A Work Session/Business Meeting of the Ridgefield Board of Education was called to order by Mr. Andrew Grippa in the High School Cafeteria.

I. CALL TO ORDER
At 7:09 p.m. the meeting will be called to order.

II. FLAG SALUTE
The Pledge of Allegiance to the Flag of the United States of America was recited.

III. OPEN PUBLIC MEETING STATEMENT
“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Administration Building, and having notified The Record, The Star Ledger and the Ridgefield Borough Clerk”.

IV. ROLL CALL
Mr. Acosta Absent
Mr. Grippa Present
Mrs. Inan Present
Mr. Morilla Arrived at 7:11 p.m.
Mrs. Narvaez Present
Mr. Pych Present
Mrs. Huzovic Absent

There being four members present, a quorum was declared.

Also present were:
Rory McCourt – Superintendent of Schools
Julyana Ortiz – Business Administrator/Board Secretary

V. Motion to Convene in EXECUTIVE CLOSED SESSION for School Board Training, Personnel, Legal, Negotiations, Attorney/Client Privilege and/or Student Matters items, at 7:10 p.m.

BE IT RESOLVED by the Ridgefield Board of Education, pursuant to the provisions of the Open Public Meetings Act, that the Board meet in closed session to discuss the following subject matter(s), which is (are) permitted to be discussed in closed session pursuant to the following designated sub-section(s) of Section 7 of the Open Public Meetings Act:

( ) Sub-section 1 dealing with material rendered confidential by express provision of Federal or State law.
( ) Sub-section 2 covering a matter in which release of information would impair a right to receive federal funds.
() Sub-section 3 involving disclosure of material that would constitute an unwarranted invasion of privacy, including material related to an individual's personal and family circumstances, without the express written consent of the individual involved.

() Sub-section 4 pertaining to collective bargaining agreements and the terms, conditions and negotiations thereof.

() Sub-section 5 dealing with the acquisition of real property, the setting of bank rates, or the investment of public funds where discussion thereof would adversely affect the public interest.

() Sub-section 6 dealing with tactics and techniques used in protecting the safety and property of the public where disclosure could impair such protection or investigation of violation of the law.

(X) Sub-section 7 dealing with pending or anticipated litigation, contract negotiations, or matters falling within the attorney-client privilege.

(X) Sub-section 8 concerning student matters and/or personnel matters dealing with employment, appointment, termination, or terms and conditions of employment of any person or persons, or the evaluation, promotion or disciplining of employees unless all employees involved consent to disclosure thereof.

() Sub-section 9 involving deliberations after public hearing on a matter, which may result in the imposition of a civil penalty or the suspension or loss of a license.

AND BE IT FURTHER RESOLVED that, as precisely as can be determined at this time, the discussion conducted in the said closed session can be disclosed to the public upon taking final action thereon, provided disclosure shall not violate the attorney-client privilege, impair the safety and property of the public or constitute an undue invasion of privacy; and

BE IT FURTHER RESOLVED that it is envisioned that the Board will return to open session after this closed session meeting.

Motion made by Mr. Pych, seconded by Mrs. Narvaez.
Motion passed unanimously by Board Members present.

VI. PUBLIC BOARD MEETING reconvened at 8:03 p.m.

VII. SUPERINTENDENT’S REPORT, PRESENTATIONS AND DISCUSSION ITEMS –

Mr. McCourt spoke about the opening of school, how well everything went and thanked everyone. He stated that he attended the first Boys Soccer Game and is looking forwarded to seeing a Girls Soccer Game. He reminded everyone about the Back-To-School Night’s Schedule – RMHS is September 17, 2019, Slocum Skewes is September 18, 2019, Bergen Boulevard September 24, 2019 and Shaler Academy September 25, 2019. He stated Back to School Night is an important night and stated as a school district we get to share important information with the parents.

1. Student Safety Data System Report – Period 2 for the 2018-2019 School Year – Mr. McCourt spoke about the Student Safety Data System Report from Period 2 from last year, January 1, 2019 – June 30, 2019. He stated this is a summary of previous things the Board approved. He stated in the second half of the year there were eight confirmed HIB Cases at Slocum Skewes School, three confirmed HIB
Cases at Bergen Boulevard School and one at the high school. He stated from research that we did the number has actually dropped for the period of February to the end of the year at Slocum Skewes as the Administrative Team and Guidance Team did a lot of activities with the students with some issues we were seeing. He stated he thinks the additional Guidance Counselor at Slocum Skewes is a great piece to aide in this area. He stated this is standard reporting that we do two times a year.

VIII. BOARD COMMITTEE REPORTS -

A. Student Liaison – Fatima Hijaza
Ms. Fatima Hijaza reported on the school activities. (See attached report).

B. Finance Committee – Andrew Grippa (Chairperson), Javier Acosta, Rosemary Huzovic – Mr. Grippa stated the committee met early tonight. They reviewed the state of the 2019/2020 budget right now. He said the auditors will be coming for three weeks in October. He stated we did receive a calendar for the 2020/2021 budget.

C. Curriculum Committee - Claudia Narvaez (Chairperson), Rosemary Huzovic, Maryam Juliet Inan – Mrs. Narvaez stated that the first meeting will be September 26, 2019.

D. Operations Committee – William Pych (Chairperson), Rosemary Huzovic, Andrew Grippa – Mr. Pych commented how nice the ceiling looks with the new lightening. He spoke about the milling and paving schedule for the roads in Ridgefield and said he will forward the information to Mrs. Ortiz.

E. Personnel Committee – Ralph Morilla (Chairperson), William Pych, Maryam Juliet Inan – N/R

F. Policy Committee – (Chairperson), Rosemary Huzovic, Claudia Narvaez – N/R

G. NJSBA/Legislative Delegate – Claudia Narvaez Alternates: - Mrs. Narvaez mentioned the upcoming conference in Atlantic City in October.

IX. TOPICS FOR DISCUSSION -

X. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the Meeting (Resolutions and Discussion Items Only).

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up to the microphone, identify themselves by name and address, and to limit their comments to items listed on the agenda. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted until the “Questions and Comments from the Audience on Any Topic of Concern” at the end of the agenda. At that time, questions do not have to be confined to agenda items.

Motion made by Mrs. Narvaez, seconded by Mrs. Inan.
Motion passed unanimously by Board Members present.
Mr. Warren Vincentz, 606 Prospect Avenue, Ridgefield, NJ 07657 asked what the Supervisor of Instruction is?
Mr. McCourt explained it is a district administrator position with the emphasis being on the Magnet Program. It is not a new position; we are just filling the position from someone who resigned.

XI. Motion to close PUBLIC COMMENTS/QUESTIONS Session of the Meeting.
    Motion made by Mrs. Narvaez, seconded by Mr. Morilla.
    Motion passed unanimously by Board Members present

XII. BOARD COMMENTS ON RESOLUTIONS AND DISCUSSION ITEMS ONLY.
Mr. Grippa stated we have one walk-in Resolution #39 – Appointment of Kenneth Fugowski as Supervisor of Instruction – Learning Center at Slocum Skewes School. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Kenneth Fugowski as Supervisor of Instruction – Learning Center at Slocum Skewes School at a prorated salary of $95,000 beginning on or about September 16, 2019 through June 30, 2020:

Mr. Morilla spoke about Resolution #18 – Acceptance of Resignation of Mary Ann Martucci. He spoke about how surprised he was of her resignation and spoke of her dedication and hard work for the District. He thanked her for her years of service. He spoke about the revolving door of Teacher Assistants in the District.

Mr. Grippa also thanked Mrs. Martucci for her hard work.

Mr. McCourt stated there are a number of resignations received and said he was sorry to see them go and thanked them for their dedication to the district. He also stated we are welcoming some new staff.

XIII. OLD BUSINESS

XIV. RESOLUTIONS FOR ACTION

1. CONSENT RESOLUTION – Roll Call
   Motion to approve the following consent items 2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20 21,22,23,24,25,26,27,28,29,30,31,32,33,34,35,36,37,38 and 39:
   Motion made by Mrs. Narvaez, seconded by Mr. Pych.
ROLL CALL
Mr. Acosta Absent
Mr. Grippa Aye
Mrs. Inan Aye
Mr. Morilla Aye except Nay on Resolution #18
Mrs. Narvaez Aye
Mr. Pych Aye
Mrs. Huzovic Aye

FINANCE – (Items 1-7)

2. MINUTES – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the minutes of the August 22, 2019 Work Session/Business Meeting (REF#0912-01):

3. BILL LIST – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the bill list from the month of September 2019 (REF#0912-02):

<table>
<thead>
<tr>
<th>Vendor Batch</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 12, 2019 Vendor Batch 1</td>
<td>$401,526.43</td>
</tr>
</tbody>
</table>

4. APPROVAL OF RESIDENT STUDENTS SENT OUT-OF-DISTRICT FOR THE 2019-2020 SCHOOL YEAR – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following list of resident students sent out of district based on requirements of their IEP’s for 2019-2020:

<table>
<thead>
<tr>
<th>Student I.D.#</th>
<th>Placement</th>
<th>Tuition</th>
</tr>
</thead>
<tbody>
<tr>
<td>3306150114</td>
<td>Brownstone School</td>
<td>$62,100.00</td>
</tr>
</tbody>
</table>

5. APPROVAL OF FUNDRAISERS - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following fundraisers for the 2019-2020 school year (REF#0912-03):

A.) RMHS Field Day to hold a Cell Phone Pop Drive from September 13, 2019 through December 23, 2019 with proceeds going towards RMHS Field Day.
B.) **Eighth Grade Class** to hold a **Clothing Sale** from September 26, 2019 through October 15, 2019 with proceeds towards the eighth grade dance.

C.) **Girl Scouts** to hold a **Toiletries Drive** from October 2019 through November 2019 with donations to be given to the Ridgecrest Senior Housing Center.

D.) **Girl Scouts** to hold a **Holiday Wish List Drive** from November 2019 through December 2019 with donations to be given to families who are in need.

E.) **Girl Scouts** to hold a **Prom Dress Collection** from December 2019 through May 2019 with donations to be given to Rebecca’s Closet Organization.

6. **APPROVAL OF ARTHUR J. GALLAGHER RISK MANAGEMENT SERVICE** - Consent

WHEREAS, the Ridgefield Board of Education is a member of the Northeast Bergen County School Board Insurance Group Fund (NESBIG) which provides coverage for Workers Compensation and Employers Liability, General Liability Coverage, Motor Vehicle and Equipment Liability, and Property Damage; and

WHEREAS, Arthur J. Gallagher Risk Management Service has offered to the Board professional risk management consulting services consistent with the industry standard and possesses the requisite education, license, skills and experience and;

WHEREAS, the Board desires professional risk management consulting services and is relying on such representation and

NOW, THEREFORE, BE IT RESOLVED that the Ridgefield Board of Education enters an agreement with Arthur J. Gallagher Risk Management Consulting Services, Inc. to provide Risk Management Consulting Services for School Year 2019-2020 and shall be compensated pursuant to the current agreement with the Northeast Bergen County School Board Insurance Group Fund (NESBIG):

7. **APPROVAL OF JOINT TRANSPORTATION AGREEMENT BETWEEN CLIFFSIDE PARK BOARD OF EDUCATION AND RIDGEFIELD BOARD OF EDUCATION** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the Joint Transportation Agreement between the Cliffside Park Board of Education and the Ridgefield Board of Education for the 2019-2020 school year. Cliffside Park Board of Education will provide transportation for the district’s Early College Program. Total cost not exceed $67,500:

**STUDENT SERVICES** – (Items 8-10)
8. APPROVAL OF CLASS TRIPS - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following class trips for the 2018-2019 school year:

<table>
<thead>
<tr>
<th>Teacher Name</th>
<th>Location</th>
<th>Purpose</th>
<th>Date</th>
<th>School</th>
<th>Learning Center</th>
<th>General Ed.</th>
<th># of Students Attending</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annette Farelli</td>
<td>Big Apple Circus</td>
<td>For personal narrative pieces during our writers workshop</td>
<td>12/12/19</td>
<td>BB</td>
<td></td>
<td>X</td>
<td>102</td>
</tr>
<tr>
<td>Ruth Willey</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Christine Foley</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Catherine Filerino</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cathy Cohen</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Dina O’Brien</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Diane Kim</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Jean Messner</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Ana Ronchi</td>
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</tbody>
</table>

9. APPROVAL OF STUDENT SAFETY DATA SYSTEM REPORT PERIOD 2 FOR THE 2018-2019 SCHOOL YEAR - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the Student Safety Data System Report Period 2 for the 2018-2019 School Year (REF#0912-04):

10. APPROVAL OF FAST TWITCH GYM AT RMHS - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves Fast Twitch Gym to work with the girls and boys basketball teams at RMHS beginning September 16, 2019 through November 13, 2019 on Mondays and Wednesdays from 7:00pm – 8:00 pm:

CURRICULUM – (Item 11)

11. APPROVAL OF WORKSHOP EXPENDITURES - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following workshop participation and expenditures:

<table>
<thead>
<tr>
<th>Name</th>
<th>Workshop</th>
<th>Location</th>
<th>Date</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Julyana Ortiz</td>
<td>Intro to NJASBO, NJDOE &amp; Board Secretary Report</td>
<td>Robbinsville</td>
<td>9/19/19</td>
<td>$100.00 pp</td>
</tr>
<tr>
<td>Kelvin Hiciano</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kara Doviak</td>
<td>Legislative and Legal Update</td>
<td>Rockaway</td>
<td>9/24/19</td>
<td>$130.00 pp</td>
</tr>
<tr>
<td>Julyana Ortiz</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kelvin Hiciano</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
OPERATIONS – (Items 12-14)

12. APPROVAL OF USE OF FACILITIES – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following Use of Facilities Request (REF#0912-05):

A. Ridgefield Recreation to use the RMHS School Gym for Men’s Basketball from 9/9/19-6/25/19, Monday through Thursday – 7:00 – 10:00 p.m. (subject to availability and when school is open).

B. Ridgefield Recreation to use the Slocum Skewes Gym for Cheerleading, Basketball, Football and Soccer Practice from 9/9/19 – 11/29/19, Monday through Thursday – 6:00 – 9:00 p.m. (subject to availability and when school is open).

C. Ridgefield Recreation to use the Shaler Academy School Gym for Cheerleading from 9/9/19 – 12/20/2019 Monday through Thursday – 6:00 – 9:00 p.m. (subject to availability and when school is open).

D. Korean Traditional Academy of Arts to use the Ridgefield Memorial High School auditorium and one classroom on Saturday, November 23, 2019 12 noon – 9:00 p.m. for concert for a fee of $625.00 plus the use of stage lighting and sound system at a per diem rate of $150.00 per person (staff/student member) for a fee of $300.00 for two people on November 23, 2019 and custodial fee of $1,883.88 on November 23, 2019 and November 24, 2019, for cleanup for custodians. Grand Total is $2,808.88.

13. APPROVAL OF DISPOSAL OF LEARNING CENTER FURNITURE & EQUIPMENT – Consent
BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the disposition by sale, donation or discard of one bureau and one pedalo exercise machine that is no longer needed, obsolete and/or in working order for school purposes as per NJSA 18A:18A-45:

14. APPROVAL OF RIDGEFIELD BOARD OF EDUCATION GOALS FOR THE 2019-2020 SCHOOL YEAR – Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the Board of Education’s goals for the 2019-2020 school year as follows:

Board Operations & Performance: Conduct a review of the Board’s current policies and regulations to ensure they most closely reflect the District’s operations, make any recommended adjustments, and update the District’s website accordingly.

1. Long Range Facilities Planning: Conduct a comprehensive study to be able to make long-range planning decisions regarding facilities, programming, and the annual budget process.

PERSONNEL – (Items 15-38)

15. ACCEPTANCE OF RESIGNATION OF ANTONELLA COSENTINI - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Antonella Cosentini, part time teacher assistant at Shaler Academy effective retroactive from August 29, 2019:

16. ACCEPTANCE OF RESIGNATION OF LISANDRA MARRERO - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Lisandra Marrero, part time teacher assistant at Shaler Academy effective retroactive from August 29, 2019:

17. ACCEPTANCE OF RESIGNATION OF ANISA MURATAJ - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Anisa Murataj, part time teacher assistant at Bergen Blvd. School effective retroactive from August 26, 2019:
18. **ACCEPTANCE OF RESIGNATION OF MARY ANN MARTUCCI** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Mary Ann Martucci, part time teacher assistant at Bergen Blvd. School effective retroactive from September 1, 2019:

19. **ACCEPTANCE OF RESIGNATION OF RUBY MACHADO** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Ruby Machado, part time teacher assistant at Shaler Academy effective retroactive from August 17, 2019:

20. **ACCEPTANCE OF RESIGNATION OF NICOLA SCHNEIDER** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Nicola Schneider, Supervisor of Instruction – Learning Center at Slocum Skewes School effective retroactive from August 26, 2019:

21. **APPOINTMENT OF MARY ANN MARTUCCI AS A SUBSTITUTE TEACHER ASSISTANT** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Mary Ann Martucci as a substitute teacher assistant, to be used on an as needed basis, at rate of $85.00 per diem, retroactive beginning September 3, 2019 through June 30, 2020:

22. **APPOINTMENT OF ANISA MURATAJ AS A SUBSTITUTE TEACHER ASSISTANT** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Anisa Murataj as a substitute teacher assistant, to be used on an as needed basis, at rate of $85.00 per diem, retroactive beginning September 3, 2019 through June 30, 2020:

23. **APPOINTMENT OF BUS AIDES/BUS AIDE SUBSTITUTES** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints the following staff as bus aides/bus aide substitutes for the 2019-2020 school year:
24. **APPROVAL OF UNPAID MEDICAL LEAVE OF ABSENCE FOR EMPLOYEE ID#0534 - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves an unpaid leave of absence for employee ID#0534 for up to twelve (12) weeks in accordance with the Federal Family and Medical Leave Act (FMLA) retroactive from September 1, 2019 through September 25, 2019 with an anticipated return date of September 26, 2019:

25. **APPROVAL OF AN EXTENSION OF AN UNPAID MEDICAL LEAVE OF ABSENCE FOR EMPLOYEE ID#0392 - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves an unpaid leave of absence for employee ID#0392 for up to twelve (12) weeks in accordance with the Federal Family and Medical Leave Act (FMLA) retroactive from September 3, 2019 through September 27, 2019:

26. **APPROVAL OF UNPAID MEDICAL LEAVE OF ABSENCE FOR EMPLOYEE ID#0179 - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves an unpaid leave of absence for employee ID#0179 with the use of twenty-two (22) sick days retroactive to September 3, 2019 followed by up to twelve (12) weeks in accordance with the Federal Family and Medical Leave Act (FMLA) anticipated return date of January 2, 2020:

27. **APPROVAL OF AN INTERMITTENT UNPAID FAMILY LEAVE OF ABSENCE FOR EMPLOYEE ID#0477 - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves an intermittent unpaid family leave of absence for employee ID#0477 for up to twelve (12) weeks in accordance with the Federal Family and Medical Leave Act (FMLA) retroactive from September 5, 2019, as needed, not to exceed 60 days:
28. **APPROVAL OF AN EXTENSION OF AN UNPAID FAMILY LEAVE OF ABSENCE FOR EMPLOYEE ID#0694** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves an unpaid family leave of absence for employee ID#0694 for up to twelve (12) weeks in accordance with the Federal Family and Medical Leave Act (FMLA) retroactive from September 3, 2019 through November 15, 2019 with an anticipated return date of November 18, 2019:

29. **APPROVAL OF BUILDING TRANSFER FOR TIFFANY KERR** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the staff building transfer of Tiffany Kerr to RMHS, effective retroactive from September 1, 2019:

30. **APPOINTMENT OF ARACELIS STEWART AS PART TIME BUS DRIVER** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints *Aracelis Stewart as a part time bus driver at a salary of $20.20/hour beginning September 16, 2019 through June 30, 2020:

*Pending Criminal History Background Check and Drug & Alcohol Testing

31. **APPOINTMENT OF DISTRICT SUBSTITUTE TEACHER** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Elizabeth Roche as a district substitute teacher, to be used on an as needed basis, at a rate of $110.00 per diem, beginning September 16, 2019 through June 30, 2020:

32. **APPOINTMENT OF JIBELKA BRITT AS A PART TIME TEACHER ASSISTANT AT SHALER ACADEMY** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Jibelka Britt as a part time teacher assistant at Shaler Academy at a rate of $15.95 per hour, retroactive beginning September 9, 2019 through June 30, 2020:

33. **APPROVAL OF MEMORANDUM OF AGREEMENT BETWEEN THE RIDGEFIELD BOARD OF EDUCATION AND THE RIDGEFIELD ADMINISTRATORS ASSOCIATION** - Consent
BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education hereby approves the memorandum of agreement between the Ridgefield Board of Education and the Ridgefield Administrators Association effective July 1, 2019 through June 30, 2022 (REF#0912-06):

34. **APPOINTMENT OF ANNAMARIA DIMODUGNO AS LEAVE REPLACEMENT ITALIAN TEACHER AT RMHS** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints AnnaMaria DiModugno as a leave replacement Italian teacher at RMHS at a pro-rated salary of BA step 16 $65,293 beginning September 23, 2019 through January 31, 2020:

35. **APPROVAL OF EXTRA SERVICE APPOINTMENTS FOR THE 2019-2020 SCHOOL YEAR** - Consent

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following staff to the appointment of the following extra service positions/stipends for the 2019-2020 school year as listed below:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donna Abene</td>
<td>Yearbook – Literary Advisor</td>
<td>3</td>
<td>$4,077</td>
</tr>
<tr>
<td>Kara Peterson</td>
<td>Drama Club – SS</td>
<td>2</td>
<td>$2,100</td>
</tr>
</tbody>
</table>

36. **APPOINTMENT OF JONATHAN GONZALEZ AS A FULL-TIME TEACHER ASSISTANT SUBSTITUTE** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Jonathan Gonzalez as a full time teacher assistant substitute, to be used on an as needed basis, at a rate of $40.00 per diem, beginning September 16, 2019 through June 30, 2020:

37. **APPOINTMENT OF CLAUDIA FICOSECCO AS OCCUPATIONAL THERAPIST** – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Claudia Ficosecco as occupational therapist at a pro-rated salary of MA step 16 $71,990 beginning on or about October 15, 2019 through June 30, 2020:
38. **ACCEPTANCE OF RESIGNATION OF JOSEPH LEONELLI** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Joseph Leonelli, teacher at Slocum Skewes School, effective November 8, 2019:

39. **APPOINTMENT OF KENNETH FUGOWSKI AS SUPERVISOR OF INSTRUCTION LEARNING CENTER AT SLOCUM SKEWES SCHOOL** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Kenneth Fugowski as Supervisor of Instruction – Learning Center at Slocum Skewes School at a prorated salary of $95,000 beginning on or about September 16, 2019 through June 30, 2020

**POLICY – (Items )**

**LEGAL – (Item )**

XV. Motion to move into **PUBLIC COMMENTS/QUESTIONS** Session of the meeting (any items).

Please follow the guidelines as stated under “Questions and Comments from the audience on Agenda items”.

Motion made by Mrs. Narvaez, seconded by Mr. Pych.
Motion passed unanimously by Board Members present.

Mrs. Mary Ann Martucci - 589 Prospect Avenue, Ridgefield, NJ 07657. Mrs. Martucci spoke about being a part-time Teaching Assistant in the district. She spoke about how Part-Time Teacher Assistants are treated and how they are being paid and suggested the Board look into it.

Mr. Warren Vincentz – 606 Prospect Avenue, Ridgefield, NJ 07657. Mr. Vincentz spoke about Cooperative Sports Program and AP Classes. He gave Mr. McCourt an article that was in the newspaper about Palisades Park School District.

Mr. McCourt stated that Mr. Petrelli brought him up to date with his conversations with the two other districts and Mr. McCourt stated he is continuing speaking to the other two districts and thanked him for the article.

XVI. Motion to close **PUBLIC COMMENTS/QUESTIONS** Session of the meeting.

Motion made by Mrs. Narvaez, seconded by Mr. Morilla.
Motion passed unanimously by Board Members present.
XVII. NEW BUSINESS

XVIII. ADJOURNMENT

Motion to adjourn the business meeting of the Board of Education at 8:31 p.m.

Motion made by Mrs. Narvaez, seconded by Mr. Pych.
Motion passed unanimously by Board Members present.

Respectfully submitted by,

Julyana Ortiz
Business Administrator/Board Secretary