ceremonies will be held on July 9, 2020.

All graduating students who will be attending must register to attend the commencement ceremony as per directions provided by each applicable building principal(s) by the date indicated in said directions and must include the number of guests that will be in attendance with a maximum of two (2) guests per student. Students who do not register to attend the commencement ceremony will have their names called at the ceremony.

All graduating students must wear Caps and Gowns

All graduating students, guests and staff must wear a face covering, with limited exceptions.

All attendees who are able to are strongly encouraged to walk to the ceremony if possible to limit traffic in the area.

If an individual, including graduating students, has a temperature of 100.4°F or greater, they are not permitted to attend the commencement ceremony. Individuals who are sick should not attend the commencement ceremony. Individuals who have/are experiencing symptoms of respiratory illness or COVID-19 in the past fourteen (14) days should not attend the ceremony.

On July 8, 2020 (or July 9, 2020 if inclement weather), graduating students and their guests may arrive at Veterans Memorial Park starting at the assigned time as indicated by their building principal(s).

All graduating students, guests and staff must maintain a social distance of six (6) feet at all times, with the exception of immediate family members, caretakers, household members or romantic partners. Guests who are immediate family members, caretakers, household members or romantic partners may sit together if they arrive together. School district officials will be assigned to entrances of the ceremony to prevent congregation and guide guests to their seats. Viewing areas will be separated to ensure a social distance of six (6) feet between attendees.

Chairs and other equipment will be cleaned before and after each use.

The ceremonies will occur entirely outdoors with the sole exception of restroom use. Restroom use will be limited and monitored by School District officials to prevent congregation.

PLEASE BE ADVISED that the School District has taken all recommended precautions from local, state and federal health officials to prevent exposure to COVID-19 at the commencement ceremonies. If you are an individual who is susceptible to serious illness if exposed to COVID-19, please consider not attending for health-related reasons. As stated above, individuals should not attend the ceremony if they or anyone in their household is experiencing symptoms of respiratory illness or COVID-19 in the past fourteen (14) days or has

a temperature that exceeds 100.4°F or greater

POLICY – (Items)

LEGAL – (Items)

XIV. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the meeting (any items).

Please follow the guidelines as stated under “Questions and Comments from the audience on Agenda items”.

Motion made by Mrs. Narvaez, seconded by Mr. Pych.
Motion passed unanimously by Board Members present.

Mr. McCourt read in a comment from Mrs. Hernandez -901 Linden Avenue, Ridgefield, NJ 07657 stated she is concerned with the resignation of the Superintendent of Schools what is the districts plans to move forward.

Mr. Jacobs stated that the board has the mechanism to search and interview for candidates for the Superintendent of Schools. The Board will begin the process to interview for an Interim Superintendent and they will work closely with Mr. McCourt.

Mrs. Hernandez had a follow up question, will the board have a committee that includes administrators, teachers and parents be included in the interview process.

Mr. Jacobs asked Mrs. Narvaez what the board did in the past regarding including the community in the process. Mrs. Narvaez stated she was not a part of the interview process.

Mr. Grippa stated that in the past with the agencies that we did form a committee and included the public but they did not make the decision who was hired.

Mrs. Palanko 729 Pembroke Way, Ridgefield, NJ 07657. She stated that although the teachers have done a great job with the remote learning she is concerned that our children will fall behind if the remote learning for the 2020-2021 school year.

Mr. McCourt stated that the district is running a summer program for the students. We are running a Title1 and Title 3 program. We are looking at our curriculum to see where we can make changes/improvements. He stated we have to wait to see what we will receive on Friday from the Governor as to what are next steps will be.

Mr. Jacobs stated that the district is prepared technology wise if we have to continue with virtual learning.

Mrs. Fernandez asked what the district has planned for the 2020/2021 school year. Mr. McCourt stated we are working on different scenarios for the students but until we have guidelines from the Governor and the State we cannot give you a detail answer.

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Mr. Grippa stated that he has the upmost faith that Mr. McCourt will have everything in place and on the right path before he leaves. Mr. Morilla stated he agreed with Mr. Grippa.

XV. Motion to close PUBLIC COMMENTS/QUESTIONS Session of the meeting.

Motion made by Mr. Morilla, seconded by Mr. Grippa.
Motion passed unanimously by Board Members present.

XVI. NEW BUSINESS

XVII. ADJOURNMENT

Motion to adjourn the business meeting of the Board of Education at 9:31 p.m.

Motion made by Mrs. Narvaez, seconded by Mr. Grippa.
Motion passed unanimously by Board Members present.

Respectfully submitted by,

Julyana Ortiz
Business Administrator/Board Secretary

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