

**WORK SESSION/BUSINESS MEETING OF JANUARY 23, 2020**  
**RIDGEFIELD SCHOOL DISTRICT**  
**555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

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A Business Meeting of the Ridgefield Board of Education was called to order by Mr. Michael Jacobs in the High School Cafeteria.

**I. CALL TO ORDER**

At 7:00 p.m. the meeting was called to order.

**II. FLAG SALUTE**

The Pledge of Allegiance to the Flag of the United States of America was recited.

**III. OPEN PUBLIC MEETING STATEMENT**

“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Administration Building, and having notified The Record, The Star Ledger and the Ridgefield Borough Clerk”.

**IV. ROLL CALL**

Mr. Acosta	Present
Mr. Grippa	Absent
Mrs. Inan	Present
Mr. Jacobs	Present
Mr. Morilla	Present
Mrs. Narvaez	Present
Mr. Pych	Present

There being six members present, a quorum was declared.

Also present were:

Rory McCourt – Superintendent of Schools

Julyana Ortiz – Business Administrator/Board Secretary

**V. Motion** to Convene in **EXECUTIVE CLOSED SESSION** for School Board Training, Personnel, Legal, Negotiations, Attorney/Client Privilege and/or Student Matters items, at 7:09 p.m.

BE IT RESOLVED by the Ridgefield Board of Education, pursuant to the provisions of the Open Public Meetings Act, that the Board meet in closed session to discuss the following subject matter(s), which is (are) permitted to be discussed in closed session pursuant to the following designated sub-section(s) of Section 7 of the Open Public Meetings Act:

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- ( ) Sub-section 1 dealing with material rendered confidential by express provision of Federal or State law.
- ( ) Sub-section 2 covering a matter in which release of information would impair a right to receive federal funds.
- ( ) Sub-section 3 involving disclosure of material that would constitute an unwarranted invasion of privacy, including material related to an individual's personal and family circumstances, without the express written consent of the individual involved.
- ( ) Sub-section 4 pertaining to collective bargaining agreements and the terms, conditions and negotiations thereof.
- ( ) Sub-section 5 dealing with the acquisition of real property, the setting of bank rates, or the investment of public funds where discussion thereof would adversely affect the public interest.
- ( ) Sub-section 6 dealing with tactics and techniques used in protecting the safety and property of the public where disclosure could impair such protection or investigation of violation of the law.
- (X) Sub-section 7 dealing with pending or anticipated litigation, contract negotiations, or matters falling within the attorney-client privilege.
- (X) Sub-section 8 concerning student matters and/or personnel matters dealing with employment, appointment, termination, or terms and conditions of employment of any person or persons, or the evaluation, promotion or disciplining of employees unless all employees involved consent to disclosure thereof.
- ( ) Sub-section 9 involving deliberations after public hearing on a matter, which may result in the imposition of a civil penalty or the suspension or loss of a license.

AND BE IT FURTHER RESOLVED that, as precisely as can be determined at this time, the discussion conducted in the said closed session can be disclosed to the public upon taking final action thereon, provided disclosure shall not violate the attorney-client privilege, impair the safety and property of the public or constitute an undue invasion of privacy; and

BE IT FURTHER RESOLVED that it is envisioned that the Board will return to open session after this closed session meeting.

**VI. PUBLIC BOARD MEETING** reconvened at 8:00 p.m.

**VII. SUPERINTENDENT'S REPORT, PRESENTATIONS AND DISCUSSION ITEMS**

1. District Audit Report Year End – June 30, 2019  
Mr. Jeffrey Bliss from Lerch, Vinci & Higgin LLP went over the 2018-2019 Audit Report with the Board and the Public. Mr. Bliss stated that this was a great audit report. The Board thanked Mrs. Ortiz for doing a good job.

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2. Mr. McCourt thanked the parents and community members who attended the presentation on mental health awareness and suicide prevention from the Madison Holleran Foundation at the high school. Mr. McCourt stated that on February 19, 2020 at the Slocum Skewes School there will be a presentation about suicide prevention and mental health awareness for Middle School students from Mallory Grossman's mother.

Mr. McCourt thanked Ms. Lim and the students in her classes for the Korean New Year Festival Assembly.

Mr. McCourt state that he was notified by the Bergen County Office that we are required to report on how students graduated based on the State tests they took and he gave a summary of this.

**VIII. BOARD COMMITTEE REPORTS -**

- A. Student Liaison – Fatima Hijaza –Ms. Hijaza reported on the following school activities: (See attached report).
- B. Finance Committee – Andrew Grippa (Chairperson), Michael Jacobs, Javier Acosta – Mr. Acosta stated that the committee had a meeting this evening with Mr. Bliss and the numbers look good and there are projects that we want to get started. He thanked Mrs. Ortiz for doing a great job.
- C. Curriculum Committee – Claudia Narvaez (Chairperson), Michael Jacobs, Maryam Juliet Inan – Mrs. Narvaez stated that the first Curriculum Meeting will be on February 26, 2020.
- D. Operations Committee – William Pych (Chairperson), Michael Jacobs, Andrew Grippa – **N/R**
- E. Personnel Committee – Ralph Morilla (Chairperson), William Pych, Maryam Juliet Inan- Mr. Morilla stated they are in negotiations with the teachers and secretaries. He stated they met yesterday and set ground rules and scheduled two additional meetings for February and March.
- F. Policy Committee – Ralph Morilla (Chairperson), Michael Jacobs, Claudia Narvaez – **N/R**
- G. NJSBA/Legislative Delegate – Claudia Narvaez - Alternates: Michael Jacobs – Mrs. Narvaez stated that there will be a social and emotional learning conference on February 14, 2020 in West Windsor, NJ. She stated there are upcoming events that the Board Members can go directly to the web-site or their emails.

Mr. Jacobs stated that there was a walk in Resolution #38 – **Approval of paid Administrative Leave of Absence for Employee #0392**

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BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves a paid administrative leave of absence for employee #0392 retroactive to January 6, 2020 thru June 30, 2020 with health and medical benefits.

**IX. TOPICS FOR DISCUSSION -**

**X. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the Meeting (Resolutions and Discussion Items Only).**

Motion made by Mrs. Narvaez, seconded by Mrs. Inan.  
Motion passed unanimously by Board Members present.

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up to the microphone, identify themselves by name and address, and to limit their comments to items listed on the agenda. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted until the "Questions and Comments from the Audience on Any Topic of Concern" at the end of the agenda. At that time, questions do not have to be confined to agenda items.

**XI. Motion to close PUBLIC COMMENTS/QUESTIONS Session of the Meeting.**

Motion made by Mr. Acosta, seconded by Mr. Morilla.  
Motion passed unanimously by Board Members present.

**XII. BOARD COMMENTS ON RESOLUTIONS AND DISCUSSION ITEMS ONLY.**

Mr. McCourt thanked the RMHS PTA for the \$500.00 donation to be used to help offset the cost for our guest speaker from the Madison Holleran Foundation he also thanked any staff members that are leaving the district for their services and welcomed any new staff members to the district.

Mr. Pych spoke about Mrs. Grossman coming to Slocum Skewes School on February 19, 2020 and that maybe we can send out a blitz and reach out to anti-bullying committee in town and the police department to help advertise this event to get a good turnout.

Mr. McCourt stated that he will send out emails like he did the last time and ask the town's anti-bullying committee and see if we can also put it on town website.

Mr. Pych also spoke about additional School Security Guards moving forward.

Mrs. Narvaez mentioned the Fundraiser for Scholarship Dinner/Fashion Show on April 16, 2020 supporting high school seniors.

**XIII. OLD BUSINESS**

**XIV. RESOLUTIONS FOR ACTION**

**1. CONSENT RESOLUTION – Roll Call**

Motion to approve the following consent items  
2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22,23,24,25,26,27,28,29,30,31,  
32,33,34,35,36,37 and 38:

Motion made by Mr. Acosta, seconded by Mrs. Narvaez.

**ROLL CALL**

Mr. Acosta	Aye
Mr. Grippa	Absent
Mrs. Inan	Aye
Mr. Morilla	Aye
Mrs. Narvaez	Aye
Mr. Pych	Aye
Mr. Jacobs	Aye

**FINANCE – (Items 2-12)**

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**2. MINUTES** – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the minutes of the January 8, 2020 Reorganization Meeting and the January 8, 2020 Work Session/Business Meeting and Executive Session (**REF#0123-01**):

**3. BILL LIST** – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the bill list from the month of January 2020 (**REF#0123-02**):

January 23, 2020 Vendor Batch 1     \$1,176,991.64

**4. BOARD SECRETARY REPORT**- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the Board Secretary Report for the period ending December 31, 2019 (**REF#0123-03**):

**5. CASH REPORT**- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the Cash Report for the period ending December 31, 2019 (**REF#0123-04**):

**6. BUSINESS ADMINISTRATOR'S CERTIFICATION** – Consent

Pursuant to N.J.A.C.6:23-2.11(d), I, Julyana Ortiz, School Business Administrator, certify that as of December 31, 2019 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2.

Pursuant to N.J.A.C.6:23-2.11(d), I, Julyana Ortiz, School Business Administrator, certify that as of December 31, 2019 no budgetary line item account has been over-expended in violation of N.J.A.C.6:23-2.11(b).

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Motion to certify, pursuant to N.J.A.C.6:23-2.11(e), that as of December 31, 2019, after review of the Board Secretary's monthly report (appropriations sections) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:23-2.11(e), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year:

**7. APPROVAL OF BUDGET TRANSFER – Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the budget transfer for December 2019 in the amount of \$60,590.96 as attached (**REF#0123-05**):

**8. ACCEPTANCE OF DONATION FROM RMHS-PTA - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education accepts a donation from the RMHS

- PTA in the amount of \$500.00 to be used towards the suicide prevention high school presentation:

**9. APPROVAL OF FUNDRAISERS - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following fundraisers for the 2019-2020 school year (**REF#0123-06**):

- A.) **Student Council** to hold a **Paid Announcements Fundraiser** beginning January 2020 through June 2020 with proceeds going towards student council events.
- B.) **American Heart Association** to hold a **Dance-A-Thon** from February 3, 2020 through February 28, 2020 with proceeds going towards the American Heart Association.
- C.) **American Red Heart** to hold a **Wear Red Day** on February 7, 2020 with proceeds going towards American Red Heart Association.
- D.) **Student Council** to hold a **Hot Cocoa Fundraiser** on February 10, 2020 with proceeds going towards the student council.
- E.) **RMHS Robotics** to hold a **Button Sale** from February 17, 2020 through March 31, 2020 with proceeds going towards the Robotics Club.
- F.) **Eighth Grade Class** to hold a **Krispy Kreme Fundraiser** from February 19, 2020 through February 28, 2020 with proceeds going towards the eighth grade dance.

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- G.) **Class of 2020** to hold a **Wendy's Fundraiser** on February 25, 2020 with proceeds going towards expenses for the prom.
- H.) **National Honor Society** to hold a **Bagel & Snack Sale** on March 9, 2020 with proceeds going towards the end of the year awards
- I.) **Eighth Grade Class** to hold a **Eight Grade Class vs. Teachers Annual Dodge Ball** on March 26, 2020 (snow date April 2, 2020) with proceeds going towards eighth grade dance/traditions.
- J.) **RMHS PTA** to hold a **Scholarship Dinner/Fashion Show** on April 16, 2020 with proceeds going towards scholarships and HS PTA.
- K.) **RMHS Marching Band** to hold a **Color Run** on April 18, 2020 with proceeds going towards the band trip.
- L.) **The Leukemia Lymphoma Society** to hold a **Pennies for Patients** from May 4, 2020 through May 22, 2020 with proceeds going towards The Leukemia Lymphoma Society.

**10. APPROVAL OF THE COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR) FOR THE 2018-2019 SCHOOL YEAR – Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education accepts the 2018-2019 Audit Report and the Audit Synopsis for the Fiscal Year Ending June 30, 2019:

**11. APPROVAL OF CORRECTIVE ACTION PLAN FOR AUDIT FINDINGS– Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the Corrective Action Plan for the year ended June 30, 2019 as per attachment (**REF#0123-07**):

**12. APPROVAL OF TUITION CONTRACTS FOR THE 2019-2020 SCHOOL YEAR BETWEEN THE RIDGEFIELD BOARD OF EDUCATION AND THE FOLLOWING SENDING DISTRICTS – Consent**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the tuition contracts for the 2019-2020 academic year between the Ridgefield Board of Education, receiving district, and the sending districts as follows:



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District	SID	Amount
Edgewater	9600821153	\$ 35,429.20
Fairview	7724498175	\$ 37,171.60
Fort Lee	8868083062	\$ 32,816.00
Ridgefield Park	7385883246	\$ 34,848.40

**STUDENT SERVICES – (Items 13-14)**

**13. APPROVAL OF CLASS TRIPS - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following class trips for the 2019-2020 school year:

Teacher Name	Location	Purpose	Date	School	Learning Center	General Ed.	# of Student Attending
Charlies Ries Julia Acosta	Technology High School	Robotics Club	2/1/20	RMHS		X	10
Vincent Marriner Daniel Rivera Priscilla Vargas Maria Garcia Josephine Giacari Dominque Jack Kika Kalathas	Palisades Center Mall	Community based instruction. Requirements of transition goals and student IEP's	2/3/20	SS	X		12
Mati Miano Steven Lacatena Phyllis Greco Carleen Wright-Westphal Jerry Russo Hope Yuschak Ellen Ciniello Luis Gonzalez	Pinots Palette	To create artwork with students by painting an art design on canvas	2/12/20	RMHS	X		16
Kristine Capotorto Christine Simeone Debbie Becker Ralph Cheuveret Judy Rommes Nikkie Kimball Manal Hamjahmoud Elsie King Angela Colasante Pamela Medina	IKEA	Navigating the community, counting money, asking for assistance, communicating with peers	3/5/20	RMHS	X		15
Kristin Capotorto Christine Simeone Debbie Becker Ralph Cheuveret Angela Colasante	Bergen Towne Center	Navigating the community, counting money, asking for assistance, communicating with peers	3/17/20	RMHS	X		15

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LeeAnn Papadoupalos Joseph Skunca	Palisadium	Dangers of Reckless Driving	3/25/20	RMHS		X	30
Kristin Capotorto Christine Simeone Debbie Becker Ralph Cheuveret Manal Hamjahmoud	Lodi Lanes	Navigating the community, counting money, asking for assistance, communicating with peers	3/25/20	RMHS	X		13
Lorraine Ferrante Robert Robbins Paul Pahlick Kim DiCiancia Lelja Buzanic Jackie Marino Diannys DeArms Laurie Griffin Maria Puga Barbara Chritis Simmie Ammons Bianca Llenas Debbie Clough	Blaze Pizza	Practice generalization of social skills in a community setting	3/27/20	SS	X		18
Kristin Capotorto Christine Simone Pamela Medina George Wagner Mary McNicholas	Games Paradise	Navigating the community, counting money, asking for assistance, communicating with peers	3/30/20	RMHS	X		16
Janine Minervini Jeri O'Byrne Lisa Sangilo Laura Dolan Leda Altiparmak Zulyaca Castillo Mercy Bremmer Doreen Neary Adriana Zacharatos Angela Ortiz Yolanda Silva	Morris Museum	To learn about historic NJ and view museum exhibits while engaging and asking on-topic questions	4/15/20	SS	X		24

**14. APPROVAL OF DISENROLLMENT OF STUDENT ID#210630- Consent**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the disenrollment of student ID#210630 from the Ridgefield Public School District effective January 24, 2020:

**CURRICULUM – (Item 15)**

**15. APPROVAL OF WORKSHOP EXPENDITURES - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of

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Schools, the Ridgefield Board of Education approves the following workshop participation and expenditures:

<u>Name</u>	<u>Workshop</u>	<u>Location</u>	<u>Date</u>	<u>Fee</u>
Matt Tracey	Americana with Jeremy Jordan Piano – Featuring RMHS Alumni Kristin Lee	New York	1/17/20	NO COST
Tim Yang Anna Maric Karen Johnson	Mental Health First Aid Training	Hackensack	2/11/20	NO COST
Kara Doviak	NJ Association of School Personnel Administrators	Pennington	2/13/20	NO COST
Jamie Rifkowitz	Google Certified Trainer Workshop	New York City	2/26/20	NO COST
Stavros Nikas Jon Duncan Mike Lennox	Mandatory Training for 2020 NJ Student Learning Assessments (NJSLA)	Whippany	2/27/20	NO COST
Caroline Kim	Project Search Presentation	Paramus	3/3/20	NO COST
Anna Georgiou	A Story for Every Student – Diverse Books in the Classroom	Hackensack	3/5/20	NO COST
Charlotte Weeks Terri DeLyon	NJSHA/NJIDA Joint Conference	Garwood	3/6/20	\$220.00 pp
Rachael Hurm	Driving the CAR Process Through Culturally Responsive Teaching	Brick	3/10/20	\$149.00
Kelly Kowatch	Principals and Struggles for Managing Challenging Behavior in the Classroom	New Providence	3/13/20	\$145.00
Charlotte Weeks	Spring Conference for NJ Council for Exceptional Children	Mahwah	3/16/20	\$125.00
Jaime Gryctko	Comprehensive IMSE Orton-Gillingham Training	Secaucus	3/16-3/20/20	\$1,175.00
Jon Duncan	The 60 <sup>th</sup> Annual Director of Athletics Association of NJ Convention	Atlantic City	3/17-3/19/20	\$375.00
Rachel Williams	Oppositional, Aggressive, Attention Seeking & Uncooperative Children, Teens and Young Adults	Point Pleasant	3/25/20	\$219.99
Annette Farelli	BER – Bureau of Education & Research	West Orange	3/27/20	\$279.00
Janet Seabold	Using Atlas to Support the QSAC Process	Glen Rock	3/30 & 3/31/20	\$249.00
Mary Mattessich	AP Computer Science Principals	Township	7/27-7/31/20	\$1,500.00

**OPERATIONS – (Items 16-17)**

**16. APPROVAL OF THE 2020 EXTENDED YEAR SUMMER PROGRAM CALENDAR- Consent**

BE IT RESOLVED that upon the recommendation of the Superintendent of

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Schools, the Ridgefield Board of Education approves the 2020 extended year summer program calendar as listed below:

**JULY**

Monday	Tuesday	Wednesday	Thursday	Friday
		1	2	OFF
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

**AUGUST**

Monday	Tuesday	Wednesday	Thursday	Friday
3	4	5	6	7

**17. APPROVAL OF DISPOSAL OF FURNITURE – Consent**

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the disposition by sale, donation or discard of one two drawer filing cabinet and one four drawer filing

cabinet from the Slocum Skewes Learning Center that are no longer needed, obsolete and/or in working order for school purposes as per NJSA 18A:18A-45:

**PERSONNEL – (Items 18-35)**

**18. REVISION OF APPROVAL OF HOME INSTRUCTION/INSTRUCTOR FOR STUDENT ID#5767–Consent**

BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves a revision for home instruction/ instructors for student ID#5767 beginning retroactive from December 12, 2019 as follows:

<u>Name</u>	<u>Course</u>	<u>Day/Time</u>	<u>Rate</u>
Jennifer Rupprecht	English	Five (5) hours per week	\$29.46 hrly.
Anthony DiBono	Social Studies	Five (5) hours per week	\$29.46 hrly.
Steven Lacatena	Chemistry	Five (5) hours per week	\$29.46 hrly.

**19. APPROVAL OF EXTENSION OF APPOINTMENT OF DANIEL GONZALEZ AS LEAVE REPLACEMENT SECRETARY AT SLOCUM SKEWES SCHOOL – Consent**

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BE IT RESOLVED, the upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves Daniel Gonzalez as a leave replacement secretary at Slocum Skewes School, at a rate of \$16.29 per hour, beginning January 24, 2020 through February 27, 2020:

**20. APPROVAL OF REVISION OF MEDICAL LEAVE OF ABSENCE FOR EMPLOYEE ID#2693 – Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves a revision of employee ID#2693 request for disability leave effective December 2, 2019 and use of fourteen (14) sick days and two (2) personal days during said disability leave followed by an unpaid leave of absence of (8) weeks in accordance with the New Jersey Family Leave Act (NJFLA) subject to submission of medical

confirmation of the actual period of disability which will determine the expiration of the disability leave and the commencement and expiration dates of the NJFLA leave. Included within this approval is approval of (8) weeks of unpaid leave pursuant to the Federal Family and Medical Leave Act (FMLA) which leave shall commence and run concurrently with the disability leave and NJFLA leave with an anticipated return date of February 28, 2020:

**21. APPOINTMENT OF DISTRICT SUBSTITUTE TEACHERS- Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Aynur Oksuz and Jamie Sarro as district substitute teachers, to be used on an as needed basis, at a rate of \$110.00 per diem, beginning January 27, 2020 through June 30, 2020:

**22. APPROVAL OF AN UNPAID LEAVE OF ABSENCE FOR SUSANA AMATO- Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves an unpaid leave of absence for Susana Amato beginning retroactive from January 14, 2020 through January 16, 2020:

**23. APPROVAL OF INTERNSHIP/STUDENT TEACHING FOR DAVID MYERS- Consent**

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BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves an internship/student teaching for David Myers, William Paterson University Student, under the supervision of Christina Santiago beginning January 22, 2020 through May 7, 2020 for three (3) days per week for internship and full time September 1, 2020 through December 10, 2020 for student teaching:

**24. APPOINTMENT OF MARITZA ALVARADO AS A PART TIME TEACHER ASSISTANT AT SHALER ACADEMY- Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Maritza Alvarado as a part time teacher assistant at Shaler Academy at a rate of \$15.95 per hour, retroactive beginning January 21, 2020 through June 30, 2020:

**25. APPOINTMENT OF SUNYONG IM AS LEAVE REPLACEMENT FIRST GRADE TEACHER AT BERGEN BLVD. SCHOOL - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the appointment of Sunyong Im as a leave replacement first grade teacher at Bergen Blvd. School at a pro-rated salary of MA step 5 \$60,993 beginning January 29, 2020 through June 1, 2020:

**26. APPOINTMENT OF JOSEPH LEE AS PART TIME BUS DRIVER- Consent**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves Joseph Lee as a part time bus driver at a salary of \$20.20 per hour beginning February 3, 2020 through June 30, 2020 \*pending criminal history background check:

**27. TERMINATION OF EMPLOYEE ID#2590- Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education terminates employee ID#2590 effective retroactive from September 1, 2019.

**28. TERMINATION OF EMPLOYEE ID#2932- Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education terminate employee ID#2932 effective retroactive from January 1, 2020.

**29. RESCIND APOINTMENT OF ERICA ROMAN AS LEAVE REPLACEMENT SECRETARY AT SHALER ACADEMY- Consent**

BE IT RESOLVED, the upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education rescinds the appointment of Erica Roman as a leave replacement secretary at Shaler Academy, retroactive from January 16, 2020:

**30. APPROVAL TO RESCIND EXTRA SERVICE APPOINTMENTS FOR THE 2019-2020 SCHOOL YEAR - Consent**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education rescinds the following extra service appointments for the 2019-2020 school year as listed below:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Ben Aufiero	Tennis – Head Varsity (Boys)	3	\$4,750
Ken Fugowski	Track – Assistant #1	3	\$4,517

**31. APPROVAL OF EXTRA SERVICE APPOINTMENTS FOR THE 2019-2020 SCHOOL YEAR - Consent**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education rescinds the following extra service appointment for the 2019-2020 school year as listed below:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Ive Pavin	Tennis – Head Varsity (Boys)	1	\$4,056
Isaac Archbold	Track – Assistant #1	1	\$3,577
Jaclyn Vanore	Softball – Assistant #2	3	\$4,516

**32. APPROVAL OF CHRISTOPHER MARTUCCI AS BASEBALL VOLUNTEER – Consent**

BE IT RESOLVED, the upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves Christopher Martucci as a baseball volunteer for the 2019-2020 school year:

33. **APPROVAL OF DANIEL PRIEST AS AN EVENT WORKER**  
– Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves Daniel Priest as an event worker, to be used on as needed basis, for the 2019-2020 school year:

34. **APPROVAL OF PARENT CHAPERONE FOR SHALER ACADEMY**– Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves Eric Williams as a parent chaperone at Shaler Academy for the 2019-2020 school year:

35. **ACCEPTANCE OF RESIGNATION OF ALYSSA PISCITELLO** – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Alyssa Piscitello, teacher at Shaler Academy, effective March 21, 2020:

**LEGAL** – (Items 36-37)

36. **AFFIRMATION OF HIB CASE 095** - Consent

BE IT RESOLVED that the Board hereby affirms the Superintendent's decision and finding of no HIB offense in HIB Investigation No 095 for the reasons set forth in the Superintendent's decision to the students' parents and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

37. **AFFIRMATION OF HIB CASE 096** - Consent

BE IT RESOLVED that the Board hereby affirms the Superintendent's decision and finding of no HIB offense in HIB Investigation No 096 for the reasons set forth in the Superintendent's decision to the students' parents and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:



**38. APPROVAL OF PAID ADMINISTRATIVE LEAVE OF ABSENCE FOR EMPLOYEE #0392- Consent**

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves a paid administrative leave of absence for employee #0392 retroactive to January 6, 2020 thru June 30, 2020 with health and medical benefits.

**XV. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the meeting (any items).**

Please follow the guidelines as stated under “Questions and Comments from the audience on Agenda items”.

Motion made by Mrs. Narvaez, seconded by Mr. Acosta.  
Motion passed unanimously by Board Members present.

**XVI. Motion to close PUBLIC COMMENTS/QUESTIONS Session of the meeting.**

Motion made by Mr. Acosta, seconded by Mr. Pych.  
Motion passed unanimously by Board Members present.

**XVII. NEW BUSINESS**

**XVIII. ADJOURNMENT**

Motion to adjourn the business meeting of the Board of Education at 8:37 p.m.

Motion made by Mrs. Narvaez, seconded by Mrs. Inan.  
Motion passed unanimously by Board Members present.

Respectfully submitted by,

Julyana Ortiz  
Business Administrator/Board Secretary