

**WORK SESSION/BUSINESS MEETING OF JUNE 9, 2016
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

A Work Session/Business Meeting of the Ridgefield Board of Education was called to Order by Mrs. Payerle in the High School Cafeteria.

I. CALL TO ORDER

At 7:00 p.m. the meeting was called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America was recited.

III. OPEN PUBLIC MEETING STATEMENT

“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Administration Building, and having notified The Record, The Star Ledger and the Ridgefield Borough Clerk”.

IV. ROLL CALL

Mrs. Barbosa	Present
Mr. Grippa	Present
Mr. Morilla	Present
Ms. Narvaez	Present
Mrs. Payerle	Present
Mr. Salazar	Present
Mr. Yang	Present

There being seven members present, a quorum was declared.

Also present were:

Dr. Frank Romano – Superintendent of Schools

Floro Villanueva – Assistant Business Administrator/Board Secretary

Marla Taus – Board Attorney

V. Motion to Convene in EXECUTIVE CLOSED SESSION for School Board Training, Personnel, Legal, Negotiations, Attorney/Client Privilege and/or Student Matters items, at

BE IT RESOLVED by the Ridgefield Board of Education, pursuant to the provisions of the Open Public Meetings Act, that the Board meet in closed session to discuss the following subject matter(s), which is (are) permitted to be discussed in closed session pursuant to the following designated sub-section(s) of Section 7 of the Open Public Meetings Act:

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- () Sub-section 1 dealing with material rendered confidential by express provision of Federal or State law.
- () Sub-section 2 covering a matter in which release of information would impair a right to receive federal funds.
- () Sub-section 3 involving disclosure of material that would constitute an unwarranted invasion of privacy, including material related to an individual's personal and family circumstances, without the express written consent of the individual involved.
- (X) Sub-section 4 pertaining to collective bargaining agreements and the terms, conditions and negotiations thereof.
- () Sub-section 5 dealing with the acquisition of real property, the setting of bank rates, or the investment of public funds where discussion thereof would adversely affect the public interest.
- () Sub-section 6 dealing with tactics and techniques used in protecting the safety and property of the public where disclosure could impair such protection or investigation of violation of the law.
- (X) Sub-section 7 dealing with pending or anticipated litigation, contract negotiations, or matters falling within the attorney-client privilege.
- (X) Sub-section 8 concerning student matters and/or personnel matters dealing with employment, appointment, termination, or terms and conditions of employment of any person or persons, or the evaluation, promotion or disciplining of employees unless all employees involved consent to disclosure thereof.
- () Sub-section 9 involving deliberations after public hearing on a matter, which may result in the imposition of a civil penalty or the suspension or loss of a license.

AND BE IT FURTHER RESOLVED that, as precisely as can be determined at this time, the discussion conducted in the said closed session can be disclosed to the public upon taking final action thereon, provided disclosure shall not violate the attorney-client privilege, impair the safety and property of the public or constitute an undue invasion of privacy; and

BE IT FURTHER RESOLVED that it is not envisioned that the Board will return to open session after this closed session meeting.

Motion made by Mr. Grippa, seconded by Mr. Morilla.
Motion passed unanimously by Board Members present.

VI. PUBLIC BOARD MEETING reconvened at 8:00 p.m.

VII. SUPERINTENDENT'S REPORT, PRESENTATIONS AND DISCUSSION ITEMS

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1. Teacher Retirement Recognition

Dr. Romano introduced Dr. DePass, RMHS Principal who spoke about the three retirees from RMHS. The RMHS Class of 2016 retirees include three MVPs: Ms. Susan Knipping, Ms. Pamela Colasurdo, and Ms. Camille Stahl.

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Ms. Susan Knipping - In my 12 years at RMHS, I have had the awesome pleasure of working with Ms. Knipping and Ms. Stahl. Both of these experienced educators have offered me advice, direction, and support as a young administrator with the lofty goal of making a difference in children's lives. They showed me that the difference isn't in the saying, but in the doing. Ms. Colasurdo joined the MVP list about 5 years ago. Upon her arrival to RMHS, I took an immediate liking to her and wanted to benefit from her vast knowledge and educational expertise. It wasn't long before Ms. Colasurdo focused a wee bit of her energies on me and offered me some suggestions to help achieve the loft goal that I was still aspiring to. Let me give you a brief biography of these three amazing all-stars: SUSAN KNIPPING Mrs. Susan Knipping graduated from Montclair State University with a degree in business administration and distributive education (today known as Career and Technical Education) in 1972. Ms. Susan Knipping began her tenure in the Ridgefield Public Schools in 1997 and has served as a business teacher in the district for the past 19 years. She brought a wealth of experience from the private sector from her role as a Production and Inventory Control Planner to her classroom. Ms. Knipping served as the Yearbook Business Advisor for 16 years and implemented the Senior Breakfast. She encourages students to enjoy their time at RMHS and to be open to learning. During her retirement, Ms. Knipping plans on spending time with her two grandchildren and entertaining friends. Please help me to congratulate Ms. Knipping on her retirement. We wish her many happy and fun-filled days.

Ms. Pamela Colasurdo After receiving her undergraduate degree from St. Louis University, Ms. Pamela Colasurdo began working as a speech therapist. She moved to New Jersey and completed her graduate work at Montclair State University and Kean University. Ms. Colasurdo has enjoyed a 27-year career as a speech therapist. She lists three greatest accomplishments as: • Raising her three sons • Teaching non-verbal students to use talking devices; and • Working with every student. During her retirement, Ms. Colasurdo looks forward to traveling, volunteering, and exercise. Fiji and Tahiti are among her future destinations. Please help me to congratulate Ms. Colasurdo on her retirement. We wish her memorable travels.

Ms. Camille Stahl received her degree from William Paterson University before beginning her career as a special educator. Ms. Stahl worked in North Haledon and Fair Lawn before beginning in Ridgefield 16 years ago. During her time in Ridgefield, she has served as a special education teacher, tennis coach, and bowling coach. Ms. Stahl's fondest memories include facilitating the "A Ha" moments that her students have when they understand something new for the first time. She plans to explore her interests in real estate and early intervention services for students. Ms. Stahl leaves great words of advice for RMHS: "Never say I can't do it! Always say I can and I will." Please help me to congratulate Ms. Stahl on her retirement. We wish her happy explorations!

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Dr. Romano introduced Mr. John Coviello, Slocum Skewes Principal who spoke about the two retirees from Slocum Skewes School. I've never met anyone more humble than Laura Ballerini. For example: "I'm sure there is someone more effective than me who can mentor teacher for you." As a pretty new principal it's hard to look a highly trained professional of 26 and half years in the eye, keep a straight face, and say "after extensive review of staff, and speaking to multiple educational stakeholders, all relevant data shows that you are actually the most qualified person for the job!" Actually, it's so hard to do that that I didn't say that, it went more like "ha ha are you nuts you're Laura Ballerini...come on..." So, I may have just lied to you a little bit but I'm not here to lie about the wonderful career of Laura Ballerini, master teacher, resident, and friend. Laura began her career teaching at the pre-k level and was slowly promoted to third grade having also taught enrichment, basic skills, and second grade. Throughout her years of service to the district, she has ensured that all of her students grew a love for math and those multiplication tables. Over her 25 year career in Ridgefield, Laura has serviced over 625 Ridgefield students and their families. She has been dedicated to ensuring that all of her students received the most updated and pertinent teaching methods. Even though she was fearful of technology in the beginning, her class was one of the first to use district technological tools and implement them for her own record keeping. As a consummate professional she supported the 2nd and 3rd grade looping initiative, gave back on weekends by working Saturday Happenings, and mentored a bevy of current Ridgefield educators. One of whom, Ms. Marta Brattoli, will succeed Laura in her 3rd grade classroom. Most recently, Laura has been honored with the Bergen County Teacher Recognition award this year. Personally, Laura is a resident of Ridgefield and has also raised and nurtured a caring and warm family with Don, her husband of 38 years. She is reportedly an amazing cook, enjoys the Jersey Shore, and is an avid reader. In fact Laura and I have one major aspect in common, do not bother us until we've had that first cup of coffee which in Laura's case she enjoys prior to her work day while reading the daily paper. Well Laura, good news, now you get to enjoy that paper and that coffee any time you like. And while you're doing that remember, there are well over 625 better people in the world because of you. 625 smarter brains, 625 bigger hearts, and 1250 helping hands working to make our society a little bit better every day. Thank you Laura for your time and service.

Alice Sargent has a way of opening your mind and your heart to new ideas. I often sit with Alice and she'll throw an idea at me, and somehow it just seems to makes sense for kids and I find myself saying YES, let's do that! It's like the jedi mind trick and I'm sitting with Obi Wan Kenobi. In reality, Alice speaks from the heart. In fact, everything about Alice comes from that place. And that's why it's so easy to talk to her, to hear her ideas, and to get to a place where you know she's there for kids. Alice has been both a parent and

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an educator in Ridgefield. Through her years of service to the district, Alice has ensured the link between the PTA and the school in a highly dedicated fashion. In fact, she has served as the Slocum liaison for many years. Her dedication to this organization has helped to strengthen the bonds between home and school. Mrs. Sargent has also strived to bring history to life in her classroom. Her students were always engaged in project based learning that allowed them to create historical structures, engage in mock trials, and share their own history and knowledge. Likewise, as the gifted and talented teacher Ms. Sargent encouraged students to become more confident and take command of their education, engaging them in similar project based learning experiences like her most recent Wax Museum. She has been a faithful ally and compass for leadership as we navigate into new waters concerning our gifted and talented program and other advanced opportunities we will offer our students. She has certainly guided me through many decisions and we appreciate her experience, knowledge, and willingness to ensure tradition is maintained while promoting necessary growth for our schools. Alice, thank you for always speaking and acting from the heart. Your students are better for it, our community is better for it, and we are better for it. Enjoy Retirement and all the opportunities it offers you to let your heart speak and make a difference. Thank you.

Dr. Romano introduced Mrs. Anna Gaeta, Principal of Shaler Academy and Bergen Boulevard Schools who spoke about the two retirees at Bergen Boulevard School. Mrs. Gaeta stated today, I am here to celebrate a new chapter in the lives of two very important people, Jenny Dean and Joe Webb. Jenny Dean graduated from William Paterson University before email existed. She resorted to calling the Bergen Boulevard principal every day for a job interview. Persistence paid off because she was granted an interview. Like all the principals, once you meet Jenny, you love her. Jenny has worked in Ridgefield for the past thirty years. Ms. Dean started her career in Room 103 at Bergen as a prekindergarten teacher. Then, she graduated to kindergarten and got promoted to first grade for the last two years of her career. She went full circle and is retiring in Room 103 at Bergen where she started her career. Ms. Dean became a teacher because of a teacher who touched her life. She has touched the lives of many people having taught children of former students. When you walk by her classroom, Ms. Dean dazzles you with her exuberance. She claims she feeds of the children's excitement but I'm sure it's a symbiotic relationship. You may have walked by her classroom when children are presenting using a speaker and microphone. Some of the words of encouragement she uses are "kiss your brain" and "you are amazing!" Ms. Dean and I were reminiscing about some of her favorite memories. She laughed and told me about an art fiasco when she decided to make homemade red finger-paint for a project. It was like the scene from the book, We Share Everything! The book teaches kindergarten children to share.

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Ms. Dean shared her knowledge and kindness with the children in Ridgefield. She also shared everything with her colleagues. She and her colleagues have experienced all the amazing learning in their classrooms as well as the celebrations in their personal lives. Ms. Dean shared the last thirty years in Ridgefield and is sad to see this chapter close. We know her new chapter will be just as great and wish her all the best.

Mr. Joe Webb is an amazing school custodian having worked for the last forty years in Ridgefield, twenty-two of which have been at Bergen Boulevard School. Joe worked as a teacher assistant during the day while working at as a custodian at night. He also taught gym for three months. There is not much Joe won't do, if asked. Joe attended the Ridgefield school system from grades 3-12. Ridgefield is more than a town. It is his family. Everyone knows Joe. Bergen Blvd. has become his second family, building strong relationships with everyone from the children to administration. I have worked with many janitors but there is no one like Joe. Not a day goes by that Joe does not make people laugh. I could write a book with the adventures of Joe Webb. It would include a chapter of How to Get Rid of Squirrels from a classroom; How to scare the principal with an albino frozen mouse or flying squirrel; How to trap a ground hog that has entered the school; how to knock out a colleague with a milk tray; how to love the children and treat them like your own; how to make sure the school is clean to keep the children and staff healthy and I end it with the last book called, Mr. Joe, don't go. The best chapters are yet to come. You will have new chapters to write with your angelic wife Nancy, two sons, Matt and Jason and two beautiful grandkids, Trinity and Joseph. We hate to see this chapter close but are excited for your new chapters. Wishing you all the best!

2. School Counseling Study Presentation by Mr. John Coviello and Committee
On Thursday, 06/09/16, the Ridgefield Public Schools School Counseling Study Committee presented its findings and recommendations regarding school counseling services. The committee, composed of seventeen parents, teachers, counselors, assistants, administrators and Board of Education members, reviewed current guidance counselor staff and program offerings. Following this review, the committee made several recommendations to the Board of Education. These included hiring two full time guidance counselors, where those counselors should be allocated in district schools and programmatic recommendations to offer comprehensive school counseling services to students in grades K-12.

Dr. Romano thanked Mr. Coviello and Committee for their leadership and hard work.

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3. Athletics Study Presentation by Dr. Tamika DePass and Committee

Dr. DePass stated that the committee composed of nineteen people; teachers, counselors, administrators and parents. Mrs. Aideen Kirk, Mr. Russ Thompson and Mr. Andrew Grippa spoke about the study. The committee met nine times in the last year and they explained the Athletic Study Process – Clarify the vision (vision, mission, belief statements); Collect the data, identify the critical issues and Prepare recommendations. Dr. Romano thanked Dr. DePass and the Committee for their leadership and hard work and said he attended some of the meetings.

Mrs. Barbosa stated that she was disappointed in the survey demographics because the people in this town have complained about the athletics and yet we have not received many responses from the parents or students. Mr. Grippa said the survey went out by email.

VIII. BOARD COMMITTEE REPORTS -

- A. Finance Committee – Rafael Morilla (Chairperson), Ingrid Barbosa – **N/R**
- B. Curriculum Committee - Claudia Narvaez (Chairperson), Ingrid Barbosa – **N/R**
- C. Operations Committee – Andrew Grippa (Chairperson), Ray Salazar – **N/R**
- D. Personnel Committee – Ray Salazar (Chairperson), Ralph Morilla, Ingrid Barbosa – Mr. Salazar stated that they will be having negotiations on June 15, 2016 with Teaching Assistants.
- E. Policy Committee – Andrew Grippa (Chairperson), Steven Yang – Mr. Grippa stated that the First Reading of Policies is on tonight’s agenda.
- F. Student Liaison – Rodney Ocean reported on the following school activities:

Shaler Academy

- Kindergarten pool trip on 6/10
- Pre-K celebration on 6/10
- Kindergarten celebration on 6/17

Bergen Boulevard

- 2nd grade pool day on 6/10
- Bowcraft amusement park trip on 6/15
- Science circus on 6/17
- 1st grade orientation on 6/20

Slocum Skewes School

- 3rd grade orientation on 6/21
- BBQ lunch on 6/14
- Principal Parents meeting & PTA meeting on 6/15
- 7/8 grade awards ceremony on 6/16
- 8th grade graduation on 6/21

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Ridgefield Memorial High School

- SC elections results
President: Sean Kim
Vice President: Nikkie Kim
Secretary: Niki Liapis
Treasurer: Tessa Delle Donna
BOE Liaison: Rodney Ocean
- On Your Feet Broadway Musical trip on 6/16
- Class of 2017 car wash/ coin toss on 6/11
- High school graduation on 6/22
- G. NJSBA/Legislative Delegate – Steven Yang – Alternate: Claudia Narvaez
- N/R

IX. TOPICS FOR DISCUSSION -

X. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the Meeting (Resolutions and Discussion Items Only).

Statements made by individual participants are limited to a duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up to the microphone, identify themselves by name and address, and to limit their comments to items listed on the agenda. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted until the “Questions and Comments from the Audience on Any Topic of Concern” at the end of the agenda. At that time, questions do not have to be confined to agenda items.

Motion made by Mrs. Narvaez, seconded by Mr. Morilla.
Motion passed unanimously by Board Members present.

XI. Motion to close PUBLIC COMMENTS/QUESTIONS Session of the Meeting.

Motion made by Mr. Grippa, seconded by Mrs. Narvaez.
Motion passed unanimously by Board Members present.

XII. BOARD COMMENTS ON RESOLUTIONS AND DISCUSSION ITEMS ONLY.

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Mrs. Payerle stated that the Board pulled Resolutions #10 through #16.

Mrs. Barbaso Spoke about Resolution #9 Appointment of After Care Happenings (SACC) Staff for the 2016-2017 School Year for the Summer Program and the After Care Program be put on the web-site and the parents sent an email about the summer music program.

XIII. NEW BUSINESS

XIV. RESOLUTIONS FOR ACTION

1. CONSENT RESOLUTION – Roll Call

Motion to approve the following consent items
2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22,23,24,25,26,27,28,29,30,31,
32,33,34,35,36,37,38,39,40,41,42 and 43:

Motion made by Mrs. N, seconded by Mrs. Narvaez.

Mrs. Barbosa	Aye
Mr. Grippa	Aye except Recuse on #3 Batch 35 and Recuse #20
Mr. Morilla	Aye
Mrs. Narvaez	Aye
Mr. Salazar	Aye
Mr. Yang	Aye
Mrs. Payerle	Aye

FINANCE – (Items 2-4)

2. MINUTES – Consent

Motion to approve the minutes from the May 26, 2016 Business Meeting and Executive Session (**REF#0609-01**):

3. BILL LIST – Consent

Motion to approve the bill list from the months of May and June 2016 (**REF#0609-02**):

Batch 35	\$2,800,298.50
Batch 36	\$ 202,534.71

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4. APPROVAL OF TUITION CONTRACTS FOR THE 2015-2016 SCHOOL YEAR BETWEEN THE RIDGEFIELD BOARD OF EDUCATION AND THE FOLLOWING SENDING DISTRICTS- Consent

Motion to approve the tuition contracts for the 2015-2016 academic year between the Ridgefield Board of Education, receiving district, and the sending district:

District	SID	Tuition
Jersey City	LID2030966	\$9,607.75

STUDENT SERVICES – (Item 5)

5. APPROVAL OF CLASS TRIPS - Consent

Motion to approve the following class trips for the 2015-2016 school year:

Teacher Name	Location	Date of Trip	School	Learning Center	General Ed.	Number of Students Attending
Kristy Csigi Andrew Brusgard	Circle Pizza & Dairy Queen	6/20/16	SS		X	25
Elizabeth Harte	Bowler City	7/8/16	SS	X		30
Elizabeth Harte	Bowler City	7/22/16	SS	X		30
Elizabeth Harte	Paramus Park Mall	8/5/16	SS	X		30

CURRICULUM – (Item 6)

6. APPROVAL OF WORKSHOP EXPENDITURES - Consent

Motion to approve the following workshop participation and expenditures:

Name	Workshop	Location	Date	Fee
Michael Zunick	Math Supervisors Roundtable	Livingston	6/3/16	NO FEE
Theresa Petrov	Google Summit	Ramsey	7/13-7/14/16	\$269
Rosalia Amodeo	World Language Technology	Pascack Hills	8/22-8/23/16	\$100
Darla Ferdinand Yeri Lopez Nancy Arcuri Olga Escobar Yun Kim	World Language Technology Institute	Montvale	8/22-8/25/16	\$150 pp
Mike Zunick	NJ Science Convention	Princeton	10/25-10/26/16	\$340

OPERATIONS – (Item 7)

7. **APPROVAL FOR SUBMISSION OF GRANT OPPORTUNITY** -Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the submission of the Preparing Students with Individualized Education Programs (IEPs) for Life in the Community, Integrated Employment, and Post-School Success Grant (17-BC33-H03) with the New Jersey Department of Education:

PERSONNEL – (Items 8-25)

8. **APPOINTMENT OF LIFEGUARDS FOR THE EXTENDED YEAR SUMMER PROGRAM** -Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools the Ridgefield Board of Education appoints the following list of lifeguards to work the extended year summer program beginning July 5, 2016 through August 12, 2016 and to be used on an as needed basis:

<u>Name</u>	<u>Rate</u>
Jamie Cha	\$35 per diem
Eun Seo Lee	\$35 per diem
Krissy Weikel	\$35 per diem
Katie Weikel	\$35 per diem

9. **APPOINTMENT OF AFTER CARE HAPPENINGS (SACC) STAFF FOR THE 2016-2017 SCHOOL YEAR** – Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools the Ridgefield Board of Education appoints the following list of staff for After Care Happenings (SACC) for the 2016-2017 school year:

The following teachers will be paid \$25.00 per hour and used on an as needed basis:

Lisa Brennan
Joanna Bell
Virginia McNamara
Elizabeth Harte
Jesse Generelli
Stacy Ibarbia
Laura Coviello
Ida Matarazzo
Lorraine Ferrante
Robert Robins

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Karen DiSciascio
Belinda Campos
Kate Elefante
Karen Johnson (60 college credits)
Nancy Solomon (60 college credits)
April Lewis (60 college credits)
Rose Elenio (60 college credits)

The following assistants will be paid \$15.00 per hour and used on an as needed basis:

Linda Muccia
Debra Clough
Linda Vaccarino
Virginia LaFalce
Leila Buzancic
Karen Rutz
Janice Kochanski
Judy Rommes
Joseph Kolodziej
Ellen Ciniello
Maria Puga
Angela Balatbat
Jackie Marino
Julia Abreu

RESOLUTION PULLED

10. **APPOINTMENT OF DEBORAH BISSELL AS EXECUTIVE SECRETARY TO THE BUSINESS ADMINISTRATOR/BOARD SECRETARY** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Deborah Bissell as Executive Secretary to the Business Administrator/Board Secretary for the 2016-2017 school year, at a salary of \$76,470 (\$75,770 + \$700 Longevity) effective July 1, 2016 (**REF#0609-04**):

RESOLUTION PULLED

11. **APPOINTMENT OF KELLY HERNON AS EXECUTIVE SECRETARY TO THE SUPERINTENDENT OF SCHOOLS** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Kelly Hernon as Executive Secretary to the Superintendent of Schools for the 2016-2017

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school year, at a salary of \$72,129 (\$71,429 + \$700 Longevity) effective July 1, 2016 (REF#0609-05):

RESOLUTION PULLED

12. **APPOINTMENT OF MICHAEL LENNOX AS ASSISTANT BUSINESS ADMINISTRATOR/BOARD SECRETARY**- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Michael Lennox as Assistant Business Administrator/Board Secretary for the 2016-2017 school year, at a salary of \$103,589 effective July 1, 2016 (REF#0609-06):

RESOLUTION PULLED

13. **APPOINTMENT OF STAVROS NIKAS AS TECHNOLOGY COORDINATOR** - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Stavros Nikas as Technology Coordinator for the 2016-2017 school year, at a salary of \$70,496 effective July 1, 2016 (REF#0609-07):

RESOLUTION PULLED

14. **APPOINTMENT OF EDWARD VALDEZ AS TECHNICIAN (MAGNET SCHOOL)** – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Edward Valdez as Technician (Magnet School) for the 2016-2017 school year, at a salary of \$50,882 effective July 1, 2016 (REF#0609-08):

RESOLUTION PULLED

15. **APPOINTMENT OF KARA DOVIAK AS SUPERVISOR OF SPECIAL PROJECTS** – Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Kara Doviak as Supervisor of Special Projects for the 2016-2017 school year, at a salary of \$123,270 effective July 1, 2016 (REF#0609-09):

RESOLUTION PULLED

16. **APPOINTMENT OF JANET SEABOLD AS DIRECTOR OF CURRICULUM AND INSTRUCTION**– Consent

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BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education appoints Janet Seabold as Director of Curriculum and Instruction for the 2016-2017 school year, at a salary of \$147,063 effective July 1, 2016 (**REF#0609-10**):

17. **APPROVAL OF EXTENSION OF TIFFANY PEOPLES-KERR AS A LEAVE REPLACEMENT IN CLASS SUPPORT TEACHER AT SLOCUM SKEWES SCHOOL-** Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves an extension for Tiffany Peoples-Kerr as a leave replacement In Class Support Teacher, for Jeanette Fogarty at Slocum Skewes School, at a salary of BA step 1 \$47,857 retroactive beginning June 6, 2016 through June 22, 2016:

18. **APPOINTMENT OF MELISSA CAHILL AS A LEAVE REPLACEMENT THIRD GRADE TEACHER AT SLOCUM SKEWES SCHOOL-** Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves Melissa Cahill as a leave replacement Third Grade Teacher, for Amanda Perow at Slocum Skewes School at a salary of MA step 2 \$50,957 beginning September 1, 2016 through December 1, 2016:

19. **APPOINTMENT OF MEDINA DOVOLJANI AS DISTRICT SUBSTITUTE TEACHER -** Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves Medina Dovoljana as a district substitute teacher at a rate of \$95 per diem, to be used on an as needed basis, effective June 13, 2016 through June 30, 2017:

20. **ATTAINMENT OF MERIT GOALS FOR THE 2015-2016 SCHOOL YEAR** – Consent

Upon recommendation of the Superintendent of Schools, motion to approve attainment of the following list of Merit Goals for the 2015-2016 school year:

QUALITATIVE

Percent	Amount	Goal
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2.5	3,937.50	The Superintendent will lead the implementation of a thoughtful and
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comprehensive multiple measures model for evaluating whole programs and/or parts of programs in order to encourage sound decision-making, clarity of function and purpose, and overall program improvement. Practical implementation will include designing and running two (2) studies (i.e., Athletics, School Counseling) in 2015-16. Each will engage fifteen to twenty-five (15-25) representative school community members. Studies will yield a minimum of three to five (3-5) significant recommendations to the Board of Education, associated strategies for change, benchmarks that define the work, and milestones to establish pace and timelines.

2.5 3,937.50 Last year, the Superintendent led an effort to provide early intervention and tiered and differentiated programs to struggling learners in Grades 3 through 6 with a focus on progress monitoring in Grades 4 and 5. In an effort to provide quality intervention services for a broader array of students, the Superintendent will lead an effort to expand that initiative to Grades K through 12 by implementing the Aimsweb System in Grades K through 6 with progress monitoring and Achieve 3000 in Grades 7 through 12. The Superintendent will lead the implementation of a strategies intervention class in Grade 9 for those students identified as struggling learners in ELA.

QUANTITATIVE

Percent Amount

Goal

3.3	5,250.00	The Superintendent will develop and execute a plan to implement Google Apps for Education among the students in Grades 2-12 (within our MacBook Pro and Chromebook implementation) and among the teachers in Grades 2-12. The District will implement student accounts in Grades 2-12 with student email addresses for Grades 5-12. Google Drive, Google Classroom and a minimum of three (3) Google Apps for Education will be taught to 30 percent of teachers in year one.
3.3	5,250.00	During the 2014-15 school year, the Superintendent led Phase I of a safety and security initiative, which included an audit, safety plan development, quick reference resource and evacuation diagram development, and initial staff training. During the 2015-16 school year, to further enhance school safety and security, the Superintendent will lead Phase II of the safety and security initiative. That will ensure that 100 percent of school buildings have color coded window location decals and door identification plaques, 100 percent of all classrooms will have newly installed rapid locking systems, 100 percent of all classrooms will display color coded evacuation floor plan diagrams, and 100 percent of all staff will engage in follow-up emergency management plan and quick reference guide training.
3.3	5,250.00	The Superintendent will convene and facilitate a minimum of three (3) planning meetings of an administrative panel to review the District's Intervention and Referral Services (I&RS) and Section 504 programming and then lead an effort to develop district guidelines and forms that detail services available for students and set expectations for appropriate parent, teacher, and administrative roles and responsibilities. The Superintendent will reconvene the administrative panel for a minimum of three (3) implementation meetings.

Salary: \$157,500

Merit Pay: \$23,625

21. **ACCEPTANCE OF RESIGNATION OF MILENA ZA PATEIRO
PART TIME TEACHER ASSISTANT -** Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Milena Zapateiro as a part time teacher assistant, effective June 17, 2016:

22. **ACCEPTANCE OF RESIGNATION OF JULIE ANN CORRALES
PART TIME TEACHER ASSISTANT -** Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education accepts the resignation of Julie Ann Corrales as a part time teacher assistant, effective June 22, 2016:

23. **APPROVAL OF MEDICAL LEAVE OF ABSENCE FOR MANDIE
STEWART -** Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves Mandie Stewart's request for disability leave effective September 26, 2016 and use of twenty-three (23) sick days during said disability leave followed by an unpaid leave of absence of twelve (12) weeks in accordance with the New Jersey Family Leave Act ("NJFLA") with an anticipated return date of January 30, 2017, subject to submission of medical confirmation of the actual period of disability which will determine the expiration of the disability leave and the commencement and expiration dates of the NJFLA leave. Included within this approval is approval of twelve (12) weeks of unpaid leave pursuant to the Federal Family and Medical Leave Act ("FMLA") which leave shall commence and run concurrently with the disability leave and NJFLA leave:

24. **APPROVAL TO SUSPEND EMPLOYEE J.R. -** Consent

WHEREAS, the Superintendent of Schools was notified by the New Jersey Department of Education, Criminal History Review Unit, that an employee of the Board, whose name is on file in the Office of the Superintendent, has a charge pending for an offense or crime that if convicted would result in a disqualification of employment;

NOW THEREFORE, BE IT RESOLVED by the Ridgefield Board of Education, that, effective June 1, 2016, the said employee is suspended, with pay, as required by N.J.S.A. 18A:6-8.3, pending disposition of the criminal charges; and

BE IT FURTHER RESOLVED that the suspension shall be without pay if the employee is indicted:

25. APPROVAL TO SUSPEND AND TERMINATE EMPLOYEE J.G. –
Consent

WHEREAS, the Superintendent of Schools suspended teaching assistant, J.G., with pay effective May 26, 2016; and

WHEREAS, the Superintendent of Schools has recommended to the Board that the employment contract of teacher assistant, J.G. be terminated on 10 days notice and that he discontinue the performance of his duties during the period of time between the notice of termination and the date of termination and that he receive his regular pay during that period of time.

THEREFORE, BE IT RESOLVED by the Ridgefield Board of Education that the action of the Superintendent of School indefinitely suspending J.G. with pay effective May 26, 2016 is hereby ratified; and

BE IT FURTHER RESOLVED that based upon the recommendation of the Superintendent of Schools, the employment of J.G. in the district and all contractual employment obligations are hereby terminated effective 10 days from and including June 10, 2016, that he shall discontinue performance of any duties for the period of time between the giving of notice and the date of termination and that he receive his regular pay for said 10 day time period.

BE IT FURTHER RESOLVED that Business Administrator/Board Secretary is hereby directed to give J.G. immediate notice of said termination:

POLICY – (Items 26-43)

26. APPROVAL OF FIRST READING OF POLICY#3322 STAFF MEMBER’S USE OF PERSONAL CELLULAR TELEPHONES /OTHER COMMUNICATION DEVICES - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the first reading of policy #3322 Staff Member’s Use of Personal Cellular Telephones/Other Communication Devices (**REF#0609-11**):

27. **APPROVAL OF FIRST READING OF POLICY#4322 STAFF MEMBER'S USE OF PERSONAL CELLULAR TELEPHONES /OTHER COMMUNICATION DEVICES - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the first reading of policy #4322 Staff Member's Use of Personal Cellular Telephones/Other Communication Devices (REF#0609-12):

28. **APPROVAL OF FIRST READING OF POLICY#5330 ADMINISTRATION OF MEDICATION - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the first reading of policy #5330 Administration of Medication (REF#0609-13):

29. **APPROVAL OF FIRST READING OF POLICY#5339 SCREENING FOR DYSLEXIA - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the first reading of policy #5339 Screening for Dyslexia (REF#0609-14):

30. **APPROVAL OF FIRST READING OF POLICY#5615 SUSPECTED GANG ACTIVITY- Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the first reading of policy #5516 Suspected Gang Activity (REF#0609-15):

31. **APPROVAL OF FIRST READING OF POLICY#5756 TRANSGENDER STUDENTS - Consent**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the first reading of policy #5756 Transgender Students (REF#0609-16):

32. **APPROVAL OF FIRST READING OF POLICY#8540 SCHOOL NUTRITION PROGRAMS- Consent**

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BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the first reading of policy #8540 School Nutrition Programs (**REF#0609-17**):

33. **APPROVAL OF FIRST READING OF POLICY#8820 OPENING EXERCISES/ CEREMONIES-** Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the first reading of policy #8820 Opening Exercises/Ceremonies (**REF#0609-18**):

34. **APPROVAL OF FIRST READING OF POLICY#0167 PUBLIC PARTICIPATION IN BOARD MEETINGS-** Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the first reading of policy #0167 Public Participation in Board Meetings (**REF#0609-19**):

35. **APPROVAL OF FIRST READING OF POLICY#0168 RECORDING BOARD MEETINGS-** Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the first reading of policy #0168 Recording Board Meetings (**REF#0609-20**):

36. **APPROVAL OF FIRST READING OF POLICY#2422 HEALTH AND PHYSICAL EDUCATION-** Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the first reading of policy #2422 Health and Physical Education (**REF#0609-21**):

37. **APPROVAL OF FIRST READING OF POLICY#2431 ATHLETIC COMPETITION -** Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the first reading of policy #2431 Athletic Competition (**REF#0609-22**):

38. **APPROVAL OF FIRST READING OF POLICY#5111 ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS-** Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the first reading of policy #5111 Eligibility of Resident/Nonresident Students (**REF#0609-23**):

39. **APPROVAL OF FIRST READING OF POLICY#5310 HEALTH SERVICES -** Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the first reading of policy #5310 Health Services (**REF#0609-24**):

40. **APPROVAL OF FIRST READING OF POLICY#5330.01 ADMINISTRATION OF MEDICAL MARIJUANA -** Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the first reading of policy #5330.01 Administration of Medical Marijuana (**REF#0609-25**):

41. **APPROVAL OF FIRST READING OF POLICY#5460 HIGH SCHOOL GRADUATION-** Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the first reading of policy #5460 High School Graduation (**REF#0609-26**):

42. **APPROVAL OF FIRST READING OF POLICY#8462 REPORTING POTENTIALLY MISSING OR ABUSED CHILDREN-** Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the first reading of policy #8462 Reporting Potentially Missing or Abused Children (**REF#0609-27**):

43. **APPROVAL OF FIRST READING OF POLICY#8550 OUT-STANDING FOOD SERVICE CHARGES -** Consent

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BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Ridgefield Board of Education approves the first reading of policy #8550 Outstanding Food Service Charges (**REF#0609-28**):

LEGAL – (Item)

- XV.** Motion to move into **PUBLIC COMMENTS/QUESTIONS** Session of the meeting (any items).

Please follow the guidelines as stated under “Questions and Comments from the audience on Agenda items”.

Motion made by Mrs. Narvaez, seconded by Mr. Salazar.
Motion passed unanimously by Board Members present.

Mrs. Bicocchi - 909 Lancaster Road asked about the April 15th, April 22nd and April 29th Superintendent’s Update Memos to the board members stated that the board members had access to the Non-Tenured Observations and the Annual Summary Report with respect to the Non-Tenured Teachers who were up for vote for renewal for their position. She asked the board if they went to look at the observations before they voted on the agenda items.

- XVI.** Motion to close **PUBLIC COMMENTS/QUESTIONS** Session of the meeting.

Motion made by Mrs. Narvaez, seconded by Mr. Morilla.
Motion passed unanimously by Board Members present.

Mrs. Payerle answered Mrs. Bicocchi question and stated that the board’s attorney stated that we do not have to take a poll in public to see if we went to see the observations.

XVII. ADJOURNMENT

Motion to adjourn the business meeting of the Board of Education at 9:56 p.m.

Motion made by Mrs. Narvaez, seconded by Mr. Morilla.
Motion passed unanimously by Board Members present.

Respectfully submitted by,

Floro Villanueva
Assistant Business Administrator/Board Secretary

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