

**WORKSESSION/BUSINESS MEETING OF FEBRUARY 28, 2019
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

A Business Meeting of the Ridgefield Board of Education was called to order by Mrs. Huzoic in the High School Cafeteria.

I. CALL TO ORDER

At 7:08 p.m. the meeting was called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America was recited.

III. OPEN PUBLIC MEETING STATEMENT

“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Administration Building, and having notified The Record, The Star Ledger and the Ridgefield Borough Clerk”.

IV. ROLL CALL

Mr. Acosta	Present
Mr. Grippa	Absent
Mrs. Huzovic	Present
Mrs. Inan	Present
Mr. Morilla	Present
Mrs. Narvaez	Present
Mr. Pych	Present

There being six members present, a quorum was declared.

Also present were:

John J. Petrelli – Interim Superintendent of Schools

Julyana Ortiz – Business Administrator/Board Secretary

V. Motion to Convene in EXECUTIVE CLOSED SESSION for School Board Training, Personnel, Legal, Negotiations, Attorney/Client Privilege and/or Student Matters items, at

BE IT RESOLVED by the Ridgefield Board of Education, pursuant to the provisions of the Open Public Meetings Act, that the Board meet in closed session to discuss the following subject matter(s), which is (are) permitted to be discussed in closed session pursuant to the following designated sub-section(s) of Section 7 of the Open Public Meetings Act:

- () Sub-section 1 dealing with material rendered confidential by express provision of Federal or State law.
- () Sub-section 2 covering a matter in which release of information would impair a right to receive federal funds.

**WORKSESSION/BUSINESS MEETING OF FEBRUARY 28, 2019
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

- () Sub-section 3 involving disclosure of material that would constitute an unwarranted invasion of privacy, including material related to an individual's personal and family circumstances, without the express written consent of the individual involved.
- () Sub-section 4 pertaining to collective bargaining agreements and the terms, conditions and negotiations thereof.
- () Sub-section 5 dealing with the acquisition of real property, the setting of bank rates, or the investment of public funds where discussion thereof would adversely affect the public interest.
- () Sub-section 6 dealing with tactics and techniques used in protecting the safety and property of the public where disclosure could impair such protection or investigation of violation of the law.
- (X) Sub-section 7 dealing with pending or anticipated litigation, contract negotiations, or matters falling within the attorney-client privilege.
- (X) Sub-section 8 concerning student matters and/or personnel matters dealing with employment, appointment, termination, or terms and conditions of employment of any person or persons, or the evaluation, promotion or disciplining of employees unless all employees involved consent to disclosure thereof.
- () Sub-section 9 involving deliberations after public hearing on a matter, which may result in the imposition of a civil penalty or the suspension or loss of a license.

AND BE IT FURTHER RESOLVED that, as precisely as can be determined at this time, the discussion conducted in the said closed session can be disclosed to the public upon taking final action thereon, provided disclosure shall not violate the attorney-client privilege, impair the safety and property of the public or constitute an undue invasion of privacy; and

BE IT FURTHER RESOLVED that it is envisioned that the Board will return to open session after this closed session meeting.

Motion made by Mrs. Narvaez, seconded by Mr. Acosta.

VI. PUBLIC BOARD MEETING reconvened at 8:30 p.m.

VII. SUPERINTENDENT'S REPORT, PRESENTATIONS AND DISCUSSION ITEMS –

Mr. Petrelli stated he met with Superintendents from Leonia and Palisades Park and discussed a Co-Op Program with those two school districts and how a Try Co-Op Program would be beneficially to all three school districts. The problem is that it has to be legislative by NJSIAA and the earliest would be school year 20/21. It would allow our students to expand their athletic experience since those districts offer more than our school district.

The District will be monitor by Department of Education (QSAC) on march 13, 2019 all day to review our documents and our programs.

1. 2017-2018 Audit Report by Lerch, Vinci and Higgins.
Mr. Bliss from Lerch, Vinci and Higgins reported on the 2017-2018 Financial Audit Report. He stated overall the District had an excellent financial year, increased the

surplus of the fund balances by \$1.5 million the majority of those monies went into your Capital, Maintenance and Excess Surplus Reserves. He spoke about the two audit recommendations and stated there were no repeat recommendations. The Board thanked Mr. Bliss.

VIII. BOARD COMMITTEE REPORTS -

- A. Student Liaison – Dana Higueros – **N/R**
- B. Finance Committee – Andrew Grippa (Chairperson), Javier Acosta, Rosemary Huzovic
- C. Curriculum Committee - Claudia Narvaez (Chairperson), Rosemary Huzovic, Maryam Juliet Inan – Mrs. Narvaez stated that the committee had a meeting earlier discussing ongoing initiative, teacher training for 2018/19 school year the final training for workplace etiquette will take place on March 11, 2019. All curriculum has been updated on Rubicon including the new classes preparation for QSEC monitoring on March 13, 2019. We received the ASSA Report the department will be reviewing that. The District is exploring the News ELA online reading program for the remaining of the school year. A representative from Bergen Community College met with students and parents from RMHS for the Early College Program. The details will continue to develop over the next few months. Students in Grades 7,8 and 9 will have access to a pilot of the Pearsons Envision Math Program for Pre-Algebra and Algebra 1. The District is exploring options for developing cooperative education program at the secondary level to provide students with the opportunity to have true work experiences during the school day while earning college credits.
- D. Operations Committee – William Pych (Chairperson), Rosemary Huzovic, Andrew Grippa – **N/R**
- E. Personnel Committee – Ralph Morilla (Chairperson), William Pych, Maryam Juliet Inan – **N/R**
- F. Policy Committee – Javier Acosta (Chairperson), Rosemary Huzovic, Claudia Narvaez – Mrs. Huzovic stated the committee is looking to meet next week.
- G. NJSBA/Legislative Delegate – Claudia Narvaez Alternates: **N/R**

IX. TOPICS FOR DISCUSSION -

X. Motion to move into **PUBLIC COMMENTS/QUESTIONS** Session of the Meeting (**Resolutions and Discussion Items Only**).

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up to the microphone, identify themselves by name and address, and to limit their comments to items listed on the agenda. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted until the “Questions and Comments from the Audience on Any Topic of Concern” at the end of the agenda. At that time, questions do not have to be confined to agenda items.

Motion made by Mr. Acosta, seconded by Mrs. Inan.

Motion passed unanimously by Board Members present.

**WORKSESSION/BUSINESS MEETING OF FEBRUARY 28, 2019
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

Students Mario Giordano and Fatima Hijazi came on behalf of the student body and spoke about the importance of running all of the existing Advanced Placement (AP) courses and requested that the Board and Superintendent reconsider the administrative decision to off AP's on an alternating basis. They gave the many reasons why these courses were important to keep as an option for students every school year. Mr. Petrelli suggested they speak with their High School administration about their concerns in order to attain a resolution to their concerns. The Interim Superintendent and Board thanked them for coming and commended the professional, respectful and articulate manner in which they spoke.

XI. Motion to close PUBLIC COMMENTS/QUESTIONS Session of the Meeting.

Motion made by Mr. Morilla, seconded by Mrs. Narvaez.
Motion passed unanimously by Board Members present.

XII. BOARD COMMENTS ON RESOLUTIONS AND DISCUSSION ITEMS ONLY.

Mrs. Ortiz stated that the Superintendent is pulling Resolution #65 – Appointment of Jaber Jaber as Security Personnel at RMHS

XIII. OLD BUSINESS

XIV. RESOLUTIONS FOR ACTION

1. CONSENT RESOLUTION – Roll Call

Motion to approve the following consent items 2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22,23,24,25,26,27,28,29,30,31,32,33,34,35,36,37,38,39,40,41,42,43,44,45,46,47,48,49,50,51,52,53,54,55,56,57,58,59,60,61,62,63,64,66,67,68,69,70,71,72,73,74,75 and 76:

Motion made by Mrs. Narvaez, seconded by Mr. Morilla

ROLL CALL

Mr. Acosta	Aye
Mr. Grippa	Absent
Mrs. Inan	Aye
Mr. Morilla	Aye
Mrs. Narvaez	Aye
Mr. Pych	Aye
Mrs. Huzovic	Aye except Recuse #3 Payroll & Health Benefits, #24 Anna Maric, #29 and #49 Anna Maric

FINANCE – (Items 2-21)

**WORKSESSION/BUSINESS MEETING OF FEBRUARY 28, 2019
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

2. MINUTES – Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the minutes of the January 24, 2019 Business Meeting and Executive Session, minutes of Special Meeting of February 5, 2019 and Executive Session, minutes of Special Meeting of February 9, 2019 and Executive Session and minutes of Special Meeting of February 16, 2019 and Executive Session (**REF#0228-01**):

3. BILL LIST – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the bill list from the month of February 2019 (**REF#0228-02**):

January Payroll	\$2,371,102.63
January Health Benefits	\$ 486,216.71
February 14, 2019 Vendor Batch 1	\$ 776,446.92
February 28, 2019 Vendor Batch 2	\$ 487,305.89

4. BOARD SECRETARY REPORT- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the Board Secretary Report for the period ending January 31, 2019 (**REF#0228-03**):

5. CASH REPORT- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the Cash Report for the period ending January 31, 2019 (**REF#0228-04**):

6. BUSINESS ADMINISTRATOR’S CERTIFICATION – Consent

Pursuant to N.J.A.C.6:23-2.11(d), I, Julyana Ortiz, School Business Administrator, certify that as of January 31, 2019 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2.

Pursuant to N.J.A.C.6:23-2.11(d), I, Julyana Ortiz, School Business Administrator, certify that as of October 31, 2018 no budgetary line item account has been over-expended in violation of N.J.A.C.6:23-2.11(b).

Motion to certify, pursuant to N.J.A.C.6:23-2.11(e), that as of January 31, 2019, after review of the Board Secretary’s monthly report (appropriations sections) and upon consultation with the

appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:23-2.11(e), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year:

7. **APPROVAL OF BUDGET TRANSFER** – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the budget transfer for January 2019 in the amount of \$460,468.16 as attached (**REF#0228-05**):

8. **APPROVAL OF THE COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR) FOR THE 2017-2018** – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education accepts the 2017-2018 Audit Report and the Audit Synopsis for the Fiscal Year Ending June 30, 2018:

9. **APPROVAL OF CORRECTIVE ACTION PLAN FOR AUDIT FINDINGS**– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the Corrective Action Plan for the year ended June 30, 2018 per attachment (**REF#0228-06**):

10. **ACCEPTANCE OF DONATION FROM EXXON MOBIL EDUCATION ALLIANCE PROGRAM** – Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education accepts a donation from Exxon Mobil Educational Alliance Program in the amount of \$500.00 to be used towards school related expenses in Bergen Boulevard School (**REF#0228-07**):

11. **APPROVAL TO CONTINUE MEMBERSHIP IN THE NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP** - Consent

Motion to approve continuing membership in the Northeast Bergen County School Board Insurance Group.

WHEREAS, a number of Boards of Education in Bergen County have joined together to form a Joint Insurance GROUP as permitted by N.J. Title 18A-.18B and;

**WORKSESSION/BUSINESS MEETING OF FEBRUARY 28, 2019
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

WHEREAS, said GROUP was approved effective July 1, 1985 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the Bylaws and regulations governing the creation and operation of this Insurance GROUP contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a GROUP, and;

WHEREAS, the Board of Education of Ridgefield Borough has determined that membership in the **NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP** is in the best interest of the District;

NOW THEREFORE, be it resolved that the Board of Education of Ridgefield Borough does hereby agree to renew membership in the **NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP** and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2019 to June 30, 2022.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the GROUP as are required by the Group's Bylaws and to deliver the same to the Executive Director:

12. APPROVAL OF MEMBERSHIP WITH THE NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP FUND MEMBERSHIP, INDEMNITY AND TRUST AGREEMENT - Consent

THIS AGREEMENT, made this first day of July 2019 in the County of Bergen, State of New Jersey By and Between: **NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP** Hereinafter referred to as the GROUP; and the Board of Education of Ridgefield Borough a duly constituted unit of government hereinafter referred to as the Board:
WITNESSETH:

WHEREAS, several local school districts have collectively formed or are in the process of forming a School Board GROUP as such an entity is authorized and described in NJSA 18A: 18B and the administrative regulations promulgated pursuant thereto and:

WHEREAS, the Board has agreed to renew membership in the Pool and to share in the obligations and benefits flowing from such membership with other members of the GROUP in accordance with and to the extent provided for in the Bylaws of the GROUP and in consideration of such obligations and benefits to be shared by the membership of the GROUP:

NOW THEREFORE, it is agreed as follows:

WORKSESSION/BUSINESS MEETING OF FEBRUARY 28, 2019
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657

1. The BOARD accepts the GROUP's Bylaws as approved and adopted and agrees to be bound by and to comply with each and every provision of the said Bylaws and the pertinent Statutes and Administrative Regulations pertaining to the same.
2. The BOARD agrees to participate in the GROUP with respect to the types of insurance offered by the GROUP: Self-Insured Workers' Compensation, Property, Liability, Auto, Crime, Excess Liability, Environmental, School Board Legal and any other insurance offered by the GROUP, allowed by law.
3. The BOARD agrees to renew membership in the GROUP for the period of three (3) years, the commencement of which shall be July 1, 2019.
4. The BOARD certifies that it has never defaulted any claims if self-insured and has not been canceled for non-payment of insurance premiums for a period of at least two years prior to the date hereof.
5. In consideration of membership in the GROUP the BOARD agrees that it shall jointly and severally assume and discharge the liability of each and every member of the GROUP, all of whom as a condition of membership in the GROUP shall execute a verbatim counter-part of this Agreement and by execution hereof the full faith and credit of the BOARD is pledged to the punctual payment of any sums which shall become due to the GROUP in accordance with the Bylaws thereof, this Agreement or any applicable Statute.
6. If the GROUP in the enforcement of any part of this Agreement shall incur necessary expense or become obligated to pay an attorney's fees and/or Court costs the BOARD agrees to reimburse the GROUP for all such reasonable expenses, fees and costs on demand.
7. The BOARD and the GROUP agree that the Pool shall hold all monies paid by the BOARD to the GROUP as fiduciaries for the benefit of Pool claimants all in accordance with NJSA 18a;18b.
8. The GROUP shall establish separate Trust Accounts for each of the following categories of risk and liability:
 - a) Claims or Loss Retention Fund
 - b) Administrative
 - c) Workers' Compensation PremiumThe GROUP shall maintain Trust Accounts aforementioned in accordance with NJSA 18A:18B, the Pool's Bylaws and such other Statutes as maybe applicable. Specifically the "Claims or Loss Retention Fund" Trust Account shall be utilized solely for the payment of claims, allocated claim expense and excess insurance or re-insurance premiums for each such risk or liability or as "surplus",
9. Each BOARD who shall become a member of the GROUP shall be obligated to execute this Agreement:

13. APPROVAL OF FUNDRAISERS - Consent

**WORKSESSION/BUSINESS MEETING OF FEBRUARY 28, 2019
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following fundraisers for the 2018-2019 school year (**REF#0228-08**):

- A.) **Kindergarten/Shaler Academy** to hold a **Pennies for Peace** from February 15 through February 18, 2019 to raise money for school supplies.
- B.) **Serendipity** to hold a **T-Shirt/Hoodie Sale** from February – March 2019 to raise money to purchase art supplies for students.
- C.) **American Cancer Society** to hold a **Relay for Life** from February 18, 2019 through March 1, 2019 to purchase and decorate luminaries to be placed at Relay for Life.
- D.) **REPTA** to hold a **Book Fair** at Shaler Academy from February 20-22, 2019 to raise money to help our district schools.
- E.) **REPTA** to hold a **Book Fair** at Bergen Blvd. School from February 26-March 1, 2019 to raise money to help our district schools.
- F.) **REPTA** to hold an **Art to Remember** from March 2019 through May 2019 to raise money to help our district schools.
- G.) **American Heart Association** to hold a **Jump Rope Show Case** at Slocum Skewes on March 6 and 7, 2019 to raise money for the American Heart Association
- H.) **Ridgefield Music Parents** to hold a **Royal Night of Classic Rock** on March 23, 2019 to raise money for transportation costs for chorus and marching band competition trips.
- I.) **REPTA** to hold a **Daddy/Daughter Dance** on March 29, 2019 to raise money to help our district schools.
- J.) **REPTA** to hold a **Memory Book** from April 2019 through June 2019 to raise money to help our district schools.
- K.) **DEAR Committee** and **REPTA** to hold a **Bingo for Books** on April 4, 2019 to raise money to help our district schools.
- L.) **REPTA** to hold a **Book Fair** at Slocum Skewes School from May 15 through May 17, 2019 to raise money to help our district schools.

14. ACCEPTANCE OF DONATION FROM ANDREI AMARITEI– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education accepts a donation of \$500.00 from Andrei Amaritei to be used for transportation for Slocum Skewes Student Council end of the year trip:

15. ACCEPTANCE OF DONATION FROM SOOKYUNG OH– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education accepts a donation of \$300.00 from Sookyung Oh to be used for the Serendipity Literary Magazine at RMHS:

**16. ACCEPTANCE OF GRANT FROM TARGET FIELD TRIP GRANTS PROGRAM–
Consent**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education accepts a grant of \$700.00 from Targets Field Trip Grants Program to be used for a field trip for Slocum Skewes School in the 2018-2019 school year:

17. ACCEPTANCE OF DONATION FROM SIMON AND SCHUSTER– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education accepts a donation of 230 books from Simon and Schuster to be used for DEAR Bingo night event at Slocum Skewes School:

**18. ACCEPTANCE OF DONATION FROM NORTH JERSEY I SUPPORT THE GIRLS –
Consent**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education accepts a donation of 2,000 feminine hygiene products from North Jersey I SUPPORT THE GIRLS for Slocum Skewes School:

19. ACCEPTANCE OF DONATION FROM NATIONAL FEDERATION OF STATE HIGH SCHOOL ASSOCIATION – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education accepts a donation of one Heartstart AED for the third floor at Ridgefield Memorial High School:

20. APPROVAL OF RESIDENT STUDENTS SENT OUT-OF-DISTRICT FOR THE 2018-2019 SCHOOL YEAR – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education Motion to approve the following list of resident students sent out of district based on requirements of their IEP's for 2018-2019:

<u>State I.D.#</u>	<u>Placement</u>	<u>Tuition</u>
3306150114	Brownstone School	\$27,702.00
4801940579	Daytop Village of NJ	\$ 9,960.00

**WORKSESSION/BUSINESS MEETING OF FEBRUARY 28, 2019
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

21. APPROVAL OF PURCHASE OF 2019 FORD F-350 SRW (F3B) XL 4WD REG CAB 8' BOX ESCNJ 17/18-21- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the purchase of one 2019 Ford F-350 SRW (F3B) XL 4WD REG CAB 8' Box through the Educational Services Commission of New Jersey Co-Op Bid#65MCESCCPS – ESCNJ 17/18-21 to Beyer Ford at the purchase price of \$34,600.91:

STUDENT SERVICES – (Items 22-23)

22. APPROVAL OF CLASS TRIPS - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following class trips for the 2018-2019 school year:

Teacher Name	Location	Purpose	Date	School	Learning Center	General Ed.	Number of Students Attending
Robert Robins Kristen Capotorto Gerlyn Vega Maria Parisi Ralph Cheuveret Manal Hajmahmoud Elsie King	Montvale Lanes/Milestone	To join Milestones a 21 and over program for socialization in the natural setting	3/1/19	RMHS	X		17
Robert Robins Kristen Capotorto Gerlyn Vega Maria Parisi Ralph Cheuveret Manal Hajmahmoud Elsie King	JCC	Students will take classes and use the facilities with use of a gym for socialization in the natural setting	3/8/19	RMHS	X		23
Darla Ferdinand	Memorial High School, West New York	Student Council – Leadership and Team Building	3/12/19 (snow date 3/26/19)	RMHS		X	10
Kelly Kowatch Jesse Gennarelli Paul Pahlck Jackie Marino Lisa Marrero Ralph Torres Sharell Clay Linda Parent Ana Ronci Lori Griffin Lejla Buzancic Bianca Llenas Megan Marquez Erika Mirkovic	Outback Steakhouse	Students will look and read a menu and properly order food and use money to determine the cost of menu items	3/12/19	SS	X		18

**WORKSESSION/BUSINESS MEETING OF FEBRUARY 28, 2019
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

Ellen Cinello Dennis Luzba							
Janine Minervini Jeraldyn O'Byrne Jessica Pizzuta Rosa Milutin Maria Garcia Doreen Neary Jo-Marie Giacari Leda Altiparmak Lisa Sancillio Brian Guidi Zulayca Castillo Mercy Brenner	Paramus Park Mall	To support geography standards by using mall maps and keys	3/13/19	SS	X		25
Robert Robins Kristen Capotorto Gerlyn Vega Maria Parisi Debbie Becker Ralph Cheuveret Hope Yuschak Manal Hajmahmoud Elsie King	Humdingers	To socialize with JCC 21 and over program	3/14/19	RMHS	X		17
Debora Carlson Deborah Torres	Pinot's Palette	Reinforcing cartooning skills – coincides with course elective	3/21/19	RMHS	X		10
Charlies Ries	Princeton Univ.	Young women's conference I STEM	3/22/19	RMHS	X		10
Robert Robins Kristen Capotorto Debbie Becker Ralph Cheuveret	IKEA/Christmas Tree Shop	To train students in the natural seeing of the community to be as independent as possible	3/27/19	RMHS	X		10
LeeAnn Papadoupalos Joseph Skunca	Rebeka Verea Symposium	Educating youth regarding safety while driving	3/27/19	RMHS		X	30
Liz Harte Christine Simeone Annette Lutz Kathy DiMichele Sylvia Ortiz Dominique Jack Daniel Rivera Maryann Lyons Victoria Romo	Outback Steakhouse	To reinforce age appropriate leisure & functional life skills in a general setting	4/1/19	SS	X		17
Russ Thompson Paul Brodsky Irene Voight Caroline Kim	Meadowlands Expo Center	National College Fair	4/3/19	RMHS		X	40
Amy Moran Manny Diaz Lorraine Ferrante Anabelle Jean –Baptiste Colleen Lofaro	Bowler City	Providing students with hands on experience during the given activity while emphasizing	4/4/19	SS	X		29

**WORKSESSION/BUSINESS MEETING OF FEBRUARY 28, 2019
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

Liz Nunez Denise Carelli Ralph Distaulo Rossana Condia Maggie Cleri Stephanie Sinclair Barbara Chritis Mildrid Martinez Yamileth Martinez Kelly McGovern Kristine Emerson Jerry Russo Beatrice Zapata Rose Elenio Karin Ruts Debbie Clough Pauline Mendez Priscilla Vargas		goals and objectives					
Lucia Pasculli Joseph Leonelli Danielle Crisafi Kathleen Elefante Lauretta Thrower Charlotte Weeks Amy Oliff Teresa Petrov Pat Patrick Michelle Booylan	NJ City University	To enhance the fourth grade social studies curriculum, students will attend a performance called "Tales of the Garden State"	4/9/19	SS		X	97
Debora Carlson Deborah Torres	Pony Power at Three Sisters Farm	Unique opportunity to explore and develop life skills through activities with horses	4/11/19	RMHS	X		10
Rosario DiDonna Richard Briechele Matthew Mulholland Jamie Rifkowitz Jacky Vitagliano Lucia Pasculli Kristy Prieto Mike Lennox Brian Guidi Victoria Romo Lisandra Marrero	Philadelphia	As part of the social studies curriculum	4/12/19	SS		X	90
Vincent Marriner Kika Kalathas David Guidi Laura Dolan Karen Johnson Nikki Kimball	Van Saun County Park	Educational purpose for community based instruction	4/25/19	SS	X		11

23. APPROVAL OF HOME INSTRUCTION/INSTRUCTORS FOR STUDENT ID#11001–Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves home instruction/instructors for student ID#11001 retroactive beginning January 28, 2019 as follows:

**WORKSESSION/BUSINESS MEETING OF FEBRUARY 28, 2019
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

<u>Name</u>	<u>Time</u>	<u>Rate</u>
Jennifer Sommers	4 hours per week	\$29.46 hrly.
Kathleen Estevez	6 hours per week	\$29.46 hrly.

CURRICULUM – (Items 24-25)

24. APPROVAL OF WORKSHOP EXPENDITURES - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following workshop participation and expenditures:

<u>Name</u>	<u>Workshop</u>	<u>Location</u>	<u>Date</u>	<u>Fee</u>
Andrea Facciolo Lisa Forte	Treating Social Anxiety in School Settings	Hackensack	3/4/19	NO COST
Jaime Gryctko	Growing, Thinking – Talking, Reading and Writing Math	Mahwah	3/5/19	\$179.00
Kate Elefante	Working on the Work of Working Together	Mahwah	3/5/19	\$149.00
Anna Maric	Trauma Informed and Mental Health in Schools	Oradell	3/6/19	NO COST
Paul Brodsky	Childhood Disrupted – How Your Biography Becomes Your Biology	Paramus	3/7/19	\$100.00
Jennifer Lambert	ELA Workshop	New Milford	3/8/19	NO COST
Ava Spoleti Renee Bennett	Felician Autism Collaboration and Technology Conference	Rutherford	3/8/19	\$49.00 pp
Eric Bresemann	Therapeutic Treatment Solutions for Medically Fragile Children	Parsippany	3/9/19	\$299.99
Theresa Petrov	North Jersey Genesis User Group Meeting	Fairlawn	3/13/19	NO COST
Mike Zunick Anna Georgiou	Embracing Authentic Literature Throughout ELA and Content	Hackensack	3/14/19	NO COST
Tamika DePass	McKinney-Vento Ask the Liaison – Homeless Liaison Meeting	BC Tech. School	3/14/19	NO COST
Theresa Petrov	NJ Technology Educators Month Meetings	Westwood	3/22 and 5/10/19	NO COST
Andrea Facciolo	Understanding School Refusal Behaviors	Region V	3/22/19	NO COST
Vanessa Martyniuk	NJPSA – School Climate Team Training	Monroe	3/25/19	\$149.00
Amy McGarry	Executive Functioning and Organization Skills	Region V	3/29/19	NO COST
LeeAnn Papadoupalos	NJSSNA 2019 Spring Conference	Princeton	3/29-3/30/19	\$279.00
Julyana Ortiz	Public School Bidding Workshop	New Brunswick	4/3/19	\$248.00

**WORKSESSION/BUSINESS MEETING OF FEBRUARY 28, 2019
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

Donna Abene Gina Antoniewicz	Oppositional, Defiant and Disruptive Children and Adolescents	Nanuet	4/3/19	\$199.99 pp
Nicola Schneider	NJABA Annual Conference	Somerset	4/5/19	\$150.00
Tom Voorhis	NAFMA (National Association for Music Education)	Pittsburg	4/4-4/7/19	NO COST
Vanessa Martyniuk	NJPSA – The Leader You Want to Be Training	Monroe	4/11/19	\$149.00
Kenneth Fugowski	Middle/High School Conflict Resolution	New Brunswick	4/11/19	NO COST
Vito Fabiano	AP Psychology Reading 2019	Tampa, FL	6/3-6/7/19	NO COST

25. APPROVAL OF PROGRAM OF STUDIES AT RMHS FOR THE 2019-2020 SCHOOL YEAR– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the Program of Studies at RMHS for the 2019-2020 school year (REF#0228-09):

OPERATIONS – (Items 26-30)

26. APPROVAL OF DELAYED OPENING FOR RMHS FOR PARCC TESTING– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves a delayed opening for RMHS for PARCC testing as follows:

April 9 and 10, 2019 – Math Testing
April 30 and May 1, 2019 – ELA Testing

27. APPROVAL OF USE OF FACILITIES – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following Use of Facilities Request (REF#0228-10):

- A. Ridgefield Recreation Department to use the Slocum Skewes School Multi-Purpose Room on Saturday, February 23, 2019 9:00 a.m. – 4:00 p.m.

28. APPROVAL OF TEDDY ROBOTICS TO CONDUCT A PRESENTATION - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education approves Teddy Robotics to conduct a presentation for students in

fifth and eighth grade, at Slocum Skewes School on March 22, 2019 for the purpose of programming, robotics and STEM:

29. APPROVAL OF 2019-2020 RIDGEFIELD PUBLIC SCHOOL DISTRICT CALENDAR – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the 2019-2020 Ridgefield Public School District Calendar as attached (**REF#0228-11**):

30. APPROVAL OF THE 2019 EXTENDED YEAR SUMMER PROGRAM CALENDAR- Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the 2019 extended year summer program calendar as listed below:

JULY

Monday	Tuesday	Wednesday	Thursday	Friday
1	2	3	OFF	OFF
8	9	10	11	12
15	16	17	18	19
29	30	31		

AUGUST

Monday	Tuesday	Wednesday	Thursday	Friday
			1	2
5	6	7	8	9

PERSONNEL – (Items 31-68)

31. APPOINTMENT OF VOLUNTEER - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools the Ridgefield Board of Education appoints Karson Robbins as a volunteer for the robotics team at RMHS for the 2018-2019 school year:

Motion made by _____, seconded by _____
Motion approved by a roll call of _____ yes, _____ no, _____ abstain

32. **ACCEPTANCE OF RESIGNATION OF MARY CAFFREY**– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education accepts the resignation for retirement purposes of Mary Caffrey, teacher, effective June 30, 2019:

33. **ACCEPTANCE OF RESIGNATION OF STEVE KAHN**– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education accepts the resignation for retirement purposes of Steve Kahn, teacher, effective June 30, 2019:

34. **ACCEPTANCE OF RESIGNATION OF MAYRA CABRERA-PARDO**– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Mayra Cabrera-Pardo, full time teacher assistant, effective February 28, 2019:

35. **APPROVAL OF SIDEBAR AGREEMENT BETWEEN THE RIDGEFIELD BOARD OF EDUCATION AND THE RIDGEFIELD ADMINISTRATORS ASSOCIATION**– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the attached side bar agreement between the Ridgefield Board of Education and the Ridgefield Administrators Association (**REF#0228-12**):

36. **ACCEPTANCE OF RESIGNATION OF RUPINA EILIA**– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Rupina Eilia, part time teacher assistant, effective March 25, 2019:

37. **ACCEPTANCE OF RESIGNATION OF SCOTT RUSSO**– Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Scott Russo, security personnel, effective retroactive from February 8, 2019:

38. ACCEPTANCE OF RESIGNATION OF ESTEFANY SURIEL Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Estefany Suriel, full time teacher assistant, effective retroactive from February 8, 2019:

39. APPOINTMENT OF MODESTA PEREZ-ARCIA AS PART TIME TEACHER ASSISTANT AT SLOCUM SKEWES SCHOOL - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Modesta Perez-Arcia as a part time teacher assistant at Slocum Skewes School at a rate of \$15.85 per hour, retroactive beginning January 28, 2019 through June 30, 2019:

40. APPOINTMENT OF ROSALIA LOPEZ AS PART TIME TEACHER ASSISTANT AT SLOCUM SKEWES SCHOOL - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Rosalia Lopez as a part time teacher assistant at Slocum Skewes School at a rate of \$15.85 per hour, retroactive beginning January 30, 2019 through February 4, 2019:

41. APPOINTMENT OF MAJDULEEN RISHEK AS PART TIME TEACHER ASSISTANT AT SHALER ACADEMY - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Majduleen Rishek as a part time teacher assistant at Shaler Academy at a rate of \$15.85 per hour, beginning March 1, 2019 through June 30, 2019:

42. APPOINTMENT OF ROMINA CARRILLO AS PART TIME TEACHER ASSISTANT AT BERGEN BLVD. SCHOOL - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Romina Carrillo as a part time teacher assistant at Bergen Blvd. School at a rate of \$15.85 per hour, beginning March 1, 2019 through June 30, 2019:

43. APPOINTMENT OF MEGAN DOMINGUEZ AS PART TIME TEACHER ASSISTANT AT SLOCUM SKEWES SCHOOL - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Megan Dominguez as a part time teacher assistant at

Slocum Skewes School at a rate of \$15.85 per hour, beginning March 1, 2019 through June 30, 2019:

44. **APPOINTMENT OF NATALIE SCAGLIONE AS FULL TIME TEACHER ASSISTANT AT SLOCUM SKEWES SCHOOL** - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Natalie Scaglione as a full time teacher assistant at Slocum Skewes School at a pro-rated salary of \$20,943 step 1, beginning March 1, 2019 through June 30, 2019:

45. **APPROVAL OF LEAVE REPLACEMENT REGISTRATION AND VERIFICATION OFFICER**- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the position of a leave replacement registration and verification officer beginning May 23, 2019 through September 30, 2019 at an hourly rate of \$30.00 per hour, not to exceed seven (7) hours per day:

46. **APPROVAL OF ARIELLE FERDINAND AS BAND/CHORUS TRIP NURSE** – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves Arielle Ferdinand as band/chorus trip nurse on May 3, 4, 5, 30 and 31, 2019 and June 1 and 2, 2019 at a rate of \$150.00 per diem and \$95.87 stipend per overnight:

47. **APPOINTMENT OF DISTRICT SUBSTITUTE TEACHERS**- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Estefany Suriel, Angela Colasante and Jonathan Monterosso as district substitute teachers, at a rate of \$110 per diem, to be used on an as needed basis effective March 4, 2019 through June 30, 2019:

48. **APPOINTMENT OF SUBSTITUTE TEACHER ASSISTANTS**- Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints the following as substitute teacher assistants, to be used on an as needed basis:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Yamileth Martinez	Full Time	\$40.00 per diem (retroactive to 1/29/19)
Estefany Suriel	Substitute-TA	\$85.00 per diem

**WORKSESSION/BUSINESS MEETING OF FEBRUARY 28, 2019
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

49. APPROVAL OF SALARY ADJUSTMENTS- Consent

BE IT RESOLVED that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves salary adjustments for the following teaching staff members retroactive to February 1, 2019:

Name	Guide Step	10/12 mo.	Current Column	Current Salary	New Column	New Salary
Darla Ferdinand	16	10 mo.	BA-15	\$69,614	MA	\$71,990
Anna Maric	17	10 mo.	MA	\$75,191	MA-15	\$78,788
Ashley Burke	8	10 mo.	BA	\$52,267	BA-15	\$54,014
Anne Marie Russo	15	10 mo.	MA-15	\$72,005	MA-30	\$77,422
Matt Polifrone	13	10 mo.	BA	\$57,922	BA-15	\$61,213
Cassandra Lange	3	10 mo.	BA	\$49,767	BA-15	\$51,389
Nicole Broschard	5	10 mo.	BA	\$50,767	BA-15	\$52,389
Diane Kim	5	10 mo.	MA	\$53,537	MA-15	\$55,871
Jacqueline Pergola	6	10 mo.	BA-15	\$52,889	MA	\$54,564
Erin Carlin	3	10 mo.	BA-15	\$51,389	MA	\$51,995

50. APPROVAL OF REVISED MEDICAL LEAVE OF ABSENCE FOR IDA-MARIE MATARAZZO – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves Ida-Marie Matarazzo’s request for maternity leave effective February 11, 2019 with an expected return date of July 3, 2019;

BE IT FURTHER RESOLVED, Ida-Marie Matarazzo shall be entitled to use of accrued sick leave for up to four (4) weeks prior to delivery and four (4) weeks following delivery for her own pregnancy related disability, subject to submission of a medical certification of the actual period of disability;

BE IT FURTHER RESOLVED, following exhaustion of allowable sick leave time, Ida-Marie Matarazzo shall be entitled to an unpaid leave of absence for up to twelve (12) weeks in accordance with the Family Medical Leave Act and/or New Jersey Family Leave Act, which shall run concurrently in accordance with New Jersey law, subject to submission of medical confirmation of the actual period of disability:

51. APPROVAL OF MEDICAL LEAVE OF ABSENCE FOR KAITLYN VIDREVICH – Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education hereby approves Kaitlyn Vidrevich’s request for maternity leave effective April 8, 2019 with an expected return date of September 1, 2019;

BE IT FURTHER RESOLVED, Kaitlyn Vidervich shall be entitled to use of accrued sick leave for up to four (4) weeks prior to delivery and four (4) weeks following delivery for her own pregnancy related disability, subject to submission of a medical certification of the actual period of disability;

BE IT FURTHER RESOLVED, following exhaustion of allowable sick leave time, Kaitlyn Vidrevich shall be entitled to an unpaid leave of absence for up to twelve (12) weeks in accordance with the Family Medical Leave Act and/or New Jersey Family Leave Act, which shall run concurrently in accordance with New Jersey law, subject to submission of medical confirmation of the actual period of disability:

52. APPOINTMENT OF POONAM AIER AS A TITLE I SCHOOL COUNSELOR AT SLOCUM SKEWES SCHOOL AND BERGEN BLVD. SCHOOL - Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Poonam Aier as a Title I school counselor at Slocum Skewes School and Bergen Blvd School, at a pro-rated salary of \$50,957 MA step 1, beginning March 1, 2019 through June 30, 2019:

53. APPROVAL OF REVISION OF JOB DESCRIPTIONS – Consent

BE IT RESOLVED, that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following revision of job descriptions (REF#0228-13):

- A. Transportation Aide
- B. Door Aide

54. APPOINTMENT OF BUS AIDES – Consent

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Laura Dolan, Angela Gennarelli and Daisha Sanders as bus aides for a.m. & p.m. for the 2018-2019 school year:

55. APPROVAL OF EXTRA SERVICE APPOINTMENTS FOR THE 2018-2019 SCHOOL YEAR - Consent

BE IT RESOLVED that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following staff for the following extra service positions/stipends for the 2018-2019 school year as listed below:

**WORKSESSION/BUSINESS MEETING OF FEBRUARY 28, 2019
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Atila Sengul	Baseball – Head Varsity	2	\$6,552
Lukas Mueller	Baseball – Assistant #1	3	\$4,516
Andrew Puente	Baseball – Assistant #2	2	\$4,204
Ben Aufiero	Tennis – Head Varsity (Boys)	3	\$4,750
Brian Burke	Golf – Coach	3	\$4,116
Jorge Reynoso	Softball – Head Varsity	1	\$5,449
Peter Hickey	Softball – Assistant #1	3	\$4,516
Maxine Kaminski	Softball – Assistant #2	1	\$3,577
George Wagner	Track – Head Varsity (Boys)	3	\$7,100
Stephanie Sinclair	Track – Head Varsity (Girls)	1	\$5,449
Ken Fugowski	Track – Assistant #1	3	\$4,517
Ann Behrens	Track – Assistant #2	1	\$3,577
Chris Confrancesco	Track – Assistant #3	1	\$3,577

56. APPROVAL OF SPRING COACH VOLUNTEERS- Consent

BE IT RESOLVED that upon recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following spring coach volunteers for the 2018-2019 school year:

<u>Name</u>	<u>Sport</u>
Amanda Baric	Softball
Sal Cumella	Baseball
Cliff Aufiero	Tennis

57. APPROVAL OF SICK LEAVE BANK DAYS (SLB) FOR EMPLOYEE ID#0418- Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves thirty (30) sick leave bank days (SLB) for employee ID#0418 with a daily substitute charge to the employee of \$110 and with unused days to be returned to the sick leave bank as per the sick leave bank agreement:

58. APPROVAL OF SUBSTITUTE NURSES – Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves substitute nurses (assigned to a school building), to be paid \$300.00 per diem and to be used on an as needed basis effective March 1, 2019:

59. APPROVAL OF BEFORE AND AFTERCARE PROGRAM (SACC) STAFF – Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the following before and aftercare program (SACC) staff for the 2018-2019 school year:

To be paid \$21.00 per hour and used on an as needed basis
Angie Gennarelli (sub certificate)

To be paid \$13.00 per hour and used on an as needed basis
Angela Colasante

60. **APPOINTMENT OF OLIVIA SUTTORA AS PART TIME TEACHER
ASSISTANT AT SLOCUM SKEWES SCHOOL - Consent**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Olivia Suttora as a part time teacher assistant at Slocum Skewes School at a rate of \$15.85 per hour, beginning March 1, 2019 through June 30, 2019:

61. **APPOINTMENT OF ANGELA ORTIZ AS 1:1 PART TIME TEACHER
ASSISTANT AT SLOCUM SKEWES SCHOOL - Consent**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Angela Ortiz as a 1:1 part time teacher assistant at Slocum Skewes School at a rate of \$15.85 per hour (paid by North Bergen), beginning March 1, 2019 through June 30, 2019:

62. **ACCEPTANCE OF RESIGNATION OF LUCRETIA MANUEL- Consent**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Lucretia Manuel, part time teacher assistant, effective February 28 2019:

63. **APPOINTMENT OF RUBY MACHADO AS PART TIME TEACHER
ASSISTANT AT SHALER ACADEMY - Consent**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Ruby Machado as a part time teacher assistant at Shaler Academy at a rate of \$15.85 per hour, beginning March 1, 2019 through June 30, 2019:

64. **APPOINTMENT OF SORAYA RESTREPO AS PART TIME TEACHER
ASSISTANT AT SHALER ACADEMY - Consent**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Soraya Restrepo as a part time teacher assistant at Shaler Academy at a rate of \$15.85 per hour, beginning March 1, 2019 through June 30, 2019:

RESOLUTION PULLED FROM AGENDA

65. **APPOINTMENT OF JABER JABER AS SECURITY PERSONNEL AT RMHS-** Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Jaber Jaber as security personnel at RMHS at a pro-rated salary of \$35,000, beginning March 18, 2019 through June 30, 2019:

66. **APPOINTMENT OF KYLE KENNEDY AS LEAVE REPLACEMENT BIOLOGY TEACHER AT RMHS-** Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Kyle Kennedy as a leave replacement biology teacher (for Jazie Holley) at RMHS at a pro-rated salary of \$48,767 BA step 1 beginning March 7, 2019 (or sooner) through April 8, 2019:

67. **APPOINTMENT OF SUSAN CHUNG AS SPEECH LANGUAGE SPECIALIST AT SLOCUM SKEWES SCHOOL-** Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education appoints Susan Chung as a speech language specialist, at Slocum Skewes School at a pro-rated salary of \$71,990 MA step 16 beginning May 1, 2019 through June 30, 2019:

68. **APPROVAL OF SICK LEAVE BANK DAYS (SLB) FOR EMPLOYEE ID#7291-** Consent

BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves thirty (30) sick leave bank days (SLB) for employee ID#7291 with a daily substitute charge to the employee of \$110 and with unused days to be returned to the sick leave bank as per the sick leave bank agreement:

POLICY – (Items 69-72)

69. **APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY AND REGULATION #9150 – SCHOOL VISITORS -** Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the second reading and adoption of revised policy and regulation #9150 – School Visitors (**REF#0228-14**):

70. **APPROVAL OF SECOND READING AND ADOPTION OF NEW BYLAW #0000.02 – INTRODUCTION-** Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the second reading and adoption of new bylaw #0000.02 – Introduction (**REF#0228-15**):

71. **APPROVAL OF SECOND READING AND ADOPTION OF NEW POLICY #2428.1 – STANDARDS – BASED INSTRUCTIONAL PRIORITIES-** Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the second reading and adoption of new policy #2428.1 – Standards – Based Instructional Priorities (**REF#0228-16**):

72. **APPROVAL OF SECOND READING AND ADOPTION OF REVISED POLICY #2610 – EDUCATIONAL PROGRAM EVALUATION-** Consent

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Ridgefield Board of Education approves the second reading and adoption of revised policy #2610 – Educational Program Evaluation (**REF#0228-17**):

LEGAL – (Items 73-76)

73. **AFFIRMATION OF HIB CASE 073 -** Consent

BE IT RESOLVED that the Board hereby affirms the Interim Superintendent’s decision in HIB Investigation No 073 for the reasons set forth in the Interim Superintendent’s decision to the students’ parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith:

74. **AFFIRMATION OF HIB CASE 074 -** Consent

BE IT RESOLVED that the Board hereby affirms the Interim Superintendent’s decision and finding of no HIB offense in HIB Investigation No 074 for the reasons set forth in the Superintendent’s decision to the students’ parents and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

75. AFFIRMATION OF HIB CASE 075 - Consent

BE IT RESOLVED that the Board hereby affirms the Interim Superintendent's decision in HIB Investigation No 075 for the reasons set forth in the Interim Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

76. AFFIRMATION OF HIB CASE 076 - Consent

BE IT RESOLVED that the Board hereby affirms the Interim Superintendent's decision in HIB Investigation No 076 for the reasons set forth in the Interim Superintendent's decision to the students' parents and, directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith:

XV. Motion to move into **PUBLIC COMMENTS/QUESTIONS Session of the meeting (any items).**

Please follow the guidelines as stated under "Questions and Comments from the audience on Agenda items".

Motion made by Mrs. Narvaez, seconded by Mr. Acosta.
Motion passed unanimously by Board Members present.

Mr. Warren Vincentz – 606 Prospect Avenue, Ridgefield, NJ 07657 stated he was very happy to to hear about a Co-Op Program and thanked the Board for considering it.

XVI. Motion to close **PUBLIC COMMENTS/QUESTIONS Session of the meeting.**

Motion made by Mr. Acosta, seconded by Mrs. Narvaez.
Motion passed unanimously by Board Members present.

XVII. NEW BUSINESS

XVIII. ADJOURNMENT

Motion to adjourn the business meeting of the Board of Education at 9:35 p.m.

Motion made by Mrs. Narvaez, seconded by Mr. Acosta.
Motion passed unanimously by Board Members present.

**WORKSESSION/BUSINESS MEETING OF FEBRUARY 28, 2019
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

Respectfully submitted by,

Julyana Ortiz
Business Administrator/Board Secretary