

**WORK SESSION/BUSINESS MEETING OF FEBRUARY 13, 2020**  
**RIDGEFIELD SCHOOL DISTRICT**  
**555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

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A Work Session/Business Meeting of the Ridgefield Board of Education was called to order by Mr. Michael Jacobs in the High School Cafeteria.

**I. CALL TO ORDER**

At 7:11 p.m. the meeting was called to order.

**II. FLAG SALUTE**

The Pledge of Allegiance to the Flag of the United States of America was recited.

**III. OPEN PUBLIC MEETING STATEMENT**

“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Administration Building, and having notified The Record, The Star Ledger and the Ridgefield Borough Clerk”.

**IV. ROLL CALL**

Mr. Acosta	Present
Mr. Grippa	Present
Mrs. Inan	Present
Mr. Morilla	Present
Mrs. Narvaez	Arrived at 7:13 p.m.
Mr. Pych	Present
Mr. Jacobs	Present

There being seven members present, a quorum was declared.

Also present were:

Rory McCourt – Superintendent of Schools

Julyana Ortiz – Business Administrator/Board Secretary

**V. Motion** to Convene in **EXECUTIVE CLOSED SESSION** for School Board Training, Personnel, Legal, Negotiations, Attorney/Client Privilege and/or Student Matters items, at 7:15 p.m.

BE IT RESOLVED by the Ridgefield Board of Education, pursuant to the provisions of the Open Public Meetings Act, that the Board meet in closed session to discuss the following subject matter(s), which is (are) permitted to be discussed in closed session pursuant to the following designated sub-section(s) of Section 7 of the Open Public Meetings Act:

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- ( ) Sub-section 1 dealing with material rendered confidential by express provision of Federal or State law.
- ( ) Sub-section 2 covering a matter in which release of information would impair a right to receive federal funds.
- ( ) Sub-section 3 involving disclosure of material that would constitute an unwarranted invasion of privacy, including material related to an individual's personal and family circumstances, without the express written consent of the individual involved.
- ( ) Sub-section 4 pertaining to collective bargaining agreements and the terms, conditions and negotiations thereof.
- ( ) Sub-section 5 dealing with the acquisition of real property, the setting of bank rates, or the investment of public funds where discussion thereof would adversely affect the public interest.
- ( ) Sub-section 6 dealing with tactics and techniques used in protecting the safety and property of the public where disclosure could impair such protection or investigation of violation of the law.
- (X) Sub-section 7 dealing with pending or anticipated litigation, contract negotiations, or matters falling within the attorney-client privilege.
- (X) Sub-section 8 concerning student matters and/or personnel matters dealing with employment, appointment, termination, or terms and conditions of employment of any person or persons, or the evaluation, promotion or disciplining of employees unless all employees involved consent to disclosure thereof.
- ( ) Sub-section 9 involving deliberations after public hearing on a matter, which may result in the imposition of a civil penalty or the suspension or loss of a license.

AND BE IT FURTHER RESOLVED that, as precisely as can be determined at this time, the discussion conducted in the said closed session can be disclosed to the public upon taking final action thereon, provided disclosure shall not violate the attorney-client privilege, impair the safety and property of the public or constitute an undue invasion of privacy; and

BE IT FURTHER RESOLVED that it is envisioned that the Board will return to open session after this closed session meeting.

Motion made by Mr. Acosta, seconded by Mrs. Inan.  
Motion passed unanimously by Board Members present.

**VI. PUBLIC BOARD MEETING** reconvened at 8:21 p.m.

**VII. SUPERINTENDENT'S REPORT, PRESENTATIONS AND DISCUSSION ITEMS**

1. School Safety Data Report – Period 1 – Mr. Rory McCourt  
Mr. McCourt spoke about the School Safety Data Report for Period 1.

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Mr. McCourt stated he has started the process of receiving feedback from our district by hosting a workshop to highlight what people felt our strengths are, what improvements should be made and five years from now what people would like to see in our district. He thanked Ms. Doviak in helping with this week's workshop where they met with high school staff, building principals and central office staff along with Slocum Skewes students in grades 7 and 8. The following week they will meet with students at the high school grades 9-12 and eventually meet with staff at Slocum, Bergen and Shaler along with parents at our K-PACC meeting, and with community members at our board meeting on March 26, 2020.

Mr. McCourt thanked Ms. Seabold and the teachers for the Art & Soul Day for students at the high school and workshops in the afternoon for staff members.

Mr. McCourt congratulated and thanked Ms. Neenan, from the high school and her art class students for the showcase of their art work in the Special Talents Art Show which is hosted by the JCC on the Palisades in Tenafly on February 9, 2020.

Mr. McCourt reminded the Board and the Public they are invited to a middle school focused parent presentation about suicide prevention and mental health awareness on Wednesday, February 19, 2020 at 6:15 p.m. at the Slocum Skewes School from Diane Grossman, founder of Mallory's Mom and Mallory Army.

## **VIII. BOARD COMMITTEE REPORTS -**

- A. Student Liaison – Fatima Hijaza – Ms. Hijaza reported on the following school activities: (See attached report).
- B. Finance Committee – Andrew Grippa (Chairperson), Michael Jacobs, Javier Acosta – Mr. Grippa stated that the committee had a meeting earlier this evening to review the preliminary budget estimated. He stated that the April 23, 2020 meeting needs to be changed to April 30, 2020 due to budget presentation to the public.
- C. Curriculum Committee – Claudia Narvaez (Chairperson), Michael Jacobs, Maryam Juliet Inan – Mrs. Narvaez stated that their next meeting will be on February 26, 2020 at 6:30 p.m.
- D. Operations Committee – William Pych (Chairperson), Michael Jacobs, Andrew Grippa – Mr. Pych stated they recently held a meeting and they discussed which capital projects to get done that will keep the buildings safe and secure and operating well.
- E. Personnel Committee – Ralph Morilla (Chairperson), William Pych, Maryam Juliet Inan – Mr. Morilla stated the committee has a second meeting on February 27, 2020.
- F. Policy Committee – Ralph Morilla (Chairperson), Michael Jacobs, Claudia Narvaez –  
**N/R**

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G. NJSBA/Legislative Delegate – Claudia Narvaez - Alternates: Michael Jacobs – Mrs. Narvaez stated that on March 13, 2020 a School Technology Conference for Board Members. Mrs. Narvaez also stated there is a forum on April 3, 2020 on Public Speaking, Community Engagement and Social Media

**IX. TOPICS FOR DISCUSSION -**

Mr. Jacobs stated that there is a walk-in Resolution #37 –Approval of 2020-2021 Ridgefield Public School District Calendar and he read it in. “BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the 2020-2021 Ridgefield Public School District Calendar.”

**X. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the Meeting (Resolutions and Discussion Items Only).**

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up to the microphone, identify themselves by name and address, and to limit their comments to items listed on the agenda. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted until the “Questions and Comments from the Audience on Any Topic of Concern” at the end of the agenda. At that time, questions do not have to be confined to agenda items.

Motion made by Mrs. Narvaez, seconded by Mrs. Inan..  
Motion passed unanimously by Board Members present.

**XI. Motion to close PUBLIC COMMENTS/QUESTIONS Session of the Meeting.**

Motion made by Mr. Acosta, seconded by Mrs. Narvaez.  
Motion passed unanimously by Board Members present.

**XII. BOARD COMMENTS ON RESOLUTIONS AND DISCUSSION ITEMS ONLY.**

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Mr. McCourt thanked and acknowledged the personnel that are leaving, resigning or retiring from the district and wished them well. Mr. McCourt also welcomed new staff members to the district.

**XIII. OLD BUSINESS**

**XIV. RESOLUTIONS FOR ACTION**

**1. CONSENT RESOLUTION – Roll Call**

Motion to approve the following consent items  
2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22,23,24,25,26,27,28,29,30,31,  
32,33,34,35,36 and 37:

Motion made by Mr. Acosta, seconded by Mr. Jacobs.

**ROLL CALL**

Mr. Acosta	Aye
Mr. Grippa	Aye
Mrs. Inan	Aye
Mr. Morilla	Aye
Mrs. Narvaez	Aye
Mr. Pych	Aye
Mr. Jacobs	Aye except Recuse #11

**FINANCE – (Items 2-6)**

**2. MINUTES – Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the minutes of the January 23, 2020 Business Meeting and Executive Session (**REF#0213-01**):

**3. BILL LIST – Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the bill list from the months of January and February 2020 (**REF#0213-02**):

January 2020 Payroll	\$2,415,701.95
January 2020 Benefits	\$ 488,314.66
February 13, 2020 Vendor Batch 1	\$ 395,960.66

4. **APPROVAL OF FUNDRAISERS** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following fundraisers for the 2019-2020 school year (**REF#0213-03**):

- A.) **Serendipity** to hold a **Laptop Sticker Sale** beginning February 2020 through April 2020 with proceeds going towards Serendipity supplies.
- B.) **Eighth Grade Class** to hold a **Elie Esper Salon & Bridal Fundraiser** from February 2020 through June 2020 with proceeds going toward the eighth grade dance/traditions.
- C.) **Girl Scout Troop 97509** to hold a **Food Drive** from March 1, 2020 through March 31, 2020 with proceeds to be donated to the Ridgefield low income housing for senior citizens and people with disabilities.
- D.) **Slocum Student Council** to hold a **Spring Dance** on March 12, 2020 (snow date March 19, 2020) with proceeds going towards the Slocum student council.
- E.) **Class of 2021** to hold a **Pasta Dinner** on March 12, 2020 with proceeds going towards the senior prom.
- F.) **Class of 2020** to hold a **Moe's Fundraiser** on March 17, 2020 with proceeds going towards the senior prom.
- G.) **Project Graduation** to hold a **East Coast Pro Wrestling Event** on March 21, 2020 with proceeds going towards project graduation.
- H.) **Ridgefield Music Parents** to hold a **Moe's Southwest Grill Fundraiser** on March 24, 2020 with proceeds going towards transportation costs for the chorus and marching band spring competition trips.
- I.) **Class of 2021** to hold a **Coin Toss** on June 6, 2020 with proceeds going towards the senior prom.

5. **APPROVAL OF CONTRACT BETWEEN RIDGEFIELD BOARD OF EDUCATION/ RMHS AND THE TIDES ESTATE FOR THE 2020 SENIOR PROM** – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the attached contract between Ridgefield Board of Education/ RMHS and The Tides Estate in North Haledon, N.J. for the Senior Prom to be held on June 10, 2020 (**REF#0213-04**):

6. **ACCEPTANCE OF DONATION FROM EXXON PETROLEUM MARKETING GROUP** – Consent

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BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education accepts a donation from Exxon Petroleum Marketing Group in the amount of \$500.00 to be used towards school related expenses in Bergen Boulevard School:

**STUDENT SERVICES – (Items 7-9)**

**7. APPROVAL OF CLASS TRIPS - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following class trips for the 2019-2020 school year:

Teacher Name	Location	Purpose	Date	School	Learning Center	General Ed.	# of Students Attending
Charles Ries Julia Acosta	Technology High School	Robotics Club	2/28/20	RMHS		X	10
Matthew Polifrone	Harrah's Resort – Atlantic City	DECA State Competition	3/2-3/4/20	RMHS		X	3
Amy Moran Manny Diaz David Guidi Erika Mirkovic Mildred Martinez Beatrice Zapata Diana Anastasiou Maggie O'Leary Denise Carelli Liz Nunez	Blaze Pizza	Will provide students with hands on experience during the given activity while accentuating and emphasizing goals and objectives, which are being taught in the classroom	3/3/20	SS	X		16
Kelly Kowatch Jesse Gennarelli Maria Pena Terry Guidi Linda Parent Karin Ruts Kristine Emerson Nati Florez Erica Donato Megan Dominquez Noelle Evelina Ralph Torres Natalie Scaglione Mildred Morales Lisa Governali Sebastian Piere	Jump On In	Students will interact with the following peers, employees of CBI location, making requests, practice waiting their turn	3/6/20	SS	X		20
Vincent Marriner Daniel Rivera Kika Kalathas Dominique Jack Josephine Giacari Priscila Vargas	Shop Rite	Community based instruction, requirements of transition goals and student IEPS	3/16/20	SS	X		12

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Maria Garcia							
Mati Miano Steven Lacatena Phyllis Greco Debra Torres Liz Guardino Ellen Ciniello Hope Yuschak Ralph Distaulo Jerry Russo Luis Ortega	Boulevard Diner	Students will learn to read and make choices from a menu, use money and make purchases as well as reinforce social appropriate behavior	3/19/20	RMHS	X		17
Debora Carlson Rosa Chavez Zhen Zhen Dai Debbie Torres	Van Saun Park	Students will learn about the ecosystem and the parts that make up the ecosystem and how the habitats are being destroyed	3/23/20	RMHS	X		12
Rosario DiDonna Mike Lennox Matt Mulholland Jacqueline Vitagliano Jamie Rifkowitz Lucia Abbattista Richard Briechle Officer Capaleccia Nurse Joseph Kolodziej David Guidi Elizabeth Guardino	Philadelphia, PA	As part of the Social Studies curriculum standards 6.1 and 6.2	4/3/20	SS		X	130
Ted Siegel Dana Tavano Jennifer Sommers	Passaic Falls/Paterson Museum	Part of industrial revolution unit (emphasis on New Jersey)	4/29/20	RMHS		X	24
Ted Siegel Thomas Voorhis Jennifer Sommers	Laurel Hill Park – River Keeper Eco Cruise	Part of industrial revolution unit (emphasis on New Jersey)	5/7/20	RMHS		X	27
Lorraine Ferrante Paul Pahlck Robert Robins Kim DiCiancia Lelja Buzancic Jackie Marino Diannys DeArms Laurie Griffin Maria Puga Barbara Chritis	Bowler City	Practice social skills in a community setting, practice turn taking and leisure activity	5/27/20	SS	X		18
Nicole Broschard Joseph Prenenski Mike Lennox Laura D'Amico	Ridgefield Public Library	Provide access to print/digital materials to support reading and inquiry learning	6/2/20	SS	X	X	46



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**8. APPROVAL OF THE SCHOOL SAFETY DATA SYSTEM REPORT PERIOD 1 FOR THE 2019-2020 SCHOOL YEAR – Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the School Safety Data System Report Period 1 for the 2019-2020 school year (**REF#0213-05**):

**9. APPROVAL OF EARLY GRADUATION FOR STUDENT ID#210148 – Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves early graduation for student ID#210148 on June 21, 2020 pending certification of having met all of the graduation requirements set forth in Board Policy #5465:

**CURRICULUM – (Items 10-11)**

**10. APPROVAL OF WORKSHOP EXPENDITURES - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following workshop participation and expenditures:

<u>Name</u>	<u>Workshop</u>	<u>Location</u>	<u>Date</u>	<u>Fee</u>
Julyana Ortiz	LRFP	Robbinsville	2/19/20	NO COST
Thomas Voorhis	NJMEA Conference	Atlantic City	2/20-2/21/20	NO COST
Caroline Kim	Autism NJ Transition Conference	Newark	2/24/20	\$129.00
Janet Seabold	District Test Coordinator NJSLA Workshop	Whippany	2/27/20	NO COST
Jodi Hess Laurie Densen Paul Brodsky	Youth Mental Health First Aid Training	Ridgewood	3/3/20	NO COST
Teresa Serafimov	NJSHA/NJIDA Conference	Garwood	3/6/20	\$220.00
Jon Duncan	60 <sup>th</sup> Annual Athletic Director Association of NJ – Convention	Atlantic City	3/17-3/19/20	\$375.00 – registration \$176.00 - lodging
Kara Doviak	ESEA Consultation Requirements for the Provision of Non-public Equitable Services	Piscataway	3/18/20	NO COST
Irene Voight	SUNY Conference	Nyack	3/19/20	NO COST
Tamika DePasc	NJPSA/FEA Women’s Leadership Conference	Somerset	3/26-3/27/20	\$389.00
Rory McCourt Ken Fugowski Pat Drimonos	Gang Awareness Training	Hackensack	5/19/20	NO COST
Rachael Hurm	“Change” Retreat	Monroe Township	5/27/20	\$149.00

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**11. APPROVAL OF WORKSHOP EXPENDITURES - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following workshop participation and expenditures:

<u>Name</u>	<u>Workshop</u>	<u>Location</u>	<u>Date</u>	<u>Fee</u>
Michael Jacobs (Board Member)	NJSBA – From the Boardroom to the Classroom	Montville	2/8/20	\$50.00
Michael Jacobs (Board Member)	NJSBA – School Finance Conference	Trenton	2/28/20	\$99.00

**OPERATIONS – (Item 12)**

**12. APPROVAL OF USE OF FACILITIES – Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following Use of Facilities Request (**REF#0123-06**):

- A. Wrestling Fundraiser for Project Graduation 2020 to use the Ridgefield Memorial High School Gym on March 21, 2020 4:00 p.m. – 10:00 p.m.
- B. KPAC Annual Garage Sale to use Shaler Academy Parking Lot on Saturday, April 25, 2020 9:00 a.m. – 4:00 p.m. Rain Date Saturday, May 2, 2020 9:00 a.m. – 4:00 p.m.

**PERSONNEL – (Items 13-37)**

**13. ACCEPTANCE OF RESIGNATION OF DONNA ABENE - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education accepts the resignation (for retirement purposes) of Donna Abene, speech language specialist, effective December 31, 2020:

**14. ACCEPTANCE OF RESIGNATION OF DIANE TANNENBAUM- Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education accepts the resignation (for retirement purposes) of Diane Tannenbaum, physical therapist, effective June 30, 2020:

15. **REVISION OF APPOINTMENT OF SARAH CONGER AS FIRST GRADE IN CLASS SUPPORT TEACHER AT BERGEN BLVD. SCHOOL-** Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the revision of the appointment of Sarah Conger as a first grade in class support teacher at Bergen Blvd. School, at a pro-rated salary of MA step 5 \$53,570, beginning February 3, 2020 through June 30, 2020:

16. **REVISION OF APPOINTMENT OF SUNYONG IM AS LEAVE REPLACEMENT FIRST GRADE TEACHER AT BERGEN BLVD. SCHOOL** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the revision of the appointment of Sunyong Im as a leave replacement first grade teacher at Bergen Blvd. School at a pro-rated salary of MA step 11 \$60,345 retroactive beginning January 29, 2020 through June 1, 2020:

17. **APPOINTMENT OF CHRISTINE MOON AS A DISTRICT SUBSTITUTE TEACHER** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Christine Moon as a district substitute teacher, to be used on an as needed basis, at a rate of \$110.00, beginning February 17, 2020 through June 30, 2020:

18. **APPROVAL OF BELINDA CAMPOS AS PIANO ACCOMPANIST FOR SLOCUM SKEWES SCHOOL WINTER CONCERT** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves Belinda Campos as piano accompanist for the Slocum Skewes School winter concert at a rate of \$29.46 per hour, for five (5) hours retroactive from December 18, 2019 (rehearsal) and December 19, 2019 (concert):

19. **APPROVAL OF DEBBIE BECKER AS DISTRICT SUBSTITUTE BUS AIDE** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves Debbie Becker as a district substitute bus aide for the 2019-2020 school year:

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**20. APPROVAL OF ANGELINA GENNARELLI AS MORNING DUTY STAFF FOR STUDENT #8376255856 AT SLOCUM SKEWES SCHOOL – Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves Angelina Gennarelli, to be paid her regular hourly rate, as morning duty staff for student ID#8376255856 at Slocum Skewes School, every Thursday from 7:30am to 8:00am, retroactive beginning January 30, 2020 through June 18, 2020:

**21. APPROVAL OF SALARY ADJUSTMENTS- Consent**

BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves salary adjustments for the following teaching staff members retroactive to February 1, 2020:

<b>Name</b>	<b>Guide Step</b>	<b>10/12 mo.</b>	<b>Current Column</b>	<b>Current Salary</b>	<b>New Column</b>	<b>New Salary</b>
Kathleen Estevez	4	12	BA	\$57,180	BA-15	\$58,748
Jamie Rifkowitz	8	10	MA	\$56,565	MA-15	\$59,329
Richard Briechle	6	10	BA	\$51,300	BA-15	\$52,922
Marta Brattoli	17	10	MA-15	\$78,788	MA-30	\$83,719

**22. APPROVAL OF EXTRA SERVICE APPOINTMENT FOR THE 2019-2020 SCHOOL YEAR - Consent**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following extra service appointment for the 2019-2020 school year as listed below:

<b>Name</b>	<b>Position</b>	<b>Step</b>	<b>Stipend</b>
Luis Hidalgo	Baseball – Assistant #1	1	\$3,577
Ken Fugowski	Track – Assistant #1	3	\$4,517
Michael Larkin	Track – Head Coach – SS	1	\$2,328

**23. APPROVAL TO RESCIND EXTRA SERVICE APPOINTMENTS FOR THE 2019-2020 SCHOOL YEAR - Consent**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education rescinds the following extra service appointments for the 2019-2020 school year as listed below:

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<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Isaac Archbold	Track – Assistant #1	1	\$3,577

**24. APPROVAL OF OBSERVATION FOR EMILY TORRES - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves Emily Torres, Bergen Community College student, to conduct an observation (under the supervision of Debora Carlson and Stephen Lacatena) at RMHS for ten (10) hours beginning February 14, 2020 through April 24, 2020:

**25. APPROVAL OF UNPAID WORK DAY FOR DENISE CARELLI –  
Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves an unpaid work day for Denise Carelli retroactive for February 6, 2020:

**26. APPROVAL OF UNPAID WORK DAY FOR DOMINIQUE JACK –  
Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves an unpaid work day for Dominique Jack retroactive for January 28, 2020:

**27. APPROVAL OF UNPAID WORK DAY FOR JOSEPH SKUNCA –  
Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves an unpaid work day for Joseph Skunca retroactive for January 24, 2020:

**28. APPROVAL OF AN UNPAID MEDICAL LEAVE OF ABSENCE FOR  
EMPLOYEE ID#2490 - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves an unpaid medical leave of absence for employee ID#2490 retroactive beginning February 10, 2020 through February 28, 2020 with an anticipated return date of March 2, 2020:

**29. APPOINTMENT OF REEM JALUDI AS LEAVE REPLACEMENT SECRETARY AT SHALER ACADEMY – Consent**

BE IT RESOLVED, the upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Reem Jaludi as a leave replacement secretary at Shaler Academy, at a rate of \$16.29 per hour, beginning February 19, 2020 through February 28, 2020:

**30. APPROVAL OF AN UNPAID LEAVE OF ABSENCE FOR ALMIRA OLAZABAL - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves an unpaid leave of absence for Almira Olazabal retroactive from January 28, 2020 through February 7, 2020:

**31. APPROVAL OF AN UNPAID LEAVE OF ABSENCE FOR DIANE ANASTASIOU - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves an unpaid leave of absence for Diane Anastasiou beginning March 6, 2020 through March 13, 2020:

**32. APPROVAL OF A FAMILY LEAVE OF ABSENCE FOR ERICA DONATO - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves an unpaid family leave of absence for Erica Donato retroactive from February 7, 2020 for up to four (4) days per month, as needed and not to exceed sixty (60) days, in accordance with the New Jersey Family Leave Act (NJFLA):

**33. APPROVAL OF SICK LEAVE BANK DAYS (SLB) FOR EMPLOYEE ID#1754 - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves thirty (30) sick leave bank days (SLB) for employee ID#1754 with unused days to be returned to the sick leave bank as per the sick leave bank agreement:

34. **APPOINTMENT OF ARACELIS STEWART AS PART TIME BUS DRIVER-** Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Aracelis Stewart as a part time bus driver at a salary of \$20.20/hour beginning February 13, 2020 through June 30, 2020:

35. **RESCIND APPOINTMENT OF JOSEPH LEE AS PART TIME BUS DRIVER** – Consent

BE IT RESOLVED, the upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education rescinds the appointment of Joseph Lee as part time bus driver effective February 13, 2020:

36. **APPROVAL OF MATTHEW TRACEY AS MUSIC/BAND TRIP ASSISTANT-** Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education retroactively approves Matthew Tracey to assist during the Music/Band trips at the rate of \$29.46 per hour for the following dates:

October 5, 2019 – Marching Band Korean Day Parade  
November 3, 2019 – Marching Band Festival

37. **APPROVAL OF 2020-2021 RIDGEFIELD PUBLIC SCHOOL DISTRICT CALENDAR** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the 2020-2021 Ridgefield Public School District Calendar.”

**POLICY** – (Items )

**LEGAL** – (Item )

- XV. Motion to move into **PUBLIC COMMENTS/QUESTIONS** Session of the meeting (any items).

**WORK SESSION/BUSINESS MEETING OF FEBRUARY 13, 2020**  
**RIDGEFIELD SCHOOL DISTRICT**  
**555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

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Please follow the guidelines as stated under “Questions and Comments from the audience on Agenda items”.

Motion made by Mrs. Narvaez, seconded by Mr. Acosta.  
Motion passed unanimously by Board Members present.

**XVI.** Motion to close **PUBLIC COMMENTS/QUESTIONS** Session of the meeting.

Motion made by Mr. Pych, seconded by Mrs. Narvaez.  
Motion passed unanimously by Board Members present.

**XVII. NEW BUSINESS**

**XVIII. ADJOURNMENT**

Motion to adjourn the business meeting of the Board of Education at 8:34 p.m.

Motion made by Mrs. Narvaez, seconded by Mrs. Inan.  
Motion passed unanimously by Board Members present.

Respectfully submitted by,

Julyana Ortiz  
Business Administrator/Board Secretary