

**WORK SESSION/BUSINESS MEETING OF MAY 12, 2016
RIDGEFIELD SCHOOL DISTRICT
555 CHESTNUT STREET, RIDGEFIELD, NJ 07657**

A Work Session/Business Meeting of the Ridgefield Board of Education was called to Order by Mrs. Payerle in the High School Cafeteria.

I. CALL TO ORDER

At 7:00 P.M. the meeting was called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America was recited.

III. OPEN PUBLIC MEETING STATEMENT

“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Ridgefield Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Administration Building, and having notified The Record, The Star Ledger and the Ridgefield Borough Clerk”.

IV. ROLL CALL

Mrs. Barbosa	Present
Mr. Grippa	Present
Mr. Morilla	Arrived at 7:15 p.m.
Ms. Narvaez	Present
Mrs. Payerle	Present
Mr. Salazar	Present
Mr. Yang	Arrived at 7:30 p.m.

There being five members present, a quorum was declared.

Also present were:

Dr. Frank Romano – Superintendent of Schools

Rich Guarini – Business Administrator/Board Secretary

Marla Taus – Board Attorney

- V. Motion to Convene in EXECUTIVE CLOSED SESSION** for School Board Training, Personnel, Legal, Negotiations, Attorney/Client Privilege and/or Student Matters items, at 7:05 p.m.

BE IT RESOLVED by the Ridgefield Board of Education, pursuant to the provisions of the Open Public Meetings Act, that the Board meet in closed session to discuss the following subject matter(s), which is (are) permitted to be discussed in closed session pursuant to the following designated sub-section(s) of Section 7 of the Open Public Meetings Act:

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- () Sub-section 1 dealing with material rendered confidential by express provision of Federal or State law.
- () Sub-section 2 covering a matter in which release of information would impair a right to receive federal funds.
- () Sub-section 3 involving disclosure of material that would constitute an unwarranted invasion of privacy, including material related to an individual's personal and family circumstances, without the express written consent of the individual involved.
- () Sub-section 4 pertaining to collective bargaining agreements and the terms, conditions and negotiations thereof.
- () Sub-section 5 dealing with the acquisition of real property, the setting of bank rates, or the investment of public funds where discussion thereof would adversely affect the public interest.
- () Sub-section 6 dealing with tactics and techniques used in protecting the safety and property of the public where disclosure could impair such protection or investigation of violation of the law.
- (X) Sub-section 7 dealing with pending or anticipated litigation, contract negotiations, or matters falling within the attorney-client privilege.
- (X) Sub-section 8 concerning student matters and/or personnel matters dealing with employment, appointment, termination, or terms and conditions of employment of any person or persons, or the evaluation, promotion or disciplining of employees unless all employees involved consent to disclosure thereof.
- () Sub-section 9 involving deliberations after public hearing on a matter, which may result in the imposition of a civil penalty or the suspension or loss of a license.

AND BE IT FURTHER RESOLVED that, as precisely as can be determined at this time, the discussion conducted in the said closed session can be disclosed to the public upon taking final action thereon, provided disclosure shall not violate the attorney-client privilege, impair the safety and property of the public or constitute an undue invasion of privacy; and

BE IT FURTHER RESOLVED that it is not envisioned that the Board will return to open session after this closed session meeting.

Mrs. Payerle read the following statement “ In closed session, the Board discussed a legal matter pertaining to an anonymous letter by the members of the Board of Education. Be advised as follows:

1. The sole function of the members of the board of education is to set policy. The Superintendent executes those policies.
2. It makes it very difficult if not impossible to exercise our responsibilities based upon anonymous communications.
3. We do not subscribe to or accept the argument that there is a need for anonymous communications. All employees are protected by law against retaliation. Their contracts and the law provide grievance procedures guaranteeing the right to be heard. All parents can stand up at any board meeting and their voices are heard.

4. By making claims anonymously, a question is raised as to whether or not there is an ulterior motive beyond the anonymous claims.
5. Notwithstanding, the Board has asked its attorneys to review the anonymous communication as to any issues which may give rise to potential liability that the board needs to concern itself with and to make any recommendations that require board action. As a result, the Board of Education will be retaining the services of an independent law firm to investigate any actions which may give rise to potential legal liability as it concerns any employees or ongoing litigation. The Superintendent of Schools joins in the recommendation of the Board Attorney.
6. The Board will not be reviewing nor will they entertain any other claims raised including the hiring practices of any previous board of education. The board also wishes to announce it fully stands behind and supports our superintendent of schools.
7. In addition, based upon the advice of our attorneys, we will not respond to any questions from the public concerning this matter as it may involve personnel matters or potential litigation matters.

VII. PUBLIC BOARD MEETING reconvened at 8:00 p.m.

VIII. SUPERINTENDENT’S REPORT, PRESENTATIONS AND DISCUSSION ITEMS

2. Bergen County Teacher/Educational Services Professional Recognition Awards
Dr. Romano stated that tonight we are here to honor Ms. Erica Donato for Shaler Academy School, Ms. Maida Weisman for Bergen Boulevard School, Ms. Laura Ballerini for Slocum Skewes School and Mr. Joseph Skunca for Ridgefield Memorial High School. He stated that The Teacher Recognition Program was developed in 1985 for the purpose of acknowledging teachers who exhibit outstanding performance. The rationale for this program is based on the premise that teaching excellence is one of the most significant factors impacting student achievement and the quality of public schools. The Educational Services Professionals Recognition Act was enacted on January 9, 2004 for the purpose of acknowledging those who hold educational services professional certificates and who exhibit outstanding performance. Some examples of Educational Services Professionals include Library Media Specialist, Nurse, Counselor, Reading Specialist, Occupational Therapist, Physical Therapist, Psychologist, School Social Worker, and Speech-Language Specialist. This year’s recipients comprise a mix of three teachers, one education service professional (School Social Worker/Student Assistant Coordinator). We are so proud of those who educate and support our students, faculty, and staff in a variety of wonderful ways. Dr. Romano introduced Mrs. Anna Gaeta, Principal at Shaler Academy School and Bergen Boulevard School. Ms. Gaeta stated that Mr. Mastrangelo and she are honored to share Shaler Academy and Bergen Boulevard teacher of the year recipients. The first

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recipient is Ms. Donato. Ms. Erica Donato is a special education educator at Shaler Academy that works with our autistic and multiplied disabled children. She graduated from Marist College and became a teacher 17 years ago. Ms. Donato became a teacher because she wanted to make an impact on children's lives and help them learn and succeed to become the best they can be. Ms. Donato praises her children with great enthusiasm. I envision Ms. Donato praising her students for their good work, saying "Great job!" and I echo your response. Congratulations Ms. Donato – great job! Ms. Gaeta spoke about Ms. Maida Weisman, music teacher at Bergen Boulevard School. Ms. Weisman graduated from Hunter College and received her master's in music education from New York University. Ms. Weisman found her dream job in 1997 and has been a phenomenal music teacher at Shaler and Bergen since then. She is an amazing educator, sharing her passion for music with her students. I applaud Ms. Weisman for her dedication to her profession. Bravo!

Dr. Romano introduced Mr. John Coviello, Principal at Slocum Skewes School who spoke about Ms. Laura Ballerini from Slocum Skewes School. Author Charles Simmons once said, True Greatness consists of being great in little things. In this profession, it's the little things that make the difference. Well, Laura Ballerini has been great at the little things for 27...er I'm sorry 26.5 years. In that time she has served this community as resident, teacher, mentor and friend. Consistently embracing new challenges and developing her craft every single day. This year alone, I have had the pleasure of working with Laura and observing her function as a leader among her peers. She mentored teachers new to Slocum Skewes School and facilitated a flawless transition for our new 3rd graders into the building and our family. I've learned a lot from you Laura, and the little things that you do are not so little. Here I'll prove it! The following is a letter from one of Ms. Ballerini's students who passed through her classroom thirteen years ago:

"I am a former student of yours from Slocum Skewes. I hope that you have been well in the 13 years since I've seen you. I realize this email is very out of the blue. But I am now about to start teaching third grade myself (maternity leave) and have been thinking back to my time in your classroom. I was in your 2001-2002 class. I was delighted to see that you were still teaching at Slocum so that I could reach you. Although this is long overdue, I just wanted to thank you. I have you and other amazing teachers to thank largely for where I am now and for providing positive classroom experiences for me. I am only able to pass it along now because people like you have taught me. I will try my best to do as much for my students as you do for yours. Thank you again for everything".

I can point out a lot of little things from that letter alone... keeping students safe during a crisis, encouraging hard work and effort as a path to success, and of course a sticker. Laura, for you, after 26.5 years of providing the little things for so many little kids, there is no sticker big enough to show you how important you are or the incredible difference you have made. But maybe this

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award can be a small token of appreciation. It's a little thing, but it's a big deal to us, just like you. Thank you for your service.

Dr. Romano introduced Dr. Tamika DePass, principal of Ridgefield Memorial High School. Mr. Joseph Skunca earned a bachelor's degree in Psychology from Montclair State University in 1992, and a Masters of Social Work from Rutgers University in 1999. He began his employment at Ridgefield Memorial High School in 1999 as well, where he currently serves as the School Social Worker, Student Assistance and Substance Abuse Counselor. In addition, he coordinates the Intervention and Referral Services and Community Service Programs. Mr. Skunca has been a social worker for more than 20 years in a variety settings. In addition to working in Ridgefield, he has been a residential counselor at the Harbor House group home in Paterson, NJ; a Psychiatric Emergency Screener and manager at 262-HELP, and has done in-home-therapy with children and the elderly. Joe Skunca is a staple at RMHS. Mr. Skunca is a role model, friend, mentor, and life coach for the students at RMHS. He helps to provide the insight that faculty needs to reach the "whole child." On his website, Mr. Skunca explains that his philosophy of life and work is grounded in humanistic psychology and philosophy and he strongly believes in the principles of compassion and kindness. I share with you one of his life mottos that he impresses upon his students. " Be kind, for everyone you meet is fighting a great battle." Congratulations to the RMHS 2016 recipient of the Teacher/Ed Services Professional Recognition Award, Mr. Joseph Skunca.

The Board took a 10 minute intermission.

1. Spain Field Trip Presentation by Darla Ferdinand

Dr. Romano introduced Mrs. Darla Ferdinand who said the Spain Field Trip was on Saturday, April 9, 2016 - April 16, 2016 twenty-three people in total attended. Mrs. Ferdinand said this is the first time in her 14 years in Ridgefield that the Superintendent and the board approved and endorsed the trip. We have two Slocum Skewes students who were on the trip and will speak about the highlights of their trip and what they learned on the trip and showed pictures. Gabe Rodriquez – Grade 5 and Nick Pantaleo - Grade 6.

3. Honor Roll Students

Dr. Romano introduced Dr. Tamika DePass who introduced and presented each student with a certificate.

Dr. Romano spoke about five letters he received today from students that previously graduated from RMHS and spoke about the math teachers and the wonderful education they received at Ridgefield.

Dr. Romano spoke about School Counseling in the district. He stated that July 1, 2016 we will begin the transition of counselors that will take effect September 1, 2016, the high

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school will have 2.5 counselors and Slocum Skewes will have 2.5 counselors and if the second question passes on the budget we will be able to have a counselor at Shaler and Bergen Schools. He spoke about the Lead Water Testing we had done in the district and we only had one problem at the Shaler Academy School in the teacher's room that we are working on having it tested again. Dr. Romano stated that Mr. Villanueva and he will be presenting the 2016-2017 budget on Wednesday, May 18, 2016 to the Town Council.

VIII. BOARD COMMITTEE REPORTS -

- A. Finance Committee – Rafael Morilla (Chairperson), Ingrid Barbosa – **N/R**
- B. Curriculum Committee - Claudia Narvaez (Chairperson), Ingrid Barbosa – Mrs. Narvaez said that PARCC Testing we had 95% participation.
- C. Operations Committee – Andrew Grippa (Chairperson), Ray Salazar – Mr. Grippa updated the board on the PSE&G lighting they finished the high school and the board office. We are waiting for them to work at Bergen Boulevard and Slocum Skewes.
- D. Personnel Committee – Ray Salazar (Chairperson), Ralph Morilla, Ingrid Barbosa – **N/R** Just reminded the board that we have mediation on June 15, 2016.
- E. Policy Committee – Andrew Grippa (Chairperson), Steven Yang – Mr. Grippa said they received a package from Strauss Esmay to review. Dr. Romano said we can review the policies via telephone conferences.
- F. Student Liaison – Sean Kim
Mr. Kim reported on the following school activities:
 - Bergen Boulevard
 - Central Park Zoo on 5/18
 - Slocum Skewes School
 - Slocum's got talent show on 5/12
 - 7/8th grade band trip on 5/13
 - Cyber Bullying Awareness and Prevention Week from 5/16 to 5/20
 - 3rd grade trip to world of wings on 5/17
 - 7th grade Frost Valley trip from 5/23 to 5/25
 - Walkathon on 5/24
 - L.E.A.D culmination on 5/24
 - NJASK grades 4 and 8 on 5/25
 - Ridgefield Memorial High School
 - Marching Band trip from 5/17 to 5/22
 - Freshman Spring concert on 5/25
 - Notable College Acceptances
 - NYU- Elias Gonzalez, Justine Kim, Robert Wang, Grecia Manrique
 - Northeastern- Justine Kim, Youngchae Kim
 - 32 acceptances to Rutgers & Montclair (Justine to Pharm)
 - Johns Hopkins- Elias Gonzalez, Natalia Wajda

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Elias Gonzalez- 5 Ivy League schools, Carnegie Mellon, Stanford
G. NJSBA/Legislative Delegate – Steven Yang – Alternate: Claudia Narvaez
– N/R

IX. TOPICS FOR DISCUSSION -

X. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the Meeting (Resolutions and Discussion Items Only).

Statements made by individual participants are limited to duration of five (5) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up to the microphone, identify themselves by name and address, and to limit their comments to items listed on the agenda. The Board may or may not respond to issues raised by members of the public. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, the Board discourages comments regarding students and employees and will not respond to such comments. Please note that after the public discussion is closed by the President, no other questions or comments from the audience will be permitted until the “Questions and Comments from the Audience on Any Topic of Concern” at the end of the agenda. At that time, questions do not have to be confined to agenda items.

Motion made by Mrs. Narvaez, seconded by Mrs. Barbosa.
Motion passed unanimously by Board Members present.

Ms. Lisa Biccocchi – 909 Lancaster Road spoke about the letters that the superintendent read. The letter referred to the comments I made on my son at the last board meeting and the letter says he was in honors math he was not in honors math, he was in regular math. He was getting A & B’s in regular math. He went to college this year and he was put in remedial math. My son went to speak to the Dean and my son told me the real problem is that we let our children use calculators instead of them knowing the math and how to compute on their own. When they take the tests they cannot use calculator. My point was whatever standards we are using clearly they do not match what is expected of them. After the last board meeting other people came up to me to let me know they have the same issues with their children.

Ms. Angela Kim a graduate of RMHS Class of 2014 spoke about the math teachers in Ridgefield Memorial High School and how well she is doing in college.

Mr. Sung Kwan Jang a graduate of Ridgefield Memorial High School spoke about how all the math teachers in Ridgefield Memorial High School they were always there to help him. I want to thank them for all their hard.

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Ms. Cathy Rush said we do have a wonderful school but we need to revamp our math program. It is not competitive to everyone else's program and we can make it stronger.

JC Miranda a graduate of Class 2014 spoke about our math program at RMHS. I want to thank the teachers for the strong base that I received in Ridgefield.

Mrs. McShay said the school system is failing at some point. Instead of addresses the problem you are taking it personal and you bring the students here to speak on your behalf. You need to stop fighting and look into the problem and solve it.

XI. Motion to close PUBLIC COMMENTS/QUESTIONS Session of the Meeting.

Motion made by Mrs. Narvaez, seconded by Mr. Salazar.
Motion passed unanimously by Board Members present.

Mrs. Payerle made a general statement. I am hearing the comments loud and clear. The comment that Ms. Biccocchi made about not using calculators versus using them. All the students who came here this evening to share their experiences and comments we appreciate that. In terms of what Cathy Rush brought up about revamping the math program I am sure Dr. Romano will address that. Mrs. McShay made a good point that we really need to start listening and not take things personally and try to improve what we are doing that is why we are here because at the end of the day is how good is it for the children not the people sitting here or the people in the audience.

Dr. Romano said in terms of the math program at the high school, there is no question on my mind that we have some pretty high level performing teachers but when you are spread a mile high and an inch deep you can only do what you can do. We need another math teacher. We are not serving the children in Ridgefield Memorial High School well, not because of the level of professionalism, not because the expertise of the staff, not because of their work ethic. Yes, we have to work on it and we have been working on it for the last two years. In terms of the quality of the program if you want to see it increase you get what you pay for that is why I am proposing another math teacher, another science teacher. The people here work very hard, they work smart and they are committed, they are passionate it but there are not enough of them. In terms of bringing children to speak at the board meeting tonight I received five letters today from students that were important and worth sharing with the public. For the other people who came this evening to speak there obviously was some organize effort but for a good cause. Whoever organized it I don't know?

XII. BOARD COMMENTS ON RESOLUTIONS AND DISCUSSION ITEMS ONLY.

Mrs. Barbosa spoke about Resolution #5 - **APPROVAL OF PAYMENTS FROM REPTA DONATION – for the Drama Club.** She wanted to thank them for their

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donation. She said she went to the talent show today at Slocum and it was a packed house with parents in attendance at 3:00 p.m. It was a wonderful thing for the children.

Mrs. Payerle spoke about Resolution #6 – **ACCEPTANCE OF DONATION FROM KPAC**- Consent

Motion to accept a donation from KPAC in the amount of \$1,000 for Shaler, Bergen and Slocum Skewes Schools. She asked Mr. Yang if there was any stipulation how the money is to be spent. Mr. Yang stated as long as it is spent on the children there are no restrictions.

Mrs. Payerle also spoke about Resolution # 7 - **APPROVAL OF USE OF FACILITIES** She wanted to know if anywhere on the form it says there is representation from that group until the end of the event.

XIII. NEW BUSINESS

XIV. RESOLUTIONS FOR ACTION

1. CONSENT RESOLUTION – Roll Call

Motion to approve the following consent items
2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20, 21 and 22:

Motion made by Mrs. Narvaez, seconded by Mr. Morilla.

ROLL CALL

Mrs. Barbosa	Aye
Mr. Grippa	Aye except Recuse #3 batch 31
Mr. Morilla	Aye
Mrs. Narvaez	Aye
Mr. Salazar	Aye
Mr. Yang	Aye
Mrs. Payerle	Aye except Recuse #14 for Doris Pak

FINANCE – (Items 2-8)

2. MINUTES – Consent

Motion to approve the minutes from the April 28, 2016 Business Meeting and Executive Session (**REF#0512-01**):

3. BILL LIST – Consent

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Motion to approve the bill list from the months of April & May 2016 (**REF#0512-02**):

Batch 31	\$2,798,615.62
Batch 32	\$ 270,073.04

4. APPROVAL OF FUNDRAISERS - Consent

Motion to approve the following fundraisers for the 2015-2016 school year (**REF#0512- 03**):

- A.) **REPTA** to hold a **Walk-A-Thon** beginning (DATE CHANGE) May 24, 2016 (Slocum Skewes) and June 3, 2016 (Bergen Blvd./Shaler Academy) with proceeds going towards helping schools with student programs.

5. APPROVAL OF PAYMENTS FROM REPTA DONATION- Consent

Motion to approve the following payments from the REPTA donation for the 2015-2016 school year for partial payment of Drama Club stipend at Slocum Skewes:

Christine Fabiano	\$ 945.00
Lorraine Ferrante	\$1,155.00

6. ACCEPTANCE OF DONATION FROM KPAC- Consent

Motion to accept a donation from KPAC in the amount of \$1,000 (\$250 to Shaler Academy, \$250 to Bergen Blvd. School and \$500 to Slocum Skewes School) to be deposited in the schools student activity accounts for the 2015-2016 school year:

7. APPROVAL OF USE OF FACILITIES – Consent

Motion to approve the following Use of Facilities Request (**REF#0512-04**):

- Ridgefield Recreation Department to use Slocum Skewes Gym on Mondays and Wednesdays starting May 2, 2016 through June 16, 2016 for Men's Adult Basketball 7:00 p.m. – 10:00 p.m. when school is in session.
- KPAC to use Slocum Skewes School Multi-Purpose-Room on Wednesday, May 18, 2016 for Bingo for Books event 7:30 p.m. – 9:00 p.m.
- Project Graduation 2016 to use Ridgefield Memorial High School Auditorium on Thursday, June 2, 2016 4:00 p.m. – 6:00 p.m.

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- RBAO to use the RMHS, Slocum Skewes, Bergen Blvd and Shaler Academy School Gyms on Friday, May 6, 2016 6:00 – 8:00 p.m. for T’Ball practice.

8. APPROVAL OF TUITION CONTRACTS FOR THE 2015-2016 SCHOOL YEAR BETWEEN THE RIDGEFIELD BOARD OF EDUCATION AND THE FOLLOWING SENDING DISTRICTS- Consent

Motion to approve the tuition contracts for the 2015-2016 academic year between the Ridgefield Board of Education, receiving district, and the sending district:

District	SID	Tuition
Edgewater	LID2030966	\$ 31,896.33
Fairview	1105600314	\$ 8,885.21
Jersey City – Univ Acad Charter HS	9265073238	\$ 6,934.80

STUDENT SERVICES – (Items 9-10)

9. APPROVAL OF CLASS TRIPS - Consent

Motion to approve the following class trips for the 2015-2016 school year:

Teacher Name	Location	Date of Trip	School	Learning Center	General Ed.	Number of Students Attending
Thomas Voorhis	Community Center	5/5/16	RMHS		X	55

10. APPROVAL OF ITALY TRIP FOR RMHS STUDENTS IN APRIL 2017 - Consent

Motion to approve a trip to Italy for RMHS students during the 2017 April break as outlined in the attached proposal with EF Educational Tours (**REF#0512-05**):

CURRICULUM – (Item 11)

11. APPROVAL OF WORKSHOP EXPENDITURES - Consent

Motion to approve the following workshop participation and expenditures:

Name	Workshop	Location	Date	Fee
Valerie Echavarria	Mosquito Borne Diseases/Zika Virus Conference	Hackensack	4/29/16	NO FEE

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Rose DeMaio	Interventions and Strategies for Behavioral, Academic and Social Success in Children with High Functioning Autism	Teaneck	5/10/16	\$219.99 (previously approved, fee revision)
Caroline Kim Rose Elenio	PCAST Innovation Swap Meet	Trenton	5/16/16	NO FEE
Kara Doviak	Stronge Teacher Evaluation Training for Admin.	Piscataway	7/7, 7/12 & 7/14/16	\$447
Janet Seabold Samuel dela Cruz	District Leader – (2 day mini course) – Blended Learning in Digital Age	Somerset	7/14-7/15/16	\$450 pp

OPERATIONS – (Item)

PERSONNEL – (Items 12-22)

12. APPOINTMENT OF SUZANNE ERICKSON AS SPEECH LANGUAGE SPECIALIST- Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools the Ridgefield Board of Education appoints Suzanne Erickson as a speech language therapist at a salary of MA step 16 \$71,990 (Acct.#11-000-216-100-000-000) effective September 1, 2016 through June 30, 2017:

13. APPOINTMENT OF LIFEGUARDS FOR THE EXTENDED YEAR SUMMER PROGRAM -Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools the Ridgefield Board of Education appoints the following list of lifeguards to work the extended year summer program beginning July 5, 2016 through August 12, 2016 and to be used on an as needed basis:

<u>Name</u>	<u>Rate</u>
Alyssa Ferdinand	\$35 per diem
Jiwon Cha	\$35 per diem
Kaitlyn Ng	\$35 per diem
Alyssa Pulci	\$35 per diem
Sarah Capone	\$35 per diem
Jamie Cha	\$35 per diem
Warren Douglas Vincentz	\$35 per diem
Noelle Sogluizzo	\$35 per diem
Thayana Lemos	\$35 per diem
Gabrielle Lehman	\$35 per diem
Ashley Ro	\$35 per diem

14. APPOINTMENT OF DISTRICT SUBSTITUTES FOR THE 2016-2017 SCHOOL YEAR – Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools the Ridgefield Board of Education appoints the following list of district substitutes to work on an as needed basis effective July 1, 2016 through June 30, 2016 at a rate of \$95 per diem for teacher & secretary substitutes (* \$125 for district teachers) and \$150 per diem for nurse substitutes:

<u>Name</u>	<u>Teacher</u>
Darla Ferdinand *	
Thomas Voorhis *	
Nicole Broschard *	
Rose Elenio	
Annabelle Jean-Baptiste	
Kathleen Estevez	
Christopher Colasurdo	
Helena Plaskon	
Yamileth Martinez	
Joseph Adamo	
Denise Astuto	
Mamta Bhushan	
Frances Bracciodieta	
Beth Ann Cahill	
Melissa Cahill	
Andrew Chartoff	
Melissa Chartoff	
Gina Freitag	
Lisbette Gonzalez	
Agata Gorski	
Yhima Hajmohamed	
Diana Handschin	
Tammy Jacobs	
Katherine Jeon	
Sarah Kang	
Mitra Lennartsson	
Melissa Molina	
Christina O'Mara	
Doris Pak	
Aracely Pilla	
Mark Rogers	
Scott Russo	
Kevin Sanchez	
Mark Silk	

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Katherine Jeon

<u>Name</u>	<u>Secretary</u>
Faye Atheras	

<u>Name</u>	<u>Nurse</u>
Melissa Morales	
Margaret Caruso	
Blanche Tornicha	
Barbara DeGroot	
Samantha Tritt	
Samantha Bennani	
Arielle Ferdinand	

15. **APPROVAL OF FROST VALLEY TRIP AND CHAPERONES** –
Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, motion to approve the following list of chaperones for the 7th grade annual trip to Frost Valley, N.Y. on May 23, 24 and 25, 2016 as follows, chaperones will be paid upon receipt of time sheets at an overnight rate of \$95.87 for (two) nights:

Angelo Bellizzi	Andrew Brusgard
Debra Carlson	Kristy Csigi
Olga Escobar	Vincent Marriner
Matthew Mulholland	Jamie Rifkowitz
Jackie Vitagliano	Richard Wroblewski

16. **APPROVAL OF LONGEVITY FOR DINA O'BRIEN** – Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, motion to approve longevity for Dina O'Brien in the amount of \$1,300 for the 2016-2017 school year:

17. **APPOINTMENT OF KATHERINE JEON AS DISTRICT
SUBSTITUTE TEACHER** – Consent

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, motion to appoint Katherine Jeon as a district substitute teacher effective May 16, 2016 through June 30, 2016 at a rate of \$95 per diem to be used on an as needed basis:

18. APPROVAL OF REFERENDUM PROJECT SITE MANAGEMENT EXTENSION AND STIPEND FOR JAMES MALAQUIAS - Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves a Referendum Project Site Management extension and stipend in the amount of \$2,500 for James Malaquias for the 2015-2016 school year:

19. APPROVAL OF EIGHTH GRADE TRIP AND CHAPERONES- Consent

BE IT RESOLVED, that upon Recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following list of chaperones for the eighth grade trip to Philadelphia, PA on April 8, 2016. Teaching staff chaperones will be paid \$29.46 per hour for any hours worked beyond their regularly scheduled work day upon receipt of time sheets:

Jamie Rifkowitz
Matt Mulholland
Rosario DiDonna
Chloe Ryan
Christine Fabiano
Tiffany Kerr
Jacqueline Vitagliano
Rich Wroblewski
Kristy Csigi
Angelo Bellizzi

20. APPROVAL OF JOB COACHES AND STIPENDS FOR THE 2016-2017 SCHOOL YEAR- Consent

BE IT RESOLVED, that upon Recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the following list of job coaches and stipends for the 2016-2017 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Russell Thompson	Transition Counselor	\$3,500.00
Rose Elenio	Transition Assistant/Coach	\$3,500.00
Debra Batch	Job Coach	\$6,423.00
Zully Corrales	Job Coach	\$6,423.00
Patricia Ost	Job Coach	\$6,423.00
Mayra Cabrera-Pardo	Job Coach	\$6,423.00
Janine DeGiovanni	Job Coach	\$6,423.00

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Deidre D’Errico	Job Coach	\$6,423.00
Louise Gonzalez	Job Coach	\$5,352.50

21. APPROVAL OF PERSONNEL REPORT FOR PART TIME AND FULL TIME TEACHER ASSISTANTS- Consent

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Ridgefield Board of Education approves the personnel report for part time and full time Teacher Assistants for 2016-2017 as per the attached list submitted by the Supervisor of Special Projects and recommended by the Superintendent as per salaries set forth in the Board/REA contract (REF#0512-06):

22. APPOINTMENT OF SUMMER MUSIC PROGRAM STAFF- Consent

Upon recommendation of the Superintendent of Schools, motion to appoint the Summer music program staff beginning June 27, 2016 through July 21, 2016 from 8:30am to 1:00pm, Monday through Thursday at RMHS as follows:

Jessica Abrams	Band Director/Trumpet Teacher	\$25.00 hrly.
Eva Stavridis	Saxophone Teacher	\$20.00 hrly.
Jessica D’Elia	Clarinet Teacher	\$22.00 hrly.
Do Yeon Shim	Flute Teacher	\$30.00 hrly.
Zach Seeley	Percussion Teacher	\$20.00 hrly.
TBA	Low Brass Teacher	\$22.00 hrly.
Matt Tracey	Supervisor and Lead Teacher	\$40.00 hrly.

POLICY – (Items)

LEGAL – (Item)

XV. Motion to move into PUBLIC COMMENTS/QUESTIONS Session of the meeting (any items).

Please follow the guidelines as stated under “Questions and Comments from the audience on Agenda items”.

Motion made by Mrs. Narvaez, seconded by Mr. Salazar.
Motion passed unanimously by Board Members present.

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Ms. Biccocchi, 909 Lancaster Road. She said she was not attacking the quality of the teachers here and quite frankly Mr. V tutoring my son, he would not have done as well as he did on the math SAT. If it was only a matter of hiring another math teacher why didn't you do that two years ago when you presumably heard about the problem? She wanted to know if the board had a policy against giving gifts to superiors and if not you should consider having one. She said you initially invited the public to come up and voice their concerns and you were not going to address the anonymous letter. Her concern regarding the anonymous letter is about and I am going to tell you what I heard not sure if true or not. Word is in the fall there was a teacher coming into Slocum bumping into walls and was coming in impair and they believe this teacher was under the influence of something. The people that were there reported it and there was a fire drill that day and this teacher was still impair and over the walkie-talkie radio one of the administrators said take care of the situation immediately. A teacher not sure if it is the same teacher comes in late routinely and there is scramble to cover this teachers class and the teacher does not report in and leaves on time does not stay 17 minutes like they are supposed to. I understand this teacher is non-tenure and is on the list to be rehired and why is that so? I also understand this teacher is subpar not performing. I do not know if this is true or not. Hopefully this is enough facts for you to go ask about. You could put your head in the sand or you can fix the problem.

XVI. Motion to close **PUBLIC COMMENTS/QUESTIONS** Session of the meeting.

Motion made by Mrs. Narvaez, seconded by Mr. Salazar.
Motion passed unanimously by Board Members present.

Mrs. Payerle answered Ms. Biccocchi by telling her that the board is not going to comment on personnel matters and specific teachers at any time.

XVII. NEW BUSINESS

Dr. Romano spoke about how the board can get to the Merit Goals document and the evidence documents and that was about Office 365 and if they were comfortable logging into their district accounts and get into the documents. If you have any questions please let me know.

Mrs. Payerle reminded the board to do their self-evaluation and please get it done by the end of May. She told them that she spoke to Mr. Annunziata from NJSBA who will come to board meeting to discuss with the evaluations with the board.

XVII. ADJOURNMENT

Motion to adjourn the business meeting of the Board of Education at 10:03 p.m.

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Motion made by Mr. Salazar, seconded by Mrs. Narvaez.
Motion passed unanimously by Board Members present.

Respectfully submitted by,

Richard A. Guarini
Business Administrator/Board Secretary