

**WORK SESSION/BUSINESS MEETING OF MAY 9, 2019
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

A Work Session/Business Meeting of the Ridgefield Board of Education as called to order by Mrs. Rosemary Huzovic in the High School Cafeteria.

I. CALL TO ORDER

At 7:12 p.m. the meeting will be called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America will be recited.

III. OPEN PUBLIC MEETING STATEMENT

“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Administration Building, and having notified The Record, The Star Ledger and the Ridgefield Borough Clerk”.

IV. ROLL CALL

Mr. Acosta	Absent
Mr. Grippa	Present
Mrs. Inan	Absent
Mr. Morilla	Present
Mrs. Narvaez	Absent
Mr. Pych	Present
Mrs. Huzovic	Present

There being four members present, a quorum was declared.

Also present were:

John J. Petrelli – Interim Superintendent of Schools

Julyana Ortiz – Business Administrator/Board Secretary

V. Motion to Convene in EXECUTIVE CLOSED SESSION for School Board Training, Personnel, Legal, Negotiations, Attorney/Client Privilege and/or Student Matters items, at 7:14 p.m.

BE IT RESOLVED by the Ridgefield Board of Education, pursuant to the provisions of the Open Public Meetings Act, that the Board meet in closed session to discuss the following subject matter(s), which is (are) permitted to be discussed in closed session

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pursuant to the following designated sub-section(s) of Section 7 of the Open Public Meetings Act:

- () Sub-section 1 dealing with material rendered confidential by express provision of Federal or State law.
- () Sub-section 2 covering a matter in which release of information would impair a right to receive federal funds.
- () Sub-section 3 involving disclosure of material that would constitute an unwarranted invasion of privacy, including material related to an individual's personal and family circumstances, without the express written consent of the individual involved.
- () Sub-section 4 pertaining to collective bargaining agreements and the terms, conditions and negotiations thereof.
- () Sub-section 5 dealing with the acquisition of real property, the setting of bank rates, or the investment of public funds where discussion thereof would adversely affect the public interest.
- () Sub-section 6 dealing with tactics and techniques used in protecting the safety and property of the public where disclosure could impair such protection or investigation of violation of the law.
- (X) Sub-section 7 dealing with pending or anticipated litigation, contract negotiations, or matters falling within the attorney-client privilege.
- (X) Sub-section 8 concerning student matters and/or personnel matters dealing with employment, appointment, termination, or terms and conditions of employment of any person or persons, or the evaluation, promotion or disciplining of employees unless all employees involved consent to disclosure thereof.
- () Sub-section 9 involving deliberations after public hearing on a matter, which may result in the imposition of a civil penalty or the suspension or loss of a license.

AND BE IT FURTHER RESOLVED that, as precisely as can be determined at this time, the discussion conducted in the said closed session can be disclosed to the public upon taking final action thereon, provided disclosure shall not violate the attorney-client privilege, impair the safety and property of the public or constitute an undue invasion of privacy; and

BE IT FURTHER RESOLVED that it is envisioned that the Board will return to open session after this closed session meeting.

Motion made by Mr. Pych, seconded by Mrs. Huzovic.

VI. PUBLIC BOARD MEETING reconvened at 8:04 p.m.

VII. SUPERINTENDENT’S REPORT, PRESENTATIONS AND DISCUSSION ITEMS

Mr. Petrelli commended the board for achieving their 2018-2019 Board Goals. He stated that they had two goals. One was to hire a new Superintendent who will start on 7/1/19, and they hired a person with experience as a supt. which a plus for the district. The second thing is they developed a budget that supports the existing programs in the district as well as expanding programs at the high school and middle school and the expectation that the expansion of the budget will provide a better education, and an education that raises the expectation for students. He stated that it is important that boards achieve goals it demonstrates they actively engaged the operation of the school district. He stated that he spoke to Mr. McCourt, the new Superintendent of Schools will be in district on May 22 or May 23 to meet with the Business Administrator/Board Secretary and Supervisor of Building and Grounds. On June 12th he will meet with principals and visit the schools throughout the school day. The transition is going forward and the expectations are that it will be a seem less exchange of powers on July 1, 2019.

VIII. BOARD COMMITTEE REPORTS -

- A. Student Liaison – Dana Higueros – Ms. Higueros reported on the following school activities. (See attached report).
- B. Finance Committee – Andrew Grippa (Chairperson), Javier Acosta, Rosemary Huzovic – **N/R**
- C. Curriculum Committee - Claudia Narvaez (Chairperson), Rosemary Huzovic, Maryam Juliet Inan – **N/R**
- D. Operations Committee – William Pych (Chairperson), Rosemary Huzovic, Andrew Grippa – **N/R**
- E. Personnel Committee – Ralph Morilla (Chairperson), William Pych, Maryam Juliet Inan – Mr. Morilla stated the committee will be meeting with the Administrators on May 14, 2019.
- F. Policy Committee – (Chairperson), Rosemary Huzovic, Claudia Narvaez – Mr. Huzovic stated that the committee met last week and the first reading of policy is on tonight’s agenda.
- G. NJSBA/Legislative Delegate – Claudia Narvaez Alternates:- **N/R**

Mr. Petrelli stated that the Finance Committee met with members of the Mayor and Council this evening to discuss a variety of issues. One of the things was the annual budget and the continued shared services agreement with the town for Class Three Officers for the Schools. We talked about the plans going forward for the district and we are hoping for the continued support of the Mayor and Council in all of the endeavors on the horizon for the district. It was a very productive meeting and we look forward to the continued dialog with the Mayor and Council.

IX. TOPICS FOR DISCUSSION -

X. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the Meeting (Resolutions and Discussion Items Only).

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up to the microphone, identify themselves by name and address, and to limit their comments to items listed on the agenda. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted until the “Questions and Comments from the Audience on Any Topic of Concern” at the end of the agenda. At that time, questions do not have to be confined to agenda items.

Motion made by Mr. Grippa seconded by Mr. Pych.
Motion passed unanimously by Board Members present.

XI. Motion to close PUBLIC COMMENTS/QUESTIONS Session of the Meeting.

Motion made by Mr. Pych, seconded by Mr. Grippa.
Motion passed unanimously by Board Members present.

XII. BOARD COMMENTS ON RESOLUTIONS AND DISCUSSION ITEMS ONLY.

XIII. OLD BUSINESS

XIV. RESOLUTIONS FOR ACTION

1. CONSENT RESOLUTION – Roll Call

Motion to approve the following consent items
2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22,23,24,25,26,27,28,29,
30,31 and 32:

Motion made by Mr. Pych, seconded by Mr. Grippa.

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ROLL CALL

Mr. Acosta	Absent
Mr. Grippa	Aye except Recuse #12 & Recuse #27 Grippa, DePass, Mastrangelo
Mrs. Inan	Absent
Mr. Morilla	Aye
Mrs. Narvaez	Absent
Mr. Pych	Aye
Mrs. Huzovic	Aye except Recuse #27 Maric, Yang, Thrower, Lennox, and Supervisor of Instruction

FINANCE – (Items 2-7)

2. MINUTES – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the minutes of the April 11, 2019 Work Session/Business Meeting and Executive Session and the minutes of the April 25, 2019 Business Meeting and Executive Session (**REF#0509-01**):

3. BILL LIST – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the bill list from the month of April 30, 2019 (**REF#0509-02**):

May 9, 2019 Vendor Batch 1	\$354,126.72
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4. APPROVAL OF DISTRICT PURCHASES ABOVE THE QUOTE THRESHOLD OF \$2,975.00 - Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves district purchases above the quote threshold of \$2,975 using federal grants as of as of July 1, 2018 - April 22, 2018 as listed below:

- **Bird Brain Technologies** - \$4,989.60
- **CDW Government** - \$5,750.53
 - State Contract – Sourcewell (Formerly NJPA) 100614 #CDW Chromebook (100614#CDW)
 - State Contract - #ESCNJ 18/19-03 (18/19-03)
- **Edmentum Holdings** - \$7,525.00
- **Heroes & Cool Kids** - \$5,000.00

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- **Institute for Multi-Sensory Education** - \$4,674.94
- **J. O'Brien Company** - \$12,150.00
- **Learning Plus LLC** - \$3,000.00
- **Pyramid Educational Consultant** - \$8,717.21

5. APPROVAL OF DISTRICT PURCHASES USING STATE CONTRACTS – Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of School, the Ridgefield Board of Education approves district purchases using state contracts above the bid threshold of \$29,000 as of July 1, 2018 - April 22, 2019.

- **Apple Computer** - \$74,868.75
 - Contract - Hunterdon ESC System Identifier #34HUNCCP and Bid #HCESC-TEC-16-01 (Apple CCN 1049259)
- **CDW Government** - \$117,173.54
 - Contract – NJPA 100614 - #CDW Technology and ESCNJ #65MCESCCPS – State Approved CO-OP
 - Contract – MRESC IFB 15/16-11 NJ State Approved CO-OP (15/16-11)
 - Contract - #ESCNJ 18/19-03 (18/19-03)
- **Keyboard Consultants** - \$73,168.00
 - Contract - CO-OP Pricing System #65 MCESCCPS SMART Board Technology Bid #ESCNJ 16/17-28
- **Hertz Furniture** - \$80,046.07
 - Contract – ESCNJ (Formerly MRESC) 17/18-16
- **Hoover Truck Center** - \$99,750.41
 - Contract – ESCNJ (Formerly MRESC) 18/19-31

6. APPROVAL OF TUITION CONTRACTS FOR THE 2018-2019 SCHOOL YEAR BETWEEN THE RIDGEFIELD BOARD OF EDUCATION AND THE FOLLOWING SENDING DISTRICTS – Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the tuition contracts for the 2018-2019 academic year between the Ridgefield Board of Education, receiving district, and the sending districts as follows:

District	SID	Tuition
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Edgewater	5048490706	\$53,958.59
Palisades Park	5484717514	\$15,561.40
Weehawken	5894010832	\$30,000

7. APPROVAL OF POMPTONIAN FOOD SERVICE AS FOOD SERVICE MANAGEMENT COMPANY FOR THE 2019-2020 SCHOOL YEAR –

Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education renews the contract with The Pomptonian, Inc. for the food service operation for 2019-2020. The Ridgefield Board of Education approves the contract which contains the following language regarding management fee and guaranteed operating results:

MANAGEMENT AND/OR ADMINISTRATIVE FEE

The SFA shall pay the FSMC the following:
Management/Administrative Total Flat Fee of \$29,475 for school year 2019-2020.

FINANCIAL GUARANTEES

The FSMC guarantees a return to the SFA of eight thousand dollars (\$8,000) for school year 2019-2020.

The FSMC return to the SFA is Unlimited:

8. APPROVAL OF FUNDRAISERS – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following fundraisers for the 2018-2019 school year (**REF#0509-03**):

STUDENT SERVICES – (Item 8)

9. APPROVAL OF CLASS TRIPS - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following class trips for the 2018-2019 school year:

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Teacher Name	Location	Purpose	Date	School	Learning Center	General Ed.	# of Students Attending
Jennifer Rupprecht Connie Grasso	TD Bank/Lunch	Bank tour to discuss the difference between saving and spending, balancing a checkbook and planning a budget	5/10/19	RMHS	X		12
Jessica Abrams Dabid Crum Thomas Schreck Joel Werner Matt Mullholland Joe Kolodziej	Dorney Park/Bethlehem Catholic High School	Adjudication of 5-8 concert and jazz bands	5/10/19	SS		X	125
Mati Miano Steven Lacatena Zhen Zhen Dai Linda Kowatch Phyllis Greco Maria Pavlopoulos Joan Quaregna Dennis Luzba Daisha Sanders	Turtle Back Zoo	To explore animals natural environment	5/15/19	RMHS	X		22
Donna Wietecha Caroline Kim Robert Robins Hope Yuschak Frank Sarmiaento George Wagner Maria Reyes	Dare to Dream – Conference (FDU)	Special Education leadership conference run by students. STRIVE students will be presenting their electronic person centered planning portfolios	5/17/19	RMHS	X		22
Renee Bennett Desirae Fondrisi Ava Marie Spoleti Veronica Wilenta Pat Rossi Diannys DeArms Lupe Perez Diluba Gomez Heylin Vasquez Lourdes Hiciano Jane Kim Mildred Morales Denise Tozzo Tina Devone Rosa Miranda Brianna Ohman-Reilly Anisa Murataj Diane Anastasiou	Van Saun Park	In accordance with the IEP. Provides students with the opportunity to exercise cross-curriculum skills in the natural setting	5/21/19	BB	X		23
Suzanne Golden Jacqueline Pergola Terri Guidi Rosa Militon	Suez Water Treatment	To enhance the third grade science curriculum relating to the water cycle	5/22/19	SS		X	20

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Robert Robins Kristen Capotorto Gerlyn Vega Maria Parisi Debbie Becker Ralph Cheuveret Hope Yuschak Elsie King	Matisse Chocolatier	Hands on learning opportunity. Train students in the natural setting	5/22/19	RMHS	X		15
Steven Lacatena Phyllis Greco Jennifer Rupprecht Connie Grasso Zhen Zhen Dai Linda Kowatch	5 Wits/Palisades Mall	Students have to work together as a team to solve challenges, puzzles and obstacles in a hands on learning experience	5/23/19	RMHS	X		18

CURRICULUM – (Item 10)

10. APPROVAL OF WORKSHOP EXPENDITURES - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following workshop participation and expenditures:

<u>Name</u>	<u>Workshop</u>	<u>Location</u>	<u>Date</u>	<u>Fee</u>
Russ Thompson	Exploring College Options	Morristown	5/16/19	NO COST
Jon Duncan	Gang Awareness Training Through Bergen County	Hackensack	5/22/19	NO COST
Samantha Blair	Early Childhood Conference	Caldwell Univ.	6/7/19	\$80.00
Cassandra Lange	Early Childhood Conference	Caldwell Univ.	6/7/19	NO COST (student)
Tamika DePass	31 st Annual Conference – NAEH CY	Washington, D.C.	11/2-11/5/19	Mileage - \$144.46 Registration - \$570.00 Hotel - \$1,200.00

OPERATIONS – (Items 11-12)

**11. APPROVAL OF SUBMISSION OF COMPREHENSIVE EQUITY PLAN
FOR 2019-2020 THROUGH 2021-2022– Consent**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the submission of the Comprehensive Equity Plan for 2019-2020 through 2021-2022:

12. **APPROVAL OF SECRETARIAL HOLIDAY CALENDAR FOR THE 2019-2020 SCHOOL YEAR-** Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the secretarial holiday calendar for the 2019-2020 as follows:

July 4, 2019	-	Independence Day
September 2, 2019	-	Labor Day
September 30, 2019	-	Rosh Hashanah
October 9, 2019	-	Yom Kippur
November 7 & 8, 2019	-	NJEA Convention
November 28 & 29, 2019	-	Thanksgiving Recess
January 20, 2020	-	Martin Luther King Day
February 17 & 18, 2020	-	President's Day Recess
April 6 & 7, 2020	-	Spring Recess
May 25, 2020	-	Memorial Day

*As per Article 9, Vacation & Holiday's, Paragraph 4 – "Employees shall be on holiday during the period known as the Christmas recess.

Motion made by _____, seconded by _____
Motion approved by a roll call of _____ yes, _____ no, _____ abstain

13. **APPROVAL OF CUSTODIAL/MAINTENANCE HOLIDAY CALENDAR FOR THE 2019-2020 SCHOOL YEAR-** Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the custodial/maintenance holiday calendar for the 2019-2020 as follows:

July 4, 2019	-	Independence Day
September 2, 2019	-	Labor Day
November 28 & 29, 2019	-	Thanksgiving Recess
December 24, 2019	-	Christmas Eve
December 25, 2019	-	Christmas Day
December 31, 2019	-	New Years Eve
January 1, 2020	-	New Years Day
January 20, 2020	-	Martin Luther King Day
February 17 & 18, 2020	-	President's Day Recess
April 9 & 10, 2020	-	Spring Recess
May 25, 2020	-	Memorial Day

PERSONNEL – (Items 14-28)

14. APPROVAL TO RESCIND THE APPOINTMENT OF KELLIE URIGUEN AS SECRETARY AT SLOCUM SKEWES SCHOOL– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education rescinds the appointment of Kellie Uriguen as Slocum Skewes Secretary effective retroactive from April 26, 2019:

15. APPOINTMENT OF LUIS QUERZOLA AS SUBSTITUTE TEACHER ASSISTANT - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education appoints Luis Querzola as a substitute teacher assistant to be used on an as needed basis at a rate of \$85 per diem, beginning May 13, 2019 through June 30, 2019:

16. APPROVAL OF BELINDA CAMPOS AS PIANO ACCOMPANIST- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves Belinda Campos as a piano accompanist at a rate of \$29.46 per hour (for up to ten hours) including pre-concert rehearsal for the following:

RMHS Freshman Concert – May 8, 2019
Slocum (6, 7 and 8th) Concert – May 9, 2019

17. APPOINTMENT OF LIFEGUARDS FOR THE EXTENDED YEAR SUMMER PROGRAM -Consent

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education appoints the following list of lifeguards to work the extended year summer program and to be used on an as needed basis:

<u>Name</u>	<u>Rate</u>
Tara Neary	\$35 per diem
Katherine Neary	\$35 per diem
Piero Arcuri	\$35 per diem
Madison Christiana	\$35 per diem
Christina Vasquez	\$35 per diem
Natalie Cala	\$35 per diem

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Taylor Jakuc	\$35 per diem
Krissy Weikl	\$35 per diem
Katie Weikl	\$35 per diem
Emma Dooley	\$35 per diem
Emma Hot	\$35 per diem
Jailyn Garciga	\$35 per diem
Shannon Bhargava	\$35 per diem
Stephanie Turri	\$35 per diem
Nick Turri	\$35 per diem
Samantha Eckert	\$35 per diem

18. APPROVAL OF UNPAID MEDICAL LEAVE OF ABSENCE FOR TRISTA LAVINO-Consent

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education that the Board hereby approves an unpaid leave of absence for Trista Lavino for up to twelve (12) weeks in accordance with the Federal Family and Medical Leave Act (FMLA) retroactive from April 13, 2019 with an anticipated return date of July 1, 2019:

19. APPROVAL OF UNPAID MEDICAL LEAVE OF ABSENCE FOR ROSALIA FIORDILINO-Consent

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education that the Board hereby approves an unpaid leave of absence for Rosalia Fiordilino for up to twelve (12) weeks in accordance with the Federal Family and Medical Leave Act (FMLA) retroactive from April 26, 2019 with an anticipated return date of September 1, 2019:

20. APPROVAL OF LAUREN LARKIN AS ISSUING OFFICER FOR EMPLOYMENT CERTIFICATION AT RMHS-Consent

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education that the Board hereby approves Lauren Larkin as issuing officer for employment certification at RMHS:

21. APPROVAL OF MEDICAL LEAVE OF ABSENCE FOR JENNIFER SCHEIBNER-Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves Jennifer Scheibner's request for maternity leave effective September 3, 2019 with an expected return date of February 1, 2020;

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BE IT FURTHER RESOLVED, Jennifer Scheibner shall be entitled to use of accrued sick leave for up to twelve (12) weeks prior to delivery and twelve (12) weeks following delivery for her own pregnancy related disability, subject to submission of a medical certification of the actual period of disability;

BE IT FURTHER RESOLVED, following exhaustion of allowable sick leave time, Jennifer Scheibner shall be entitled to an unpaid leave of absence for up to twelve (12) weeks in accordance with the Family Medical Leave Act and/or New Jersey Family Leave Act, which shall run concurrently in accordance with New Jersey law, subject to submission of medical confirmation of the actual period of disability:

BE IT FURTHER RESOLVED, Jennifer Scheibner's request for a discretionary leave of absence as per Article 19 section B and G of the REA contract, beginning February 3, 2020 with an anticipated return date of September 1, 2020:

**22. APPOINTMENT OF LUIS PALADINES AS FULL TIME BUS DRIVER
-Consent**

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Luis Paladines as a full time bus driver at a salary of \$42,601.00 (Step 8) beginning May 16, 2019 through June 30, 2019:

23. APPOINTMENT OF LAURIE GRIFFIN AS FULL TIME 1:1 TEACHER ASSISTANT AT SLOCUM SKEWES SCHOOL - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Laurie Griffin as a full time 1:1 teacher assistant (paid by Weehawken) at Slocum Skewes School at a pro-rated salary of \$20,943 step 1, retroactive beginning April 26, 2019 through June 30, 2019:

24. ACCEPTANCE OF RESIGNATION OF JESSICA ABRAMS– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Jessica Abrams, teacher, effective August 1, 2019:

25. APPROVAL OF BEFORE AND AFTERCARE PROGRAM (SACC) STAFF – Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following before and aftercare program (SACC) staff for the 2018-2019 school year:

To be paid \$21.00 per hour and used on an as needed basis
Marcela Sansanelli (Standard Teacher Certificate)

26. APPOINTMENT OF DISTRICT SUBSTITUTE TEACHER– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Marcela Sansanelli as a district substitute teacher, at a rate of \$110 per diem, to be used on an as needed basis effective May 13, 2019 through June 30, 2019:

27. APPROVAL OF PERSONNEL REPORT FOR ADMINISTRATORS, TEACHERS, SECRETARIES, CLERICAL AIDES, CUSTODIANS AND BUS DRIVERS– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the personnel report for Administrators, Teachers, Secretaries, Clerical Aides, Custodians and Bus Drivers for 2019-2020 as per the attached list submitted by the Supervisor of Special Projects and recommended by the Interim Superintendent as per salaries set forth in the Board/REA contract (REF#0510-03):

28. APPROVAL OF REVISION OF EXTENSION OF PAID LEAVE OF ABSENCE FOR EMPLOYEE ID#0003– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education approves an extension of a paid leave of absence for employee ID#0003 beginning retroactive from April 12, 2019 through May 9, 2019:

29. APPROVAL OF MEDICAL LEAVE OF ABSENCE FOR ANGELINA GENNARELLI– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves Angelina Gennarelli's request for maternity leave effective May 9, 2019 with an expected return date of November 11, 2019;

BE IT FURTHER RESOLVED, Angelina Gennarelli shall be entitled to use of accrued sick leave for up to four (4) weeks prior to delivery and four (4) weeks following delivery for her own pregnancy related disability, subject to submission of a medical certification of the actual period of disability;

BE IT FURTHER RESOLVED, following exhaustion of allowable sick leave time, Angelina Gennarelli shall be entitled to an unpaid leave of absence for up to twelve (12) weeks in accordance with the Family Medical Leave Act and/or New Jersey Family Leave Act, which shall run concurrently in accordance with New Jersey law, subject to submission of medical confirmation of the actual period of disability:

30. APPROVAL OF EXTENSION OF PAID LEAVE OF ABSENCE FOR EMPLOYEE ID#0003 – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves an Extension of a paid leave of absence for employee ID#0003 beginning from May 10, 2019 through June 30, 2019:

POLICY – (Item 31)

31. APPROVAL OF FIRST READING OF REVISED POLICY #5351 – SCHOOL CLEARANCE FOLLOWING CRISIS SITUATION- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the first reading of revised policy #5351 – School Clearance Following Crisis Situation (**REF#0509-04**):

LEGAL – (Item 32)

32. APPROVAL TO ACCEPT THE GLOBAL SETTLEMENT AGREEMENT– Consent

BE IT RESOLVED, that upon the recommendation of the Interim

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Superintendent of Schools, the Ridgefield Board of Education hereby approves a global settlement agreement resolving disputes associated with agency reference nos. 122-6/17; 242-10/17; and 40-2/19 before the Commissioner of Education(**REF#0509-05**): .

XV. Motion to move into **PUBLIC COMMENTS/QUESTIONS** Session of the meeting (any items).

Please follow the guidelines as stated under “Questions and Comments from the audience on Agenda items”.

Motion made by Mr. Pych, seconded by Mr. Grippa.
Motion passed unanimously by Board Members present.

Mr. Warren Vincentz - 606 Prospect Avenue, Ridgefield, NJ 07657

Mr. Vincentz asked Mr. Petrelli about the forward looking statement of schools. Mr. Petrelli stated the District is looking at how it proceeds to where they are now. He stated that they have a facility issued at Slocum Skewes School that needs to be address. It is being address through feasibility study that will be presented to the Board sometime this summer. There is a review being untaken to do a budget analysis of the District so they can prepare appropriately at programs that will continue or be discontinued. It will be an in depth review so the Board can plan appropriately. There is the athletic issue which involves students specifically that we are looking into with Leonia and Palisades Park as to how we proceed next school year to arrive at an agreement which will be approved by the NJSIAA. We need a Strategic Plan for the District. The District needs to look at what the District will look like in 3-5 years down the road in terms of academics, athletics, arts, facilities, programs not only for general education programs but special education programs and how the District will devise strategies to address all of those issues going forward. As the new Superintendent comes aboard he will be very much a part of that process so that he has direction as where the district believes it should go and under his leadership to take it to the ultimate successful achievement of those strategic goals that will be part of that plan. He stated all of these things are time consuming and require a lot of time, thought and gathering of information so that the input can be utilize for a productive end result. Mr. Vincentz asked if the facility issue at Slocum is public information. Mr. Petrelli stated the issue is public and is in regards to the trailers at Slocum Skewes. The trailers are temporary, which our custodial and maintenance staff does a great job maintaining them, but after many years the issue needs to be addressed. Mr. Vincentz asked if the agreement with Leonia and Palisades Park is purely a sports agreement or is there a consideration about an academic co-op agreement. Mr. Petrelli stated it is something that could be

**WORK SESSION/BUSINESS MEETING OF MAY 9, 2019
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

reviewed and determined that will benefit Ridgefield and the other towns down the road, but is complicated due to sharing facilities and staff.

XVI. Motion to close **PUBLIC COMMENTS/QUESTIONS** Session of the meeting.

Motion made by Mr. Grippa, seconded by Mr. Pych.
Motion passed unanimously by Board Members present.

XVII. NEW BUSINESS

XVIII. ADJOURNMENT

Motion to adjourn the business meeting of the Board of Education at 8:25 p.m.

Motion made by Mr. Grippa, seconded by Mr. Pych.
Motion passed unanimously by Board Members present.

Respectfully submitted by,

Julyana Ortiz
Business Administrator/Board Secretary