

**BUSINESS MEETING OF JUNE 23, 2016
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

A Business Meeting of the Ridgefield Board of Education will be held on June 23, 2016, in the High School Cafeteria.

I. CALL TO ORDER

At 7:00 p.m. the meeting was called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America was recited.

III. OPEN PUBLIC MEETING STATEMENT

“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Administration Building, and having notified The Record, The Star Ledger and the Ridgefield Borough Clerk”.

IV. ROLL CALL

Mrs. Barbosa	Arrived at 7:20 p.m.
Mr. Grippa	Present
Mr. Morilla	Present
Ms. Narvaez	Absent
Mrs. Payerle	Present
Mr. Salazar	Present
Mr. Yang	Present

There being six members present, a quorum was declared.

Also present were:

Dr. Frank Romano – Superintendent of Schools

Rich Guarini – Business Administrator/Board Secretary

Marla Taus – Board Attorney

V. Motion to Convene in EXECUTIVE CLOSED SESSION

BE IT RESOLVED by the Ridgefield Board of Education, pursuant to the provisions of the Open Public Meetings Act, that the Board meet in closed session to discuss the following subject matter(s), which is (are) permitted to be discussed in closed session pursuant to the following designated sub-section(s) of Section 7 of the Open Public Meetings Act:

- () Sub-section 1 dealing with material rendered confidential by express provision of Federal or State law.

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- () Sub-section 2 covering a matter in which release of information would impair a right to receive federal funds.
- () Sub-section 3 involving disclosure of material that would constitute an unwarranted invasion of privacy, including material related to an individual's personal and family circumstances, without the express written consent of the individual involved.
- (X) Sub-section 4 pertaining to collective bargaining agreements and the terms, conditions and negotiations thereof.
- () Sub-section 5 dealing with the acquisition of real property, the setting of bank rates, or the investment of public funds where discussion thereof would adversely affect the public interest.
- () Sub-section 6 dealing with tactics and techniques used in protecting the safety and property of the public where disclosure could impair such protection or investigation of violation of the law.
- (X) Sub-section 7 dealing with pending or anticipated litigation, contract negotiations, or matters falling within the attorney-client privilege.
- (X) Sub-section 8 concerning student matters and/or personnel matters dealing with employment, appointment, termination, or terms and conditions of employment of any person or persons, or the evaluation, promotion or disciplining of employees unless all employees involved consent to disclosure thereof.
- () Sub-section 9 involving deliberations after public hearing on a matter, which may result in the imposition of a civil penalty or the suspension or loss of a license.

AND BE IT FURTHER RESOLVED that, as precisely as can be determined at this time, the discussion conducted in the said closed session can be disclosed to the public upon taking final action thereon, provided disclosure shall not violate the attorney-client privilege, impair the safety and property of the public or constitute an undue invasion of privacy; and

BE IT FURTHER RESOLVED that it is not envisioned that the Board will return to open session after this closed session meeting.

Motion made by Mr. Morilla, seconded by Mr. Yang.

VI. PUBLIC BOARD MEETING reconvened at 8:23 p.m.

VII. SUPERINTENDENT'S REPORT AND DISCUSSION ITEMS

1. Dr. Romano introduced Mr. Alfred Annunziata and Mr. Matt Lee from New Jersey School Boards Association who went over the Board's Self Evaluation for 2016.

2. Gifted and Talented Study Presentation by Ms. Anna Gaeta and Committee

Dr. Romano introduced Ms. Anna Gaeta who spoke about The Gifted and Talented Committee which was chaired by Anna Gaeta and comprised of fourteen members. The purpose of this study was to develop a community of learners, who worked collaboratively to investigate the Gifted and Talented program, in an effort to build a comprehensive, thoughtful and progressive program that serves the Ridgefield School District well. We examined demographic, process, perception and student learning data, and created a vision and mission for the Gifted and Talented K-12 program. Upon completion of the study, we determined the district needed to focus on identification, curriculum, professional development and programs/services for our Gifted and Talented students.

Dr. Romano thanked Ms. Gaeta and the committee for all their hard work. He also thanked the three school principals and administrators who chose to get involved with these three district studies that we ran. Last year we did Strategic Planning work and we developed a district protocol for conducting district studies and then this year we moved that work forward into three new studies the athletic study lead by Dr. Tamika DePass, the school counselor study lead by Mr. John Coviello and the Gifted and Talented studied lead by Ms. Anna Gaeta.

He also thanked all three principals for the celebrations and graduations ceremonies that were wonderful and well attended.

3. The Board honored Mr. Richard Guarini on his retirement. Dr. Romano spoke and thanked Richard Guarini for serving Ridgefield School District very well and wished him nothing but the best in his retirement.

Mrs. Payerle told Rich that she was going to miss his meticulous budget binder, the tootsie roll pops on your desk, his pleasant disposition and his calmness and I wish you all the best in your retirement.

Ms. Lisa Biccocchi said that she worked with a lot of people and when Rich came to Ridgefield we were in need of a good Business Administrator with experience and he made a difference to where we were to where we are now and I know no one will feel your shoes and I know you will have a full life after this. I wish you well.

Mrs. Debbie Fugnitti spoke how well Rich handled the magnet program and how the board is going to miss a business administrator like him and I know Mr. V is going to do a good job but the shoes will never be filled. I wish you the best and God Bless.

Mr. Villanueva thanked Rich for everything he has done for him. He said the budget binder will continue and I will try my best to fill his shoes and thank you for leaving your personal number you will definitely hear from me a lot.

Ms. Anna Gaeta said on behalf of the children from Ridgefield thank you because you found money when we could not find money for some projects. Thank you on behalf of all the children and administration.

Mr. Warren Vincentz spoke about the great job Rich has done and will be greatly missed and I thank you for the time I got to know you. Good Luck and enjoy your retirement.

Dr. Romano stated that we have a cake in honor of Mr. Guarini and we will take a 10 minute break.

VIII. BOARD COMMITTEE REPORTS -

- A. Finance Committee – Rafael Morilla (Chairperson), Ingrid Barbosa – **N/R**
- B. Curriculum Committee - Claudia Narvaez (Chairperson), Ingrid Barbosa – **N/R**
- C. Operations Committee – Andrew Grippa (Chairperson), Ray Salazar – **N/R**
- D. Personnel Committee – Ray Salazar (Chairperson), Ralph Morilla, Ingrid Barbosa
Mr. Salazar stated the committee had negotiations with the Teacher Assistants on June 23, 2016 but unfortunately they did not reach an agreement.
- E. Policy Committee – Andrew Grippa (Chairperson), Steven Yang – **N/R**
- F. Student Liaison – Rodney Ocean
Mr. Ocean stated that this school year came to a smooth end in all four schools, and the graduations at Slocum Skewes School and Ridgefield Memorial High School went very well. He said he would personally like to say congratulations to all the graduates and all the students on completing their academic year.
- G. NJSBA/Legislative Delegate – Steven Yang – Alternate: Claudia Narvaez – **N/R**

IX. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the Meeting (Resolutions and Discussion Items Only).

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up to the microphone, identify themselves by name and address, and to limit their comments to items listed on the agenda. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and

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employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted until the “Questions and Comments from the Audience on Any Topic of Concern” at the end of the agenda. At that time, questions do not have to be confined to agenda items.

Motion made by Mr. Grippa, seconded by Mr. Morilla
Motion passed unanimously by Board Members present.

Ms. Aideen Kirk asked if there was a way to check to see how many people actually receive the emails regarding the surveys that are sent because people have told her they did not receive the emails. She spoke about Resolution #8 Approval of Payments from REPTA Donation. As a former member of the PTA I do not believe that is allowable of course I would not argue it at this point, but moving forward in the future you should check the rules regarding fundraising and donations and you could find the rules in the president’s handbook. The funds should not go to a specific club or pay teacher’s stipends.

Ms. Lisa Biccocchi also spoke about Resolution #8. The PTA struggles to raise any money and the fact that we are going out for 1.5 million dollars in referendum that includes curriculum and extra things and we can’t find the money for a stipend is shocking to me and give the money back to the PTA.

Mrs. Deborah Fugnitti spoke in regard to Resolution #17 – Approval of John Leckie, Inc. for Student Transportation for the 2016-2017 School Year. She spoke about how the board went out for RFQ for transportation and after we went with John Leckie, Inc. there were big problems with them and Dr. Romano said he would stay on top of it. Over the last two years there have been many problems with John Leckie, Inc. and I am on the phone frequently with Ms. Bissell in the business office and she addresses the problems. When I was on the board I know that Mr. Morilla asked if we were going out for RFQ’s on our services. I check the web-site and I do not see where the board is going out for any RFQ’s. She asked if the student who is going to Yale how many years he attended school in Ridgefield.

X. Motion to close PUBLIC COMMENTS/QUESTIONS Session of the Meeting.

Motion made by Mr. Salazar, seconded by Mr. Morilla.
Motion passed unanimously by Board Members present.

Mrs. Payerle answered Ms. Kirk and Ms. Biccocchi regarding how the board used the donation from the REPTA and said their points were well taken and we will look into it.

Dr. Romano spoke about whenever we sent out an email we send out 1,965 emails every time. It is not about the number of emails sent it is about the response. In terms of the REPTA payment I have never come across this problem before and I appreciate your

comments regarding this and we will look into the matter farther. In terms of us going out for bids the plan was year one for architects, second year for attorneys and the third year for auditors. He said the reason why step one of the cycle did not occur this year was due to the fact of the windows and doors project. We deferred the bid cycle but you can be assured that once the window project is complete we will start the bid cycle. In terms of bussing I deal with facts and data and have many conversations with Ms. Bissell. The general responses we received from the public that we serve have been positive. The buses piece of it we do not go out to bid every year, we have had several meeting with the owner of John Leckie's Inc. and every meeting the service has improved and the business administrator and the transportation coordinator are satisfied from a service stand point and a financial stand point. The other thing he wants the public to know in terms of bussing it is very calculated. This is the only bus company that responded to our bid.

In regard to the student who got accepted at Yale has attended the Ridgefield School District for a significant amount of time. Of course I want to see more students attend Ridgefield Memorial High School from Slocum Skewes School and we are working very hard on that.

XI. BOARD MEMBER COMMENTS ON RESOLUTIONS AND DISCUSSION ITEMS ONLY

The Board pulled Resolution #8 – Approval of Payments from REPTA Donation and Resolution #41 – Appointment of Susan Knipping as a District Secretarial Substitute and correction on Resolution 38 – Appointment of Chloe Ryan as Part Time Sixth Grade ELA Teacher at Slocum Skewes School pro-rated to .67 position.

Mr. Morilla spoke about Resolution #17 – Approval of Renewal of John Leckie, Inc. for Student Transportation for the 2016-2017 School Year. He told Mrs. Fungitti that when he was in the public he did bring up that we should RFP for all our services. He stated that he did not know there was an issue with the bus service. In the future, please come to me and I will address it.

Mrs. Barbosa asked if we keep track of issues that we have on transportation. Ms. Bissell stated yes and we do not have many issues.

XII. NEW BUSINESS –

XIII. RESOLUTIONS FOR ACTION

1. CONSENT RESOLUTION – Roll Call

Motion to approve the following consent items

2,3,4,5,6,7,9,10,11,12,13,14,15,16,17,18,19,20,21,22,23,24,25,26,27,28,29,30,31,32,33,34,35,36,38,38,39,40,42,43,44,45,46,47,48,49,50,51,52,53,54,55,56,57,58,59,60,61,62,63,64,65 and 66:

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Motion made by Mr. Grippa, seconded by Mr. Salazar.

ROLL CALL

Mrs. Barbosa	Aye
Mr. Grippa	Aye except Recuse #11 & 46 and Nay on #47
Mr. Morilla	Aye
Mr. Salazar	Aye
Mrs. Payerle	Aye except Recuse on 0105

2. MINUTES – Consent

Motion to approve the minutes from the June 9, 2016 Work Session/Business Meeting and Executive Session (**REF#0623-01**):

FINANCE – (Items 3-19)

3. BILL LIST – Consent

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the bill list from the month of June 2016 (**REF#0623-02**):

Batch 37 \$386,812.12

4. BOARD SECRETARY REPORT – Consent

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the Board Secretary Report for the period ending May 31, 2016 (**REF#0623-03**):

5. CASH REPORT – Consent

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the Cash Report for the month ending May 31, 2016 (**REF#0623-04**):

6. BUSINESS ADMINISTRATOR’S CERTIFICATION – Consent

Pursuant to N.J.A.C.6:23-2.11(d), I, Richard Guarini, School Business Administrator, certify that as of May 31, 2016 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount

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appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2.

Pursuant to N.J.A.C.6:23-2.11(d), I, Richard Guarini, School Business Administrator, certify that as of May 31, 2016 no budgetary line item account has been over-expended in violation of N.J.A.C.6:23-2.11(b).

Motion to certify, pursuant to N.J.A.C.6:23-2.11(e), that as of May 31, 2016, after review of the Board Secretary's monthly report (appropriations sections) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:23-2.11(e), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year:

7. APPROVAL OF BUDGET TRANSFER – Consent

Motion to approve a budget transfer for May 2016 in the amount of \$187,051.96 as attached (**REF#0623-05**):

RESOLUTION PULLED

8. APPROVAL OF PAYMENTS FROM REPTA DONATION- Consent

Motion to approve the following payments from the REPTA donation for the 2015-2016 school year for additional payment of Drama Club stipend at Slocum Skewes:

Christine Fabiano	\$ 945.00
Lorraine Ferrante	\$1,155.00

9. APPROVAL OF PAYMENT FOR MENTOR SERVICES FOR THE 2015-2016 SCHOOL YEAR- Consent

Motion to approve payment for mentor services to the following teaching staff Members for the 2015-2016 school year, where payments were made to the Board by novice teachers as required:

<u>Mentor</u>	<u>Novice Teacher</u>	<u>Amount</u>
Stacey Ibarbia	(mentor for Paul Pahlck)	\$357 (pro-rated)
Rosario DiDonna	(mentor for Nicole Damion)	\$110 (pro-rated)
Christine Fabiano	(mentor for Chloe Ryan)	\$550

10. APPROVAL TO APPLY FOR THE 2016-2017 ESEA-NCLB CONSOLIDATED SUB GRANT APPLICATION - Consent

Motion to approve the application for the 2016-2017 ESEA-NCLB Consolidated Sub Grant for the following amounts:

Title I Part A:	\$324,652
Title II Part A:	\$ 51,906
Title III:	\$ 18,127
Title III Immigrant	\$ 4,155

11. APPROVAL OF RENEWAL OF DELTA DENTAL AGREEMENT – Consent

Motion to approve Delta Dental PPO Plus Premier Agreement for a one-year agreement at a guaranteed rate of \$98.56 for 0001 Premier Plan and \$82.78 for 0002 Premier Plan effective July 1, 2016 through June 30, 2017. This represents a 0% increase for the 2015-2016 contract:

12. APPROVAL OF APPROPRIATION FOR TUITION RESERVE 2016-17 SCHOOL YEAR - Consent

Motion to approve the appropriation for Tuition Reserve 2016-17 school year in an amount not to exceed \$600,000 pursuant to N.J.A.C. 6A:23A-14.4 (3):

13. APPROVAL OF APPROPRIATION FOR CAPITAL RESERVE – Consent

Motion to approve an increase to the Capital Reserve in an amount not to exceed \$300,000 pursuant to N.J.S.A 18A:21-2 and 3, and 18A:7G-31:

14. APPROVAL OF APPROPRIATION FOR MAINTENANCE RESERVE- Consent

Motion to approve establishment of a Maintenance Reserve account to be used to implement required maintenance of Ridgefield's school facilities in an amount not to exceed \$300,000, pursuant to N.J.A.C. 6A:23A-14.2.:

15. APPROVAL OF EDUCATIONAL DATA SERVICES – Consent

Motion to approve purchasing through Educational Data Services for the 2016-2017 school year from the vendors list as attached (**REF#0623-06**):

16. AUTHORIZATION FOR THE BUSINESS ADMINISTRATOR TO MAKE NECESSARY TRANSFERS TO CLOSE THE BOOKS FOR THE 2015-2016 SCHOOLYEAR - Consent

Board authorizes the Business Administrator to make necessary transfers to close the books for the 2015-2016 school year and to report those transfers to the Board at the next scheduled meeting:

17. APPROVAL OF RENEWAL OF JOHN LECKIE, INC. FOR STUDENT TRANSPORTATION FOR THE 2016-2017 SCHOOL YEAR - Consent

Whereas the Ridgefield Board of Education desires to renew John Leckie, Inc. for student transportation for the routes to Bergen Academy in Hackensack, Bergen Technical in Paramus, Bergen Technical in Teterboro and Dwight Morrow HS in Englewood for the 2016-2017 School Year and

Whereas the state permits a CPI increase of .57%% and the renewal rates for the routes are as follows: Bergen Academy in Hackensack \$20,549 and Bergen Technical in Paramus \$37,519 and Bergen Technical in Teterboro \$37,142 and Dwight Morrow HS in Englewood \$20,549, and

Now therefore, upon the recommendation of the Superintendent of Schools, the Ridgefield Borough Board of Education renews the Transportation Contract with John Leckie, Inc. to the routes listed above:

18. REPORT OF AWARDED CONTRACTS BY THE RIDGEFIELD BOARD OF EDUCATION – Consent

Pursuant to PL 2015, Chapter 47 the Ridgefield Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200 as per attachment (**REF#0623-07**)

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19. APPROVAL OF LEASE AGREEMENT BETWEEN APPLE, INC. AND THE RIDGEFIELD BOARD OF EDUCATION – Consent

Motion to approve a lease agreement between Apple, Inc. and the Ridgefield Board of Education through the Hunterdon Education Services Commission effective July 1, 2016 through June 30, 2020 as follows: (REF#0623-30)

<u>School Year</u>	<u>Cost</u>
2016-2017	\$72,007.88
2017-2018	\$72,007.88
2018-2019	\$72,007.88
2019-2020	\$72,007.88

STUDENT SERVICES – (Items 20-21)

20. APPROVAL OF CLASS TRIPS - Consent

Motion to approve the following class trips for the 2015-2016 school year:

<u>Teacher Name</u>	<u>Location</u>	<u>Date of Trip</u>	<u>School</u>	<u>Learning Center</u>	<u>General Ed.</u>	<u>Number of Students Attending</u>
Gavin Cooper	Slocum	6/15/16	RMHS		X	27
Robert Robins	Edgewater Commons	7/11	RMHS	X		20
Robert Robins	Walmart/Wendy's	7/15	RMHS	X		20
Robert Robins	CBI/Walmart/BJ's/Wendy's	7/18	RMHS	X		20
Robert Robins	Paramus Park Mall	7/18	RMHS	X		20
Robert Robins	Walmart/BJ's	7/22	RMHS	X		20
Robert Robins	Monster Golf	7/25	RMHS	X		20
Robert Robins	Walmart/BJ's/Wendy's	7/29	RMHS	X		20
Robert Robins	Lodi Lanes	8/1	RMHS	X		20
Robert Robins	Barnes & Noble/IHOP	8/8	RMHS	X		20

21. APPROVAL OF COSTA RICA TRIP FOR RMHS & SLOCUM SKEWES STUDENTS IN FEBRUARY 2017 - Consent

Motion to approve a trip to Costa Rica for RMHS & Slocum Skewes students February 18, 2017 through February 26, 2017 as outlined in the attached proposal with EF Educational Tours (REF#0623-08):

CURRICULUM – (Items 22-23)

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22. APPROVAL OF WORKSHOP EXPENDITURES - Consent

Motion to approve the following workshop participation and expenditures:

<u>Name</u>	<u>Workshop</u>	<u>Location</u>	<u>Date</u>	<u>Fee</u>
John Coviello Anna Gaeta	District Leader Two-Day Mini-Course Blended Learning in Digital Age	Somerset	7/14- 7/15/16	\$450pp
Cynthia Reardon	Classroom Management: The Key to Every Successful Classroom	Union	8/18/16	\$99

23. APPROVAL FOR CURRICULUM WRITING – Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following staff for work completed in writing curriculum:

<u>Name</u>	<u>Curriculum</u>	<u>Hours</u>	<u>Rate</u>
Ashley Burke	Algebra I Honors	10	\$29.46 hrly
Brian Sansanelli	Geometry Honors	10	\$29.46 hrly
Brian Sansanelli	Strategies 10	5	\$29.46 hrly.
Hyun Hee Ban	AP Statistics	10	\$29.46 hrly.
Robert Francin	College Math	10	\$29.46 hrly.
Robert Francin	MIS	10	\$29.46 hrly.
Gavin Cooper	US History I	10	\$29.46 hrly.
Vito Fabiano	US History I Honors	10	\$29.46 hrly.
Brian Burke	US History II	12	\$29.46 hrly.
Brian Burke	US History II Honors	12	\$29.46 hrly.
Theodore Siegel	Social Studies	12	\$29.46 hrly.
Russ DiDonna	Social Studies Gr. 8	10	\$29.46 hrly.
Christine Fabiano	ELA Gr. 8	10	\$29.46 hrly.
Christine Fabiano	ELA Gr. 8 Honors	10	\$29.46 hrly.

OPERATIONS – (Items 24-25)

24. APPROVAL OF RENEWAL APPLICATION TO BERGEN COUNTY DEPARTMENT OF EDUCATION FOR MODULAR UNITS AT SLOCUM SKEWES SCHOOL – Consent

Motion to approve the application to the Bergen County Department of Education for the use of the Substandard Instructional Space for Special Education at Slocum Skewes Schools for the 2016-2017 academic year (**REF#0623-09**):

25. **APPROVAL OF INITIAL APPLICATION TO BERGEN COUNTY DEPARTMENT OF EDUCATION FOR MODULAR UNITS AT BERGEN BOULEVARD SCHOOL** – Consent

Motion to approve the initial application to the Bergen County Department of Education for the use of the Substandard Instructional Space for Special Education at Bergen Boulevard School for the 2016-2017 academic year (REF0623-10):

PERSONNEL – (Items 26-47)

26. **APPOINTMENT OF LIFEGUARD FOR THE EXTENDED YEAR SUMMER PROGRAM** -Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools the Ridgefield Board of Education appoints the following lifeguard to work the extended year summer program beginning July 5, 2016 through August 12, 2016 and to be used on an as needed basis:

<u>Name</u>	<u>Rate</u>
Amaya Colon	\$35 per diem

27. **APPROVAL OF MEDICAL LEAVE OF ABSENCE FOR DR. TAMIKA DEPASS** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves Dr. Tamika DePass's request for an unpaid leave of absence beginning July 12, 2016 with the use of nineteen (19) sick days in accordance with the Federal Family and Medical Leave Act (FMLA) with an anticipated return date of August 8, 2016:

28. **APPROVAL OF TRANSFER OF MATILDA MIANO FROM SLOCUM SKEWES SCHOOL TO RIDGEFIELD MEMORIAL HIGH SCHOOL** – Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the transfer of teaching staff member Matilda Miano from Slocum Skewes School to Ridgefield Memorial High School for the 2016-2017 school year:

29. **APPROVAL OF CONTRACT FOR FLORO VILLANUEVA AS BUSINESS ADMINISTRATOR/BOARD SECRETARY**- Consent

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BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the contract with Floro Villanueva as Business Administrator/Board Secretary for the 2016-2017 school year, at a salary of \$120,000 (7/1/16-12/31/16) and \$130,000 (1/1/17-6/30/17) **(REF#0623-11):**

**30. ACCEPTANCE OF RESIGNATION OF CHRISTOPHER COLASURDO-
Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Christopher Colasurdo, full time teacher assistant, effective June 30, 2016:

31. APPOINTMENT OF RICHARD CHO AS 1:1 FULL TIME TEACHER ASSISTANT- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Richard Cho as a 1:1 full time teacher assistant for student #2467622097 at Slocum Skewes School (paid by Union City) at a salary of \$22,247 effective July 1, 2016 through June 30, 2017:

32. APPOINTMENT OF KELLIE ALARCON AS PART TIME TEACHER ASSISTANT- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Kellie Alarcon as a part time teacher assistant at Shaler Academy at a rate of \$15.34 per hour effective September 1, 2016 through June 30, 2017:

33. APPROVAL TO REVISE THE APPOINTMENT OF FILOMENA DICICCA FULL TIME TEACHER ASSISTANT- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the revision of Filomena DiCicca, full time teacher assistant, from 10 months to 12 months at a salary of \$23,968 effective July 1, 2016 through June 30, 2017:

34. APPROVAL TO REVISE THE APPOINTMENT OF LYDIA TURELLO PART TIME TEACHER ASSISTANT- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the revision of Lydia

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Turello, part time teacher assistant, from 12 months to 10 months at a rate of \$15.35 per hour effective September 1, 2016 through June 30, 2017:

35. APPOINTMENT OF NICHOLAS PERAMATZIS AS NIGHT CUSTODIAN AT SLOCUM SKEWES SCHOOL – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Nicholas Peramatzis as night custodian at Slocum Skewes School at a salary of \$35,998 (\$34,000 base salary + \$1,000 night differential + \$998 black seal stipend) effective July 1, 2016 through June 30, 2017:

36. TERMINATION OF EMPLOYMENT CONTRACT FOR ANIELLO MAZZEO - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education terminates the employment contract of teacher Aniello Mazzeo as of August 23, 2016 on 60 days notice;

BE IT FURTHER RESOLVED, that Business Administrator/Board Secretary is hereby directed to give Aniello Mazzeo immediate notice of said termination:

37. APPROVAL OF BERGEN WORKFORCE GRANT PROGRAM STAFF FOR THE 2016-2017 SCHOOL YEAR – Consent

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following list of Bergen Workforce Grant Program staff for the 2016-2017 school year:

Name	Position	Rate
Donna Wietecha	SLE teacher	\$30/hr
Ryan Roy	job coach assistant	\$16.50/hr

*Students who will be working in the summer (certified by the Workforce) will receive a stipend of between \$100-\$300 for the whole summer depending on the number of days/week that they work. The following list is pending parent/guardian approval:

Aiello, Alisha
Amaya, Ely
Barbosa, Evan
Boyd, Kyla
Brown, Kamilla

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Buesser, Josh
Cedeno, Andrew
Champaneri, Rushi
Cho, Sharon
Contreras, Justin
Demirbulakli, Bora
Evertz, Max
Ferrao, Jude
Flores-Manzano, Alex
Gamez, Kenny
Glass, Patrick
Gonzalez, Bryan
Hernandez, Anthony
Hernandez, Nikolas
Kologie, Jessica
Lechner, Vincent
Lindore, Aliyah
Majid, Falah
Manchego, Abiel
Marsigliano, Matt
Mendez, Natalie
Munoz, Rachel
Nam, Chris
Nastro, Brittany
Oquendo, Marcela
Perez, Jean-Pierre
Riveros, Bobby
Rodriguez, Andrew
Rodriguez, Angel
Sabartes, Sharlene
Sadek, Sherif
Saldana, Jared
Santana, Carlos
Shin, Dong Jin
Solarzano, Dylan
Sostre, Emmanuel
Stewart, Muziki
West, Ian
Whalen, Katie

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38. APPOINTMENT OF CHLOE RYAN AS PART TIME SIXTH GRADE ELA TEACHER AT SLOCUM SKEWES SCHOOL– Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Chloe Ryan as part time sixth grade ELA teacher at Slocum Skewes School at a salary of \$49,222 BA step 3 (\$49,222 pro-rated for .67 position) beginning September 1, 2016:

39. ACCEPTANCE OF RESIGNATION OF MARTHA ACEBAL – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Martha Acebal, second grade teacher, effective June 30, 2016:

40. APPOINTMENT OF SUMMER MUSIC PROGRAM STAFF– Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints the summer music program staff beginning June 27, 2016 through July 21, 2016 from 8:30am to 1:00pm, Monday through Thursday at RMHS as follows:

<u>Name</u>	<u>Program</u>	<u>Rate</u>
Jessica Tsang	Percussion Teacher	\$20.00 hrly.

RESOLUTION PULLED

41. APPOINTMENT OF SUSAN KNIPPING AS A DISTRICT SECRETARIAL SUBSTITUTE– Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Susan Kipping as a district secretarial substitute at a rate of \$95 per diem, to be used on an as needed basis, effective June 27, 2016 through June 30, 2017:

42. APPOINTMENT OF VIRGINIA RODRIGUEZ AS A DISTRICT SUBSTITUTE TEACHER– Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Virginia Rodriguez as a district substitute teacher at a rate of \$95 per diem, to be used on an as needed basis, effective June 27, 2016 through June 30, 2017:

43. **APPOINTMENT OF SARAH NORIAN AS LEAVE REPLACEMENT SIXTH GRADE TEACHER**– Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, The Ridgefield Board of Education appoints Sarah Norian as a leave replacement sixth grade teacher (for Mandie Stewart) at Slocum Skewes School at a salary of MA step 3 \$51,495 pro-rated beginning September 24, 2016 through January 29, 2017:

44. **APPROVAL OF SEVENTH & EIGHTH GRADE BAND TRIP CHAPERONE** - Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following chaperone for the 7th and 8th grade band trip to Dorney Park on May 13, 2016. Teaching staff chaperones will be paid \$29.46 hourly for any hours worked beyond their regularly scheduled work day upon receipt of time sheets:

Employee Name
Jessica Abrams

45. **APPOINTMENT OF JULIE MELENDEZ AS PART TIME SIXTH GRADE MATHEMATICS TEACHER**– Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Julie Melendez as a part time sixth grade mathematics teacher at Slocum Skewes School at a salary of BA step 4 \$49,722 (pro-rated .67) beginning September 1, 2016 through June 30, 2017:

46. **AUTHORIZATION FOR PAYMENT FOR MERIT GOALS FOR THE 2015-2016 SCHOOL YEAR** – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education authorizes payment for superintendent merit goal completion for the 2015-2016 school year in the amount of \$23,625.00:

47. **ACCEPTANCE OF RESIGNATION OF SAMUEL DELA CRUZ** – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Samuel dela Cruz, Supervisor of Instruction, effective August 21, 2016:

POLICY – (Items 48-65)

48. **APPROVAL OF SECOND READING & ADOPTION OF POLICY#3322 STAFF MEMBER’S USE OF PERSONAL CELLULAR TELEPHONES/ OTHER COMMUNICATION DEVICES** – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the second reading & adoption of policy #3322 Staff Member’s Use of Personal Cellular Telephones/Other Communication Devices (**REF#0623-12**):

49. **APPROVAL OF SECOND READING & ADOPTION OF POLICY#4322 STAFF MEMBER’S USE OF PERSONAL CELLULAR TELEPHONES/ OTHER COMMUNICATION DEVICES** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the second reading & adoption of policy #4322 Staff Member’s Use of Personal Cellular Telephones/Other Communication Devices (**REF#0623-13**):

50. **APPROVAL OF SECOND READING & ADOPTION OF POLICY#5330 ADMINISTRATION OF MEDICATION** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the second reading & adoption of policy #5330 Administration of Medication (**REF#0623-14**):

51. **APPROVAL OF SECOND READING & ADOPTION OF POLICY#5339 SCREENING FOR DYSLEXIA** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the second reading & adoption of policy #5339 Screening for Dyslexia (**REF#0623-15**):

**52. APPROVAL OF SECOND READING & ADOPTION OF POLICY#5615
SUSPECTED GANG ACTIVITY-** Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the second reading & adoption of policy #5516 Suspected Gang Activity (**REF#0623-16**):

**53. APPROVAL OF SECOND READING & ADOPTION OF POLICY#5756
TRANSGENDER STUDENTS-** Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the second reading & adoption of policy #5756 Transgender Students (**REF#0623-17**):

**54. APPROVAL OF SECOND READING & ADOPTION OF POLICY#8540
SCHOOL NUTRITION PROGRAMS-** Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the second reading & adoption of policy #8540 School Nutrition Programs (**REF#0623-18**):

**55. APPROVAL OF SECOND READING & ADOPTION OF POLICY#8820
OPENING EXERCISES/CEREMONIES-** Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the second reading & adoption of policy #8820 Opening Exercises/Ceremonies (**REF#0623-19**):

**56. APPROVAL OF SECOND READING & ADOPTION OF POLICY#0167
PUBLIC PARTICIPATION IN BOARD MEETINGS-** Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the second reading & adoption of policy #0167 Public Participation in Board Meetings (**REF#0623-20**):

**57. APPROVAL OF SECOND READING & ADOPTION OF POLICY#0168
RECORDING BOARD MEETINGS-** Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the second reading & adoption of policy #0168 Recording Board Meetings (**REF#0623-21**):

**58. APPROVAL OF SECOND READING & ADOPTION OF POLICY#2422
HEALTH AND PHYSICAL EDUCATION- Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the second reading & adoption of policy #2422 Health and Physical Education (REF#0623-22):

**59. APPROVAL OF SECOND READING & ADOPTION OF POLICY#2431
ATHLETIC COMPETITION- Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the second reading & adoption of policy #2431 Athletic Competition (REF#0623-23):

**60. APPROVAL OF SECOND READING & ADOPTION OF POLICY#5111
ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS- Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the second reading & adoption of policy #5111 Eligibility of Resident/Nonresident Students (REF#0623-24):

**61. APPROVAL OF SECOND READING & ADOPTION OF POLICY#5310
HEALTH SERVICES – Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the first reading of policy #5310 Health Services (REF#0623-25):

**62. APPROVAL OF SECOND READING & ADOPTION OF POLICY#5330.01
ADMINISTRATION OF MEDICAL MARIJUANA - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the second reading & adoption of policy #5330.01 Administration of Medical Marijuana (REF#0623-26):

**63. APPROVAL OF SECOND READING & ADOPTION OF POLICY#5460
HIGH SCHOOL GRADUATION- Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the second reading & adoption of policy #5460 High School Graduation (REF#0623-27):

64. APPROVAL OF SECOND READING & ADOPTION OF POLICY#8462 REPORTING POTENTIALLY MISSING OR ABUSED CHILDREN- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the second reading & adoption of policy #8462 Reporting Potentially Missing or Abused Children (**REF#0623-28**):

65. APPROVAL OF SECOND READING & ADOPTION OF POLICY#8550 OUTSTANDING FOOD SERVICE CHARGES - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the second reading & adoption of policy #8550 Outstanding Food Service Charges (**REF#0623-29**):

LEGAL – (Item 66)

66. AFFIRMATION OF HIB CASE #030

BE IT RESOLVED, that the Board hereby affirms the Superintendent’s decision and finding of no HIB offense in HIB Investigation No 030 for the reasons set forth in the Superintendent’s decision to the students’ parents and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith:

XIV. Motion to move into **PUBLIC COMMENTS/QUESTIONS Session of the meeting (any items).**

Please follow the guidelines as stated under “Questions and Comments from the audience on Agenda items”.

Motion made by Mr. Grippa, seconded by Mr. Morilla.
Motion passed unanimously by Board Members present.

Mr. Warren Vincentz spoke about how to involve the community more and my suggestion is invite the community to Back-To-School Night put a general invitation. In regard to RFQ postponing the engineer that was a good move on your part. He spoke about how he had the honor of going to both Slocum and the high schools graduations and they were fantastic. He also spoke about participating in scholarship night as the committee chair from the senior citizens and that was also a great night. He also had the honor of being a guest speaker at the engineering club and I spoke about three things, myself as a professional engineer, what an engineer is and what it is like to go to engineering school.

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Ms. Lisa Biccocchi said at the June 9, 2016 meeting she asked the board how many of them went to look at the non-tenured teacher evaluations before the board voted on the issues of renewal of the non-tenured teacher contracts and Mrs. Payerle said the attorney said we do not have to answer. Mr. Grippa said he did.

Mr. Rich Guarini thanked everyone for their kind words and stated this is a different place today than when I first started. We did great work voted on the referendums, new classrooms, bleachers, science labs, windows, etc. we did a lot of good things. I am also leaving you in good hands. I am going from grumpy to happy. Thank you.

XV. Motion to close PUBLIC COMMENTS/QUESTIONS Session of the meeting.

Motion made by Mr. Salazar, seconded by Mr. Grippa.
Motion passed unanimously by Board Members present.

XVI. OLD BUSINESS

XVII. ADJOURNMENT

Motion to adjourn the business meeting of the Board of Education at 10:23 p.m.

Motion made by Mr. Grippa, seconded by Mr. Salazar.
Motion passed unanimously by Board Members present.

Respectfully submitted by,

Richard A. Guarini
Business Administrator/Board Secretary